



दिल्ली मेट्रो रेल कॉर्पोरेशन लि०
DELHI METRO RAIL CORPORATION LTD.
 (A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)



The Lifeline of Delhi.

ADVT No. DMRC/PERS/22/HR/2019(16) Dated: 16/09/2019

REQUIREMENT OF EXECUTIVE & NON-EXECUTIVE POSTS,
FOR DMRC PROJECT AT BEML, BANGALORE

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The **Delhi Metro Rail Corporation, Lifeline of Delhi**, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai etc. carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the immediate requirement of experienced Executives and Non-Executives for DMRC Inspection cell at BEML, Bangalore, applications are invited from working or retired, experienced, dynamic and motivated personnel **with technical expertise in the field of inspection of manufacturing of Railway / Metro coaches** on contract basis (re-employment) / direct recruitment basis. The details are as under: -

S.No	Post (Post Code)	No. of Posts*	Consolidated Fee (pm) / Pay Scale**	Educational Qualification #	Basis	Age Limit
1.	GM (Inspection) Post Code-01/GM/E	1	Rs. 1,70,500/- pm	BE (Elec.) / BE (Mech.)	Contract (Re-employment)	58-61 years as on 01.09.19
			Rs. 1,20,000- 2,80,000		Direct Recruitment	Max. age 58 years as on 01.07.19
2.	AM (Inspection) / Post Code-02/AM/E	4	Rs. 70,180 pm	BE (Elec.)/ (Mech.) / Diploma (Elec.)/(Mech.)	Contract (Re-employment)	58-61 years as on 01.09.19
	Manager (Inspection) Post Code-03/M/E		Rs. 90,200 pm			
3.	Supervisor (Inspection) Post Code-04/Sup./E	4	Rs. 61,380/- pm	Diploma (Elec.) / (Mech.)		

Important

* The vacancies are subject to increase / decrease.

** The emoluments are in terms of extant rules of DMRC. In case of candidates selected on Contract (Re-employment basis), the substantive status of the candidate shall be considered. The consolidated pay for candidates working / retired at higher Grade will be restricted to the fee as mentioned against each post. The emoluments of candidate selected on Direct Recruitment basis shall earn salary, allowances and all benefits, as admissible in the pay scale of Rs. 1,20,000-2,80,000

The Degree / diploma should be a full-time regular course for all the above-mentioned posts. Candidates applying for the post of GM (Inspection) on Direct recruitment basis, should have secured minimum 60% marks.

NOTE - The term of contract of candidates, on re-employment fee basis, shall be till the age of 62 years, beyond which, if required, persons may be continued on consultant fee terms.

2 A. Work Experience for posts on contract basis (Re-employment)

a. GM (Inspection) –

(i) For employees retired from Railways / Railway PSUs / Metro in CDA Pay Scales

Retired Officers of Railways / Railway PSUs / Metro in CDA pay scale of Rs. 37,400 – 67,000 (GP-10,000) (pre-revised) or Level 14, in any Govt. Organization or PSU including services put in on deputation in the above pay scale with minimum 10 years' experience in the field of inspection of manufacturing of Railway / Metro coaches.

(ii) **For employees retired from Govt. PSUs / Metro in IDA Pay Scales**

Retired Executive of Govt. PSUs / Metros in IDA pay scale of Rs. 51,300-73,000 (pre-revised) or Rs. 1,20,000-2,80,000, in any Govt. Organization or PSU including services put in on deputation in the above pay scale with minimum 10 years' experience in the field of inspection of manufacturing of Railway / Metro coaches.

b. **AM / Manager (Inspection)**

(i) **For employees retired from Railways / Railway PSUs / Metro in CDA Pay Scales**

Working / superannuated from the CDA grade of Rs. 15,600 – 39,100 (GP – 5400) for AM level and GP-6600 for Manager level respectively from Railways / Govt. Organization / PSU with minimum 5 years' experience in the inspection of manufacturing of Railway / Metro coaches at Executive level.

(ii) **For employees retired from Govt. PSUs / Metro in IDA Pay Scales**

Working / superannuated from the CDA grade of Rs. 50,000-1,60,000 for AM level and Rs. 60,000-1,80,000 for Manager level respectively from Govt. Organizations / PSUs with minimum 5 years' experience in inspection of manufacturing of Railway / Metro coaches at Executive level.

c. **Supervisor (Inspection)**

(i) **For employees retired from Railways / Railway PSUs / Metro in CDA Pay Scales**

Working / superannuated from CDA grade of Rs. 9,300 – 34,800 (GP – 4800) or equivalent IDA from Railways / Govt. Organization / PSU with minimum 5 years' experience in inspection of manufacturing of Railway / Metro coaches at Supervisory level.

(ii) **For employees retired from Govt. PSUs / Metro in IDA Pay Scales**

Working / superannuated from the IDA scale of Rs. 46000-145000 from Govt. Organizations / Govt. PSUs with minimum 5 years' experience in inspection of manufacturing of Railway / Metro coaches at Supervisory level.

2 B. Work Experience for post on Direct recruitment basis

a. **GM (Inspection) –**

(i) **For employees from Govt. organizations in CDA Pay Scales**

- Officers working in CDA pay scale of Rs. 37,400 – 67,000 (GP-10,000) (pre-revised) / Level 14; in any Govt. Organization or PSU, including services put in on deputation, in the above pay scale.

(ii) **For employees retired from Govt. PSUs / Organizations in IDA Pay Scales**

- Executives working in IDA pay scale of Rs. 51,300-73,000 (pre-revised) or Rs. 1,20,000-2,80,000 in any Govt. Organization or PSU, including services put in on deputation, in the above pay scale.

OR

- Executives working in IDA pay scale of Rs. 43,200-66,000 (pre-revised) or Rs. 1,00,000-2,60,000 with minimum 5-year service in IDA pay scale of Rs. 43,200-66,000 (pre-revised) or Rs. 1,00,000-2,60,000.

3. Job Description of the Post

The incumbents of the posts shall be responsible for inspection of manufacturing of Railway / Metro coaches.

4. Selection Process:

The selection methodology for posts to be filled on contract basis will comprise of Personal Interview.

The screening methodology for post to be filled on Direct recruitment basis will comprise of Personal Interview and Medical examination. Candidates will have to pass through the Screening process and Medical examination, before being adjudged as suitable for selection. Candidates who fail in the prescribed medical test, will not be given any alternative employment and decision of the Corporation will be final on this issue.

The screening process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical ability. The candidates will be shortlisted for interview, based on their eligibility / relevant work experience, in the ratio of 1:5, subject to availability of candidates.

No reimbursement on account of travel shall be made to the candidates appearing for the Screening for posts on contract basis. However, candidates appearing for GM (Inspection) post on Direct recruitment basis shall be eligible for AC III tier rail fare.

5. Schedule of selection:

- i. Last date of receipt of duly filled in application (along with relevant documents) through Speed post is **09/10/2019**. Incomplete applications or applications received after the due date will summarily be rejected. DMRC shall not be responsible for loss / delay in post.
- ii. **The interview will be held by the (third) week of October, 2019 at Metro Bhawan, Barakhamba Road, New Delhi (tentatively) (Complete details will be displayed on DMRC website).**
- iii. No separate communication, by post, will be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly along with original copies of testimonials.
- iv. **The final result will be declared by (fourth) week of October, 2019 (tentatively).**

6. Additional information for candidates applying for the post of GM (Inspection), on direct recruitment basis

A. Character & antecedents:

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents is suitable in all respects for appointment to the service.

B. Surety Bond:

The candidate selected for the post GM/Inspection will have to execute a Surety Bond of Rs. 4,00,000/- plus applicable service tax & cost of training plus applicable service tax to serve the Corporation for a minimum period of three years (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation for the Corporation.

C. Probation:

The selected candidate on appointment will be on a Probation for a period of one year (including the period of training).

D. Pay and emoluments:

The pay and emoluments shall be as per pay scales under IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, HRA, Medical benefit, EPF, Gratuity and Insurance etc. as per extant rules of the Corporation.

Eligible and willing candidates for the aforesaid posts may apply as per the application format at Annexure-I. The candidates must enclose all relevant documents in support of their qualification, work experience, present pay & pay scale (last drawn, in case of superannuated candidates along with their PPO).

The candidates presently employed in Govt. or Public Sector Undertaking (PSUs) or other Metros should send their application through proper channel along with the copies of APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address within the stipulated time. The candidates who are superannuated are also required to submit their last 5 years APARs.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 09/10/2019**, through Speed Post to the following address:

**Chief General Manager (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.**



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ANNEXURE I

DMRC APPLICATION FORMAT

AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS	PARTICULARS				
1 A	POST NAME					
B	POST CODE					
C	Recruitment Type (for GM/Inspection only)	Contract / Direct Recruitment				
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER's / HUSBAND's NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/09/2019 (Min 58 years – Max 61 years) for contract basis	YEARS	MONTHS	DAYS		
5 A	AGE as on 01/07/2019 (Max 58 years) for Direct recruitment basis for the post of GM (Inspection)					
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATION					
	Qualification	Particulars (Name of degree)	Subject	Institute / University	% or CGPA	Passing Year
A	GRADUATION					
B	OTHERS					
12	WORK EXPERIENCE (AS ON 01/09/2019, for all posts on Contract (Re-employment) basis and AS ON 01/07/2019, for GM (Inspection) on Direct Recruitment basis) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL EXECUTIVE EXPERIENCE	YEARS	MONTHS	DAYS		
A	CURRENTLY EMPLOYED / SUPERANNUATED					
B	CURRENT ORGANIZATION (if currently employed)					
C	LAST ORGANIZATION (if superannuated)					

D	DATE OF SUPERANNUATION (dd/mm/yyyy) (if superannuated)		
II	FOR APPLICANT FROM RAILWAYS in CDA SCALE (Complete details of service / position held since joining) (separate sheet may be attached)		
	Post Held	Organization Name with place of posting	Pay Scale (CDA)
			Period (From – To) dd/mm/yy – dd/mm/yy
A			
B			
C			
III	FOR APPLICANT FROM GOVT. PSU / METRO etc. in IDA SCALE (Complete details of service / position held since joining) (separate sheet may be attached)		
	Post Held	Organization Name with place of posting	Pay Scale (IDA)
			Period (From – To) dd/mm/yy – dd/mm/yy
A			
B			
C			
IV	ESSENTIAL WORK EXPERIENCE		
	EXPERIENCE IN THE FIELD OF INSPECTION OF MANUFACTURING OF RAILWAY / METRO COACHES		YES / NO
V	BREIF DESCRIPTION OF THE WORK EXPERIENCE		
13	WHETHER ANY PUNISHMENT / PENALTY WAS AWARDED TO APPLICANT IN LAST 10 YEARS		YES / NO
	IF YES, DETAILS OF CASE		
14	WHETHER ANY ACTION OR ENQUIRY IS GOING ON AGAINST APPLICANT		YES / NO
	IF YES, DETAILS OF ENQUIRY		
15	NOC FROM CURRENT EMPLOYER ENCLOSED (IF CURRENTLY WORKING)		YES / NO
16	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED		YES / NO
17	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS OF THE INTERVIEW)		
18	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)		

19	HOBBIES / INTERESTS

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false, at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____
Mobile No.: _____
Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Qualification Certificates (Marks card & Degree) (Graduation, Post-Graduation & Others)
2. Work Experience Certificate
3. NOC from Employer (in case of employees still in service)
4. Vigilance / D&AR Clearance (in case of employees still in service)
5. APARs of last 5 years
6. PPO (in case of superannuated candidates)