HMT LIMITED
(A Government of India Undertaking)
Regd.Office: HMT Bhavan,
59,Bellary Road, Bangalore-560 032.

HMT CHO/Contract Engagement-2018 24.09.2018

Sub: Requirement of Executive Associate / Executive Consultant on contract basis for Corporate Planning Department.

Applications are invited from the ex-employees who are superannuated/retired from the services of HMT Limited & its Subsidiary Companies/Units for the post of Executive Associate 'E' / Executive Consultant 'A' in the grade equivalent to AGM/DGM as the case may be at HMT Limited, Corporate Head Office, Bangalore, on contract basis. The post details are specified below:

Name of the post	No. of post	Consolidated remuneration (per month)	Qualification	Experience
Executive Associate 'E' / Executive Consultant 'A' (Corporate Planning)	1	Rs.36,500/- / Rs.40,000/-	Graduation in Commerce with Computer knowledge	Should have more than 20 years experience in Finance & Accounts Functions and also be well versed with consolidation of information for effective MIS of HMT Group Companies as well as in activities related to closure.

GENERAL CONDITIONS:

1. Candidates who retired in the grade of AGM / DGM and fulfill the criteria of qualification and experience in line need only apply.

2. The contract will be initially for a period of one year from the date of engagement as per the terms of contract and the same can be extended or terminated based on the requirement / performance of the individual and need of the Company.

3. The contractual engagement is made for a specific period. Associates / Consultants will neither have any right nor lien on the job held by them and shall not claim regular employment at any time.

4. The Associates / Consultants so engaged shall not construe it as a permanent employment and shall not be entitled to any preferential treatment equivalent to the permanent employees or entitled to regular employment.

5. The engagement as Associates / Consultants shall not be considered as a case of re-employment. As such, the engagement shall not be counted as in the service for the purpose of pension or any other retirement benefits

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6. On completion of the specified contract period, the contract would automatically expire and cease to operate and both the parties shall stand discharged of their respective obligations and liabilities, unless otherwise intimated based on the terms of the contract

7. The Contract can be terminated by giving notice of one month from either side. No Notice pay or retrenchment compensation will be payable for this contractual engagement.

8. Further, if the Associate / Consultant is unable to perform the assigned work or quality of the assigned work is not to the satisfaction of the Superior Authority or if the Associate / Consultant is found lacking in honesty, integrity or acts which are not in conformity with the relevant rules of the Company, the Management will reserve the right to rescind the engagement at any stage without providing any reasons thereof. No notice pay or retrenchment compensation will be payable.

9. The upper age limit for engaging persons as Associate / Consultant shall be 62 years. As on the date of advertisement, the candidates shall be less than 61 years of age with minimum of 12 months of consulting period. However, the contract period shall not exceed beyond 62 years of age.

10. The Associate / Consultant will follow the rules and regulations of the Company and maintain discipline and good behaviour during the contract period.

11. During the period of engagement, Associate / Consultant should not take up any assignments / jobs outside the Organization.

12. The Associate / Consultant shall not undertake work / assignment that involve entering into financial commitment for exercising powers or matters, which are likely to bind the company. However, they may give their views and recommendations for decision of the Management.

13. The Associates / Consultants will be under contractual obligations with the Company and are not permitted to share any details like drawings, technical or any official materials etc., to the competitors or any other persons and should work as the HMT authorized consultant. Any violation would be viewed seriously.

14. The Associates / Consultants will not disclose directly or indirectly any official document or a part thereof or part with any information which comes into their possession or knowledge in connection with the assignment to any other person except to the authorized officials / executives of the Company.

15. The Associate / Consultant should not carry any document / information in any form like CD, Pen drive / Office properties out of the Office premises without obtaining prior or specific written permission from their respective HOD.

16. The engagement of Associates & Consultants will be subject to deposit of a sum equivalent to remuneration of one month as Security Deposit which is refundable on termination of the contract.

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17. Applications should be made only in the prescribed application format annexed herewith. If required a separate sheet may be attached. Completed application forms along with copies of relevant documents should be submitted in person/by post/speed post to the Jt. General Manager (HR), HMT Limited, HMT Bhavan, 59, Bellary Road, Bangalore-560032 **on or before 10.10.2018** Applications received thereafter will not be entertained.

S. Ram Prasad

(S. Ram Prasad)
Joint General Manager (HR)

HRM Chiefs of All Subsidiary Companies of HMT Ltd.,
HRM Chiefs of FPA/CSD/CHO
All Notice Boards

Cc: JGM (A&PR), CHO – with a request to arrange for uploading the said advertisement in the Company's website immediately. Soft copy attached.

hmt
HMT Limited
HMT Bhavan
59, Bellary Road, Bangalore - 560032
(Please use BLOCK LETTERS ONLY)

Affix Passport size photo

APPLICATION FOR THE POST OF :	Advt. Ref.No. & Date:

1	Name Mr. / Ms.														
2	S/o, D/o, W/o														
3	Address for communication (With PIN Code)														
	Telephone Nos. with STD code	Office						Res.							
	Mobile														
	E-mail Ids 1														
	2														
4	Date of Birth	D	D	M	M	Y	Y	Y	Y	Age (as on date of application)	Y	Y	M	M	
5	Caste/Category	SC	ST	OBC	GEN	PH	MINORITY	(Tick appropriate column)							

6 Qualification (Copies of all Marks Cards & Degree Certificates to be enclosed)

Exam passed	Year of passing	Full/ part time	Course duration	University / Institution	% of marks	Speciali-sation

7 **Experience in HMT & its Subsidiary/units :**
(Details of nature of duties, may be given in ANNEXURE)

HMT Ltd/Units	Designation (Specify grade)	Nature of duties	Period (Commencing from latest / present)						Pay & Pay scale
			From		To		Duration		
			M	Y	M	Y	Y	M	

Certified that the information furnished above are true.

Place :
Date :

(Signature)