EMPLOYEES' STATE INSURANCE CORPORATION
MEDICAL COLLEGE, KALABURAGI
[Ministry of Labour and Employment, Govt. of India]
SEDAM ROAD, KALABURAGI-585106.
Tel. No.: 08472-265546/47/48 **Email Id** : deanmc-gb.kar@esic.nic.in Fax No.: 08472-265545

No.532/GLBMC/A/12/12/SR/2019 Date : 22.02.2019

Walk-in interview for Engagement of Teaching Faculty and Senior Resident will be held on 06.03.2019 contractual basis at ESIC MEDICAL COLLEGE AND HOSPITAL, KALABURAGI.

DETAILS OF VACANCIES AND RESERVATION POSITION AS BELOW

1. Post : Associate Professor

SI. No.	Department	No. of Post	Age not exceeding as on date of Interview	Reservation
1.	Radiology	01	69 Years	UR : 01

2. Post : Assistant Professor

SI. No.	Department	No. of Post	Age not exceeding as on date of Interview	Reservation
1.	General Medicine	02	69 Years	UR : 03 01 seat is horizontally reserved for PH candidate if available
2	Radiology	01		
	Total	03		

3. Post : Senior Residents

SI.No.	Department	No. of Post	Age not exceeding as on date of Interview	Reservation
1	General Medicine	02	**37 Years**	UR : 13 OBC : 07 SC : 05 ST : 02 01 seat is horizontally reserved for PH candidate if available.
2	Pediatrics (Including PICU + MICU)	05		
3	Dermatology	01		
4	Psychiatry	01		
5	General Surgery	03		
6	Orthopedics	01		
7	OBG	03		
8	Anesthesia (Including ICU)	08		
9	Radiology	03		
	Total	27		

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- **ESSENTIAL QUALIFICATION:-**

1.	Associate Professor	For General Disciplines: Education Qualifications Essential for Medical candidates (i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and (ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline. Essential for Non-Medical Candidates: (i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and (ii) a Doctorate degree from a recognized University in the respective subject or allied discipline. Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998". Experience: Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college. Two research publications in indexed journals in the concerned specialty during the period of Assistant Professor. Authorship in research Publication-Published/Accepted for publication: Before 8th June, 2017 -1 st/2nd Author After 8th June, 2017-1 st/Corresponding Author Note 1: Qualifications with regard to experience are relaxable at the discretion of Selection Board in case of candidates otherwise well qualified. Note 2: If a Diplomat of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical College or Central Institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over and above the minimum time frame for Doctor of Medicine (MD) or Master of Surgery (MS) candidate. Note 4: The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted. Note 5: Teaching experience in any other post like post of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.
2.	Assistant Professor	(i) A recognized medical qualification included in the First or Second schedule or Part-II of the Third schedule to the Indian Medical Council, Act, 1956. (Holders of educational qualifications included in part-II of the Third schedule should also fulfill the conditions stipulated in section 13 (3) of the said Act); and (ii) a post graduate qualification e.g MD (Doctor of Medicine)/MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject or allied discipline. (i) a post graduate qualification i.e Masters Degree in the concerned subject or allied discipline; and (ii) a Doctorate degree from a recognized University in the respective subject or allied discipline. Note: The respective subject or allied discipline should be as in the table –I of Schedule I of the Medical Council of India- "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998". Experience: (a) For the candidates possessing doctor of Medicine (MD)/Master of Surgery(MS) from Medical Council of India recognized medical colleges: Three years Junior Resident in a recognized medical college in the concerned subject and one year as Senior Resident in the concerned subject in a recognized medical College. (b) For the candidates possessing Diplomat of National Board qualification (DNB) from Medical Council of India recognized medical colleges or central institutes where the no Doctor of Medicine (MD)/Master of Surgery(MS) course running: (i) Three years teaching experience in the subject in a recognized medical college either during the Diplomat of National Board (DNB) course or after possessing Diplomat of National Board (DNB) qualification. (ii) The concerned candidate would also

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		require one year of additional teaching or research experience in the concerned subject in a recognized medical college after obtaining Diplomat of National Board (DNB) qualification. (c). For the candidates possessing Diplomat of National Board (DNB) qualification from Medical Council of India (MCI) recognized medical colleges or central institutes where there are Doctor of Medicine (MD) / Master of Surgery (MS) course running: Three year teaching experience in the subject in a recognized Medical College either during the Diplomat of National Board (DNB) course or after obtaining Diploma from the National Board qualification (d) For the candidates possessing diplomat of National Board (DNB) qualification from centers other than of Medical Council of India (MCI) recognized medical colleges or central institutes: (i) Three years teaching experience in the subject either during the Diplomat of National Board course or after possessing Diplomat of National Board qualification. (ii) The concerned candidate would require two years additional teaching experience as Senior resident or Research Associate (Council of Scientific and Industrial Research) in a Medical Council of India recognized medical college or central institute. (e) Research Experience: (i) For the candidate obtaining Diplomat of National Board (DNB) qualification from centers other than Medical Council of India recognized medical colleges or central institutes, the concerned candidate should have minimum two publications (accepted or published) in the indexed journal (National or International as first or second author) (ii) In case the concerned candidates does not have the required publication, he must have a total of three years teaching experience in a recognized college or central institute after possessing Diplomat of National Board (DNB) qualification.
3	**Senior Resident**	MS/MD Degree in concerned specialty from recognized medical college. Qualifications and experience as per teacher's eligibility criteria (MEDICAL COUNCIL OF INDIA AMENDMENT NOTIFICATION n. MCI-12(I)/2017-MED.MISC./115698). Available on MCI website.

Note:

1. **Number of vacancies are provisional and may increase or decrease depending on actual requirement.**
2. Age relaxation is applicable to reserved candidate as per rules in force.
3. ESIC reserves right to cancel the recruitment process at any stage at its discretion and such decisions will be binding on all concerned.
4. Candidate intending to apply for Teaching Faculty and Senior Resident have to submit separate applications.

Relaxation in upper age limit shall be applicable to SC, ST, OBC, Persons with Disabilities, Ex Servicemen and other categories of persons as per the instructions / orders of the Government of India.

Candidates claiming reservation /age relaxation on grounds of OBC should submit the community certificate in updated original as per Annexure – A, as prescribed vide Govt of India, Dept of personnel and training O.M No 36036/2/2013Estt. (Res.) dated 30.05.2014 failing which benefits of reservation/age relaxation will not be given and their application shall be rejected. Certificate issued in other format will not be accepted and candidate will be treated as general category for all purpose. Category I, II, & III certificate will not be accepted.

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1. **PAY & ALLOWANCES:**

a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Teaching Faculty and Senior Resident as per ESIC Headquarters letter No. A -12/16/6/2018 (Contractual-Exam) dated: 23/01/2018.

b) Candidates appointed on contractual basis will be paid Consolidated Pay as per 7th CPC. Details are as under:

SI No	Post	Amount per month	Security Deposit
1	Associate Professor	Rs.1,06,000/-	Rs.78,800/-
2	Assistant Professor	Rs.92,000/-	Rs.67,700/-
2	Senior Resident	Rs.92,000/-	Rs.67,700/-

c) In addition to above, No other allowances like D.A, N.P.A, HRA etc. would be payable.

d) No Private Practice is allowed during the tenure of service in ESIC.

2. **TERMS OF CONTRACT**

a) Selected candidates shall be appointed on purely contractual basis for the maximum period of one year.

b) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning any reason.

c) Other terms and condition will be applicable as issued by competent authority from time to time.

d) This being 01 year contract, absence for period beyond 15 days will be treated as abandonment of duty and the contract will be terminated without any reason and security deposit will be forfeited.

e) He/She will be required to deposit a Security Deposit as mentioned above by way of Demand in favor of **ESI Corporation** payable at Kalaburagi at the time of joining which is refundable after completion of contract period and production of "No Dues Certificate".

f) The security deposit will be appropriated towards the ESI Fund in case the appointed candidate terminates his contract **within six (06)** months of the date of reporting towards Administrative cost.

f) **Teaching Faculty/SR may be allotted suitable accommodation within campus, against deduction of applicable charges/Rent. The accommodation can't be refused.**

NOTE :- Candidates who have already completed 03 Senior Resident Scheme in any Government/ESIC institute are not eligible to apply for the post of Senior Resident.

3. **HOW TO APPLY:**

a.) Candidate can walk-in and register for interview from 8:00AM to 09:30 AM on their respective days. Interview will commence at 10:00 AM

b.) Application shall be available at the Medical College building.

c.) Candidates should produce all the original documents in respect of all the parameters filled in the form during scrutiny on the day of Walk-in-Interview.

d.) Candidates are requested to report by 9 AM at the venue on scheduled dates.

e.) Please bring all following relevant Original certificates and their self-attested photocopies (1 sets), 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the form prescribed by

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Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. Failing which they will not be allowed for interview.

Teaching Faculty	Senior Resident
• SSC/10th Standard Certificate as proof of age. • M.B.B.S Certificate • M.D/M. S Certificate • Registration with State Medical Council • Caste Certificate issued by the competent Authority • Experience Certificate • Proof of ID • Passport size 02 photograph • Other documents if any.	• SSC/10th Standard Certificate as proof of age. • M.B.B.S Certificate • M.D/M. S Certificate • Registration with State Medical Council • Caste Certificate issued by the competent Authority • Experience Certificate • Proof of ID • Passport size 02 photograph • Other documents if any.

f.) Outstation candidates may book their tickets for the outward journey late in the evening.

"No photocopies will be arranged/ provided by the office under any circumstances"

4.SELECTION PROCEDURE:

a.) Selection will be made on basis of interview of candidates which will be conducted by the duly constituted selection board.

b.) All eligible candidates should apply in the application format available at the registration counter (College building) on 08.03.2019 for Teaching Faculty & Senior Resident.

c.) Selected candidates will have to join immediately after receipt of offer of Appointment.

d.) The final selection will be based purely on performance in the personal interview.

Candidates will be shortlisted by considering cumulative scores of following:

Credentials	Teaching Faculty/Senior resident
Academic performance MBBS degree	65% & above: 5 points 55%-64%= 3 point
MD /MS	1st attempt= 10 point More than 1= 5 point
DNB	1st attempt=5 point More than 1=3 point
Distinction	02 points for each distinction
Gold medal	10 points for each Gold Medal
Research publications	05 points for each publication in indexed journals
Teaching experience	05 points for each completed year in MCI recognized medical college only.
Conference & Workshop Paper presentation: organized	Evidence of paper presentation at conference must be shown to the Interview Board.

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5. GENERAL CONDITIONS:

a.) Mere submission of application does not confer any right to the candidate to be interviewed.

b.) The applications found to be incomplete will be summarily rejected.

c.) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.

d.) On the day of Walk-in-Interview, the candidates should produce No Objection Certificate (NOC) from present employer.

e) Opportunity of interview given to candidates will be on provisional basis.

f.) The candidates who have applied for higher post may opt for lower post during the interviews in the same department.

g.) The interviews shall be conducted at the Office of the Dean, ESIC Medical College, KALABURAGI. However, ESIC reserves the right to change the venue and dates, if needed.

h) Canvassing in any form will be disqualification.

i.) The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

j.) Rules of reservation will be implemented as per GOVT of INDIA instructions.

k.) No TA/DA will be admissible for interview or joining.

l.) No claim for any services like PF, Pension, gratuity, Medical allowances, seniority, promotion and leave will be admissible.

m.) Teaching Faculty and Senior Resident are eligible for only 1-day leave per month.

IMPORTANT DATES AND TIMINGS

SI NO	EVENT	DATE	TIME
1	Registration time for all post on date	-	08:00AM to 09:30AM
4	WALK-IN INTERVIEW Teaching Faculty/Senior Resident.	06.03.2019	10:00 AM
5	Announcement of results	Before 15.03.2019	

-S/d-
DEAN

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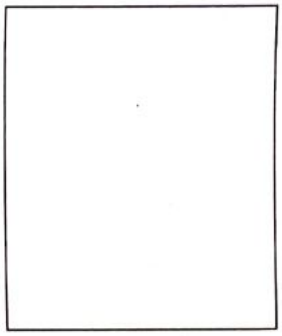
ANNEXURE

APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY & SENIOR RESIDENT ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE, KALABURAGI



* **Department** :-

1. Name in full (**in block letter**) : .....
2. Father's/ Husband's Name: .....
3. (a) Date of Birth (**in figures**): .....

   (**in words**): .....
4. Religion : .....
5. Mailing Address : .....

   .....
6. (a) E-Mail : .....

   (b) Mobile No.: .....
7. Permanent Address : .....

   .....

   .....
8. Sex (write 1 for Male, 2 for Female, 3 for Transgender) :
9. (i)Whether Ex-Serviceman : Yes / No

   (ii)Whether ESIC/ Govt. Employee : Yes / No
10. Community to which applicant belongs :

    Write 1 for SC

    2 for ST

    3 for OBC

    4 for General

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11. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS

(Graduate level onwards)

(Attach annexure, if necessary)

Name & Address of College	University	Duration		Degree / Examination Passed	Subjects	Percentage of marks obtained
		From	To			

12. DETAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER):

Teaching experience certificate to be furnished. (Add extra rows if necessary)

Name of the Institute	Position (s) held	Period of service		Institution Type (Govt. / Pvt.)	Whether Experience recognized by MCI
		From	To		

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13. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)

1.	2.
3.	4.
5.	6.
7.	8.
9.	10.
11.	12.
13.	14.
15.	16.

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

Signature of the Candidate

Date:

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Annexure-I

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/ Srimati/ Kumari* .....son/daughter* of..... Village/ Town...../District/Division*.....of the ..... State/UnionTerritory* belongs to the ..... Caste*/Tribe which is recognised as a Scheduled Caste / Scheduled Tribe under :-

*The Constitution Scheduled Castes Order 1950.
*The Constitution Scheduled Tribes Order 1950.
*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order 1951;
*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order 1951;
[As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification Order 1956, the Bombay Re-organisation Act 1960, the Punjab Re- organisation Act 1966, the State of Himachal Pradesh Act 1970, the North Eastern Areas (Re-organisation) Act 1971 and the Scheduled Castes and Scheduled Tribes Orders, (Amendment) Act 1976]
The Constitution (Jammu and Kashmir) Scheduled Castes Orders, 1956
The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled *Tribes Orders (Amendment) Act, 1976
The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962
*The Constitution (Dadra and Nagar Haveli) Scheduled Tribes, Order, 1962
*The Constitution (Pondicherry) Scheduled Castes Orders, 1964
*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968
*The Constitution (Nagaland) Scheduled Tribes Order, 1970
*The Constitution (Sikkim) Scheduled Castes Order, 1978
*The Constitution (Sikkim) Scheduled Tribes Order, 1978
*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
*The Constitution (SC) Orders (Amendment) Act, 1990
*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991
*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996
*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002
*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002
*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.
2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes Certificate issued to Shri/Srimati*.....father/mother*.....of Shri/Srimati/Kumari..... of Village/ Town*.....in/District/Division*.....of the State/Union Territory*..... who belongs to the..... Caste*/Tribe which is recognised as a Scheduled Caste/ Scheduled Tribe in the State/ Union Territory* issued by the..... dated.

3. Shri/Srimati/Kumari* and /or* his/her* family ordinarily resides in Village/Town*.....District/ Division* of the State/ Union Territory* of.....

Place.....
Date.....

Signature.....
Designation.....
(with seal of Office)
State/ Union Territory.....

* Please delete the words which are not applicable.
@ Please quote the specific presidential order.
% Delete the Paragraph, which is not applicable
Note: (a) The term "ordinarily reside(s)" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner. 2. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate. 3. Revenue Officers not below the rank of Tehsildar. 4. Sub-Divisional Officer of the area where the candidate and / or his / her family normally reside(s). 5. Certificates issued by Gazetteed Officers of the Central or of a State Government Countersigned by the District Magistrate concerned. 6. Administrator/ Secretary to Administrator (Laccadive, Minicoy and Admindivi Islands).

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Annexure-II

OBC CERTIFICATE FORMAT

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kumari.....son/daughter of .....of Village/Town .....in District/ Division ..... in the State/ Union Territory..... belongs to the ..... community which is recognised as a Backward Class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No..... dated.....*.

Shri/Smt./Kum.*.....and/or his/her family ordinarily reside(s) in the.....District/Division of the.....state/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy layer) mentioned in column 3 (of the Schedule to the Government of India, Department of Personnel & Training OM No. 36012/22/93-Estt(SCT), dated 8.9.1993 and modified vide Government of India, Department of Personnel and Training O.M.No.36033/1/2013-Estt. (Res) dated 27.05.2013**.

DISTRICT MAGISTRATE / DY. COMMISSIONER ETC.

Date:

(Seal)

***_ The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate as OBC.**

****_ As amended from time to time.**

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

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