

Advt.No.HR/02/630  
Date: 21.09.2019

**KIOCL LIMITED**

(A Government of India Enterprise)

Regd.Office: II Block, Koramangala, Bengaluru-560034  
Ph:080-25531461-64 Ext:487, Fax:080-25532153/25535941  
E-mail:career@kioclltd.com

**(AN ISO 9001, 14001 & OHSAS 18001 COMPANY)**

WALK-IN-INTERVIEW FOR ENGAGEMENT OF CHEMISTS ON FIXED TENURE  
CONTRACT BASIS

**JOB SPECIFICATION**

<b>CHEMIST –ON FIXED TENURE CONTRACT BASIS</b>		
<b>Consolidated Pay</b>	:	<b>Rs.20,000 to Rs.30,000/- commensurate to experience, skill &amp; expertise of candidate</b>
<b>Qualification</b>	:	BSc(Chemistry as main subject) or Diploma in Metallurgical Engineering/Diploma in Chemical Engineering with minimum 60% marks from a recognized University / Institution. Qualification should be full time. Candidates obtained degree/diploma through Distance or part time education programme or through Correspondence are not eligible.
<b>Experience</b>	:	<b>ESSENTIAL:</b> Should have minimum One year of post-qualification experience in chemical and/or instrumental analysis of Ore/Mineral Sample Analysis works.  Relevant experience gained under Apprentice Scheme/NEEM Scheme/Skill Development Program in a Government or Government Recognized Laboratory will also be considered.
<b>Age</b>	:	Maximum 30 years as on 31.07.2019

**RESPONSIBILITIES**

- a. Shall work in a dynamic and collaborative environment under the directions of the senior executives of KIOCL and in collaboration with the respective field geologists both from within the Company and / or outsourced partners,
- b. Shall be responsible for executing, attending / supervising different type of Ore Sample Analysis and related works as per the directions of KIOCL.

- c. Shall provide direction and technical expertise while ensuring work outputs are in line with strategic and business plans.
- d. Initial positing will be at Mangaluru. However, candidate shall be ready to work in any part of the country as per the requirement of KIOCL
- e. Shall be ready to work for extended hours and shall be physically fit for carrying out the field exploration works.
- f. Shall adhere to regular clear concise communication of technical results and recommendations through informal and formal reporting

### **TERMS & CONDITIONS:**

1. Engagement on tenure contract on consolidated remuneration basis initially for a period of **TWO YEARS**. Contract can be extendable further depending upon the requirement of the company and performance. During the contractual period, candidates are not entitled for any other benefits applicable to regular employees of the Company.
2. Candidates should submit the application in the format appended with this advertisement, along with requisite enclosures.
3. Candidates are required to fill in all the columns furnishing the required details clearly in the application format.
4. Only Indian Nationals need to apply
5. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility criteria's and/or that he/she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without notice.
6. Qualifications should be full-time and from a recognized/reputed Indian University/Institute.
7. Appearance of the candidates in the walk in interview is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
8. Age/experience relaxable in case of deserving candidates.
9. Canvassing in any form or bringing outside influence will be a disqualification
10. Management reserves the right to restrict the number of candidates. Decision of Management regarding selection will be final.

11. Depending on the requirement, the Company reserves the right to cancel/ restrict/ enlarge/curtail the vacancies and the recruitment process without any further notice and without assigning any reason thereof
12. No TA shall be payable for attending the walk in interview.
13. For fixed tenure basis, the appointee has no right to claim any additional benefits /compensation/ absorption/ regularization of services in the company during or after the period of engagement under any provision. At the end of contract period his/her services shall stand terminated.
14. During the period of contract, the service may be terminated by either side by giving one month's notice or one month's pay in lieu of notice

**Mode of Selection:** The candidates having the requisite qualification and relevant experience as detailed above may Walk-in-for-Interview on **28.08.2019 at HR Department, KIOCL Limited, PANAMBUR, MANGALORE-575010.** The interested candidates should contact **DGM (HR&A)** and get themselves registered between 9AM to 10AM. Candidate should submit duly filled in application in the format appended with this advertisement along-with certificates /documents (self-attested photocopies) in proof of age, qualification, experience, Last Pay Certificate etc. in the prescribed format.

The following documents shall be produced in original with a set of photo copies for verification along with self-attested photo copies.

- Filled application format
- Recent passport size Photo
- Proof of age
- Educational Qualifications (All year/semester Mark sheets & Certificates)
- Service Certificate of past employment & proof of date of joining & its continuity in the present Organization (if applicable).
- Last Salary Certificate
- Identity Proof (Aadhar or PAN Card copy)

***It may be noted that only those candidates who fulfill the essential eligibility criteria will be considered for interview.***

**KIOCL LIMITED**  
**II Block, Koramangala, BENGALURU-560034**

**APPLICATION FORMAT**

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Affix Passport size  
 photograph here

1	Title of the post		
2	Name (IN BLOCK LETTER) (Mr, Mrs, Ms) (As appears in the SSLC /SSC record)		
3	Gender		
4	Father's Name		
5	Mother's Name		
6	Permanent Address	Contact / Mailing Address	
		Phone No (with STD Code): <b>Mobile No.</b> <b>Email ID:</b>	
7	Nearest Railway Station		
8	Date of Birth (DD/MM/YYYY) (Please enclose SSLC Marks card or Proof)		
9	Age as on 31.07.2019	_____Years _____Months_____Days	
10	Nationality		
11	State of Domicile		
12	Religion		
13	Circle the category (Enclose copy of Certificate in case of SC/ST/OBC/PWD)	SC / ST / OBC / GEN/PWD	Name of the Community
		TYPE OF DISABILITY IN CASE OF PWD CANDIDATE	
14	Name of the Organization and Designation applicant is presently employed with		

**15. [A] EDUCATIONAL QUALIFICATION:**

<b>Sl. No.</b>	<b>Qualification</b>	<b>Class</b>	<b>Percentage</b>	<b>University/ Institution</b>	<b>Year of Passing</b>

**[B] ADDITIONAL QUALIFICATION:**

<b>Sl. No.</b>	<b>Qualification</b>	<b>Class</b>	<b>Percentage</b>	<b>University/ Institution</b>	<b>Year of Passing</b>

**16. Post Qualification Experience (After completion of prescribed qualification mentioned in the advertisement. Chronological order from the first job to the current job).**

Sl. No	Designation	Organization	Central Govt. / State Govt. / PSU / Private	Date		Pay Scale	Experience in brief	Gross Pay	Reason for Leaving
				From (DD/MM/YY)	To (DD/MM/YY)				

**[Please attach additional sheets if required].**

**17. Other Experience [Other than experience indicated in SI.No.16]**

Sl. No	Designation	Organi-zation	Central Govt /State Govt / PSU/ Private	Date		Pay Scale	Experien ce in brief	Gross Pay	Reason for Leaving
				From (DD/MM/YY)	To (DD/MM/YY)				

**[Please attach additional sheets if required].**

**18. Languages Known:**

<b>Sl. No.</b>	<b>Languages</b>	<b>Read</b>	<b>Write</b>	<b>Speak</b>

I affirm that the information given in this application is true and correct. I further undertake that if at any stage it is discovered that any attempt has been made by me to conceal or misrepresent facts, my candidature may be summarily rejected at any stage in the selection process or my employment on contract be terminated.

Date:

Place:

Signature of the Candidate