

WAPCOS LIMITED
EMPANELMENT / RECRUITMENT NOTICE

Eligibility Criteria, Required Qualifications & Experience

WAPCOS Limited an 'ISO 9001-2008' "Mini Ratna-I" Organization intends to empanel/recruit experts/engineers for the following post. The requisite qualification and experience prescribed are as under:

a) Empanelment/ Recruitment of the following personnel's through interview:

S.No	Designation	Qualification	Experience	No. of Post
1.	Project Manager	<p>Essential: Diploma in Electrical/ Mechanical/ Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Mechanical/ Electronics Engineering from a recognized University/ Institution.</p> <p>b) Preferred: i) Graduate degree in Electrical /Mechanical /Electronics Engineering OR a combination of any sub stream of basic streams of Electrical/ Mechanical/ Electronics Engineering from a recognized University/ Institution.</p> <p>ii) Degree/Diploma in Project Management/ Construction Management from a</p>	<p>a) Total professional experience: At least 15 years for Graduate Degree holders or 20 years for Diploma holders.</p> <p>b) Relevant Experience: i) At least 5/7 years (Graduation/Diploma) experience of handling any Railway Electrification project(s) as In-charge or one level below the In-charge of Project or specific section of Project with Project Management Consultant or Construction Agency.</p> <p style="text-align: center;">OR</p> <p>ii) At least 3 years' experience in JA Grade and above of Electrical Engineering Department of Railway And/or as JGM and above in Electrical Engineering department in RITES/IRCON/ RVNL or equivalent grade in Konkan Railway/ MRVC/ DFCCIL/ any Metro Rail Corporation either individually or combined. The person should also meet the hurdle criteria of having experience of at least three years in maintenance/construction of OHE in any grade.</p> <p>Note: <u>The experience under (ii) above shall be added to any experience under (i) to meet the requirement under (i).</u></p>	1

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		<p>recognized institution or Fellow of Institution of Engineers/ Institution of Railway Electrical Engineers</p>		
2.	Resident Engineer/RE/ S&T	<p>Essential:</p> <ul style="list-style-type: none"> • Diploma in Electronics/Electrical /Mechanical Engineering from a recognized institution. <p>Preferred:</p> <p>(i) Degree in Electronics /Electrical /Mechanical Engineering from a recognized institution.</p> <p>(ii) Degree/Diploma in Project Management/ Construction Management from a recognized institution or Fellow of Institution of Engineers/ Institution of Railway Signal & Telecommunication Engineers</p>	<p>Total Professional Experience:</p> <ul style="list-style-type: none"> • At least 10 years for Graduate Engineers or 15 years for Diploma Engineers <p>Relevant Experience:</p> <p>(I) At least 3 years' experience in Gazetted Cadre of S&T department in Railways and/or as Manager and above in Signal & Telecommunication Engineering department in RVNL/RITES/IRCON or equivalent grade in Konkan Railway/MRVC/DFCCIL/ any Metro Rail Corporation either individually or combined. The person should also meet the hurdle criteria of having experience of at least three years in execution/ commissioning/ maintenance of Railway signaling works in any grade. Or</p> <p>(II) Minimum professional experience of 5 years as In-charge or one level below the In-charge of signaling works of Railways with Signaling Contractors for RRI/SSI/PI and/or as Expert (S&T) or equivalent or higher with Project Management Consultants for RRI/SSI/PI either individually or combined. The person must have successfully passed initial training course for apprentice JE(Signal)/ SE(Signal)/ Probationer (IRSSE) or equivalent course at IRSET/ Secunderabad or Conversion/Integration course for Group „B“ Railway Officers at IRSET/Secunderabad or should be a IRSE License holder.</p> <p>Note: The experience under (i) above shall be added to any experience under (ii) to meet the requirement under (ii).</p>	1

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3.	Resident Engineer/Electrical (OHE/TSS/SCADA/GS)	<p>Essential: Diploma in Electrical Engineering from a recognized institution</p> <p>Preferred: i) Graduate degree in Electrical Engineering from a recognized institution</p> <p>ii) Degree / Diploma in Project Management/ Construction Management from a recognized institution or Fellow of Institution of Engineers/ Institution of Railway Electrical Engineers</p>	<p>Total Professional Experience: Total professional experience of 10 years for Degree holders or 15 years for Diploma holders.</p> <p>Relevant Experience: (i) At least 5 years' experience of execution/supervision of a Railway Electrification project or a specific section of Railway Electrification project with Project Management Consultant or Construction Agency.</p> <p style="text-align: center;">OR</p> <p>(ii) having at least 3years experience in Gazetted cadre of Electrical Engineering Department of Railway and/or as Manager and above in Electrical Engineering department in RITES/IRCON/RVNL or equivalent grade in Konkan Railway/MRVC/DFCCIL/ any Metro Rail Corporation either individually or combined. The person should also meet the hurdle Criteria of having experience of at least three years in maintenance/construction of OHE, in any grade.</p> <p>Note: The experience under (ii) above shall be added to any experience under (i) to meet the requirement under (i).</p>	3
4.	Permanent Way Expert	<ul style="list-style-type: none"> • Preferably Degree in Civil Engineering and at least Diploma in Civil Engineering OR Diploma in Railway Engineering by IPWE 	<p>Total Professional Experience:</p> <ul style="list-style-type: none"> • 3 years for Degree holder and 7 years for Diploma holder <p>Relevant Experience:</p> <ul style="list-style-type: none"> • Experience in track laying in construction of Railway Lines or Track Renewals for at least 2 years <p>Note: -</p> <p>1. The proposed person should not be older than 67 years as on deadline for submission of proposals. However, in exceptional circumstances Employer (concerned Executive Director) may permit at his sole discretion, persons older than 67 years but not older than 70 years after considering his physical and overall fitness to perform the desired duties.</p>	4

S.No	Designation	Qualification	Experience	No. of Post
			2. The professional qualification requirement can be relaxed in case of Ex-Railway man who has worked in a position of Section Engineer or above and has relevant experience with total length of experience not less than that prescribed for minimum professional qualification.	
5.	S&T Expert	<ul style="list-style-type: none"> Degree/Diploma in Electronics /Electrical/Mechanical Engineering from a recognized institution 	<p>Total Professional Experience:</p> <ul style="list-style-type: none"> Total Professional Experience of 5 years for Graduate Engineers or 7 years for Diploma Engineers in Infrastructure Projects of Signalling. Out of the total experience at least 3 years (for Graduates) & 5 years (for Diploma holders) shall be with Project Management Consultants and/or with Signalling Contractors for RRI/SSI/PI either individually or combined. OR having at least 7 years' experience as JE(Signal) and above in S&T Department of Railways and/or as Sr Executive and above in Signal & Telecommunication Engineering department in RITES/ IRCON/RVNL or equivalent grade in Konkan Railway/MRVC/DFCCIL/ any Metro Rail Corporation and/or as Site Engineer(S&T) and above in RVNL or similar contract employment in RITES/IRCON either individually or combined. OR having 5 years' experience as SE(Signal) and above in S&T Department of Railways and/or as Assistant Manager and above in Signal & Telecommunication Engineering department in RITES/IRCON/RVNL or equivalent grade in Konkan Railway/MRVC/DFCCIL/ any Metro Rail Corporation and/or as Sr Site Engineer(S&T) and above in RVNL or similar contract employment in RITES/IRCON either individually or combined. <p>Note: The incumbent (other than those having requisite experience as per (i) above with Project Management Consultants) must have successfully passed the training course for Junior Engineer (Signal) or above at IRISSET/Secunderabad or from Zonal STTC or</p>	1

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			<p>should be an IRSE License holder. However, the Employer at its sole discretion may accept personnel not having passed such training course with the undertaking from the Consultant that he will depute such person for training at his own cost as per instructions of the Employer failing which services of the incumbent will be liable to be terminated. Till successful completion of training, such personnel shall be paid @ 90% of the accepted rate for that category. No remuneration shall be payable by the Employer for such persons during the training period.</p> <p>Relevant Experience:</p> <ul style="list-style-type: none"> • Experience in Installation, testing & commissioning of RRI/PI/SSI for at least 3 years. <p>Note: -</p> <ol style="list-style-type: none"> 1. The proposed person should not be older than 67 years as on deadline for submission of proposals. However, in exceptional circumstances Employer (concerned Executive Director) may permit at his sole a person older than 67 years but not older than 70 years after considering his physical and overall fitness to perform the desired duties. 2. The professional qualification requirement can be relaxed in case of ex-railway men who has worked in a position of Junior Engineer or above and has relevant experience with total length of experience not less than that prescribed for minimum professional qualification. 	
6.	Supervisor S&T	<ul style="list-style-type: none"> • ITI or Diploma in Electronics/ Electrical/Mechanical Engineering from recognized institution. 	<p>Total Professional Experience:</p> <ol style="list-style-type: none"> i) Total Professional Experience of 3 years for Diploma Holders or 5 years for ITI in Infrastructure Projects of Signalling with the Signalling Contractors for RRI/SSI/PI. OR ii) having at least 3 years' experience as supervisor and above in Infrastructure Projects of Signalling with Project Management Consultant for RRI/SSI/PI OR iii) having at least 7 years' experience in 	03

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			<p>maintenance of RRI/PI/SSI as ESM and above or 5 years construction experience as ESM and above in S&T Department of Railways.</p> <p style="text-align: center;">OR</p> <p>iv) having 3 years' experience in Infrastructure Projects of Signalling for RRI/SSI/PI as Executive and above in RITES/ IRCON/RVNL or equivalent grade in Konkan Railway/MRVC/DFCCIL/ any Metro Rail Corporation and/or as Jr Site Engineer(S&T) and above in RVNL or similar contract employment in RITES/IRCON.</p> <p>Note:</p> <ul style="list-style-type: none"> • The incumbent (other than those having requisite experience as per (ii) above with Project Management Consultants) must have successfully passed training course for ESM at Zonal System Technical Training Centre for a) and b) above. However, the Employer at its sole discretion may accept personnel not having passed such training course with the undertaking from the Consultant that he will depute such person for training at his own cost as per instructions of the Employer failing which services of the incumbent will be liable to be terminated. Till successful completion of training, such personnel shall be paid @ 90% of the accepted rate for that category. No remuneration shall be payable by the Employer for such persons during the training period. <p>Relevant Experience:</p> <ul style="list-style-type: none"> • Experience in maintenance/Installation, testing & commissioning of RRI/PI/SSI for at least 3 years. <p>Note: -</p> <ol style="list-style-type: none"> 1. The proposed person should not be older than 50 years as on deadline for submission of proposals. However in exceptional circumstances Employer (concerned Executive Director) may permit at his sole discretion, a person older than 50 years but not older than 67 years after considering his physical and overall fitness to perform the desired duties subject to the condition that the total number of experts / 	

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			<p>supervisors (except S&T, Signal Design, P. Way, Environment & Electrical (OHE/TSS/SCADA) Experts and Asst Expert - Railway Operation and Safety) more than 50 years of age should not be more than 50% of the total.</p> <ol style="list-style-type: none"> 2. The professional qualification requirement can be relaxed in case of Ex-Railway man who has worked in a position of ESM or above and has relevant experience with total length of experience not less than that prescribed for minimum professional qualification. 3. Up to a maximum of 25% of total Supervisors in the above category may be fresh Graduates or Diploma holders in Electronics/Electrical/Mechanical Engineering from recognized institution subject to the condition that before engaging such personnel, the consultant must get them trained in Zonal STTC for ESM at his own cost. However, the fresh Diploma holders shall be designated as Trainee Supervisors for initial 6 months period and they shall be paid @ 75% of the accepted rate for the category. After successful completion of 6 months of on the job training, these Trainee Supervisors shall be interviewed by the GM(S&T) and if found suitable then shall be designated as Supervisors and they shall be entitled for 100% of the accepted rate for that category. If the trainee is not found suitable, his training can be extended for further 3 months at the sole discretion of GM(S&T) otherwise he shall be replaced by the Consultant. 	
7.	Electric Expert (OHE/TSS/SCADA)	<ul style="list-style-type: none"> • Degree/Diploma in Electrical Engineering from a recognized institution. 	<p>Total Professional Experience:</p> <ul style="list-style-type: none"> • 5 years for Degree holder and 7 years for Diploma holder. <p>Relevant Experience:</p> <ul style="list-style-type: none"> • Experience in Maintenance/Construction of OHE & PSI works of Railway Electrification – 3 years for Degree Holders and 5 years for Diploma Holders. 	3

1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate at the time of Interview.
2. Applications to be submitted in the enclosed format only & applications in any other formats will be rejected.
3. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which, the applications will be rejected.
4. Candidates will be shortlisted based on the educational qualification, experience and the eligibility requirement against the applied post. Interview will be conducted for shortlisted candidates.
5. Management reserves the right to fix the criteria to restrict the number of candidates to be called for interviews.
6. Preference will be given to SC/ST/OBC/PWBMD candidates if otherwise found suitable.
7. Appointment for specific post shall be done at the time of start of project and remuneration shall be fixed accordingly.
8. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/Skill Test/considered for further engagement.

Interested eligible candidates are requested to fill the enclosed Form 8C & send it to the **Email ID: wapcosbd.rvnl@gmail.com** within two weeks of publishing of the advertisement.

Interested eligible candidates are requested to download the application format (CV) from our website: www.wapcos.co.in & submit the same duly filled in along with all documents (scanned copy) in support of their eligibility by e-mail only, to wapcosbd.rvnl@gmail.com in a subject mentioning as "APPLICATION FOR THE EMPANELMENT/RECRUITMENT for the post of 'Designation as Applicable'" within two weeks of publishing of advertisement. Mails received after the due date for any reason shall not be entertained and will be rejected. Under no circumstances, applications by hand will be entertained.

For any further details please contact: **Email ID: wapcosbd.rvnl@gmail.com**