



दिल्ली मेट्रो रेल कॉर्पोरेशन लि०
DELHI METRO RAIL CORPORATION LTD.
 (A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)



The Lifeline of Delhi.

ADVT No. DMRC/PERS/22/HR/2020 (66) Dated: 01/09/2020

**REQUIREMENT OF MANPOWER FOR EXECUTIVE & NON-EXECUTIVE POSTS,
 FOR DMRC PROJECT AT BEML, BANGALORE**

The Delhi Metro Rail Corporation (DMRC) Ltd, a Joint Venture company with equity participation from Govt. of India and Govt. of National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System for Delhi. The **Delhi Metro Rail Corporation, Lifeline of Delhi**, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees with MRTS activities spread over Delhi NCR, Jaipur, Kochi, Mumbai etc. carry about 3 million passengers per day in Delhi & NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities within India and abroad.

To meet with the requirement of experienced Executives and Non-Executives for DMRC Inspection cell at BEML, Bangalore, applications are invited from working or retired, experienced, dynamic and motivated personnel **with technical expertise in the field of inspection of manufacturing of Railway / Metro coaches** on Post Retirement Contractual Engagement basis. The details are as under: -

S.No	Post (Post Code)	No. of Posts*	Consolidated Fee (pm) **	Educational Qualification #	Age Limit
1.	AM (Inspection) / Post Code-01/AM/I	2	Rs. 70,180 pm	BE (Elec.) / (Mech.) / Diploma (Elec.)/(Mech.)	Min. 58 - Max. 61 years, as on 01.09.2020
	Manager (Inspection) Post Code-02/M/I		Rs. 90,200 pm		
2.	Supervisor (Inspection) Post Code-03/Sup./I	1	Rs. 61,380 pm	Diploma (Elec.) / (Mech.)	

Important

* The vacancies are subject to increase / decrease.

** The emoluments are in terms of extant rules of DMRC. In case of candidates selected (on Post Retirement Contractual engagement basis), the substantive status of the candidate shall be considered. The consolidated pay for candidates working / retired at higher Grade will be restricted to the fee as mentioned against each post.

The Degree / diploma should be a full-time regular course from Govt. approved Institute / University, for all the above-mentioned posts.

NOTE - The term of contract of candidates, on re-employment fee basis, shall be till the age of 62 years, beyond which, if required, persons may be continued on consultant fee terms.

2. Work Experience Criteria

a. AM / Manager (Inspection)

(i) For employees retired from Railways / Railway PSUs / Metro in CDA Pay Scales ++

Working / superannuated from the CDA grade of Rs. 15,600 – 39,100 (GP – 5400) for AM level and (GP-6600) for Manager level respectively; from Railways / Govt. Organization / PSUs with minimum 5 years' experience in the inspection of manufacturing of Railway / Metro coaches at Executive level.

(ii) For employees retired from Govt. PSUs / Metro in IDA Pay Scales

Working / superannuated from the CDA grade of Rs. 50,000-1,60,000 for AM level and Rs. 60,000-1,80,000 for Manager level respectively; from Govt. Organizations / PSUs with minimum 5 years' experience in inspection of manufacturing of Railway / Metro coaches at Executive level.

b. Supervisor (Inspection)

(i) For employees retired from Railways / Railway PSUs / Metro in CDA Pay Scales ++

Working / superannuated from CDA grade of Rs. 9,300 – 34,800 (GP – 4600) from Railways / Govt. Organization / PSUs with minimum 5 years' experience in inspection of manufacturing of Railway / Metro coaches at Supervisory level.

(ii) For employees retired from Govt. PSUs / Metro in IDA Pay Scales

Working / superannuated from the IDA scale of Rs. 46,000-1,45,000 from Govt. Organizations / Govt. PSUs with minimum 5 years' experience in inspection of manufacturing of Railway / Metro coaches at Supervisory level.

NOTE: ++ Candidates from CDA Pay Scale must be working / retired in the functional grade, on regular basis and MACP will not be considered.

3. Job Description of the Post

The incumbents of the posts shall be responsible for inspection of manufacturing of Railway / Metro coaches.

4. Selection Process:

The selection methodology will comprise of Personal Interview. The screening process would judge different facets of knowledge, skills, experience, expertise, aptitude and physical ability. The candidates will be shortlisted for interview, based on their eligibility / relevant work experience, in the ratio of 1:5, subject to availability of candidates.

5. Schedule of selection:

- i. Last date of receipt of duly filled in application (along with relevant documents) through Speed Post OR E-mail is **22.09.2020**. Incomplete applications or applications received after the due date will summarily be rejected. DMRC shall not be responsible for loss / delay in post.
- ii. **The interview will be held by the second week of October, 2020 at Metro Bhawan, Barakhamba Road, New Delhi OR through online mode (tentatively) (Complete details will be displayed on DMRC website).**
- iii. No separate communication, by post, will be sent to candidates individually. Candidates are required to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly along with original copies of testimonials.
- iv. **The final result will be declared by third week of October, 2020 (tentatively).**

Eligible and willing candidates for the aforesaid posts may apply as per the application format at Annexure-I. The candidates must enclose all relevant documents in support of their qualification, work experience, present pay & pay scale (last drawn, in case of superannuated candidates along with their PPO).

The candidates presently employed in Govt. or Public Sector Undertaking (PSUs) or other Metros should send their application through proper channel along with the copies of APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address within the stipulated time. The candidates who are superannuated are also required to submit their last 5 years APARs.

The duly filled in application form should be sent in an envelope super scribing the **Name of Post** on the cover prominently, **latest by 22.09.2020**, through Speed Post to the following address OR email the scanned copy of duly filled in Application Form along with scanned copies of all other sought supporting documents (as stated in the Application Form) to dmrc.project.rectt@gmail.com (mention the name of post and Advt. No. in the subject of email):

**Executive Director (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.**



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ANNEXURE I

DMRC APPLICATION FORMAT

AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S.No.	DETAILS	PARTICULARS				
1 A	POST NAME					
B	POST CODE					
2	APPLICANT NAME (Sh./Smt./Ms.)					
3	FATHER's / HUSBAND's NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/09/2020 (Min 58 years – Max 61 years)	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	EMAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	EDUCATIONAL QUALIFICATION					
	Qualification	Particulars (Name of degree)	Subject	Institute / University	% or CGPA	Passing Year
A	GRADUATION					
B	OTHERS					
12	WORK EXPERIENCE (AS ON 01/09/2020 (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL EXECUTIVE EXPERIENCE	YEARS	MONTHS	DAYS		
A	CURRENTLY EMPLOYED / SUPERANNUATED					
B	CURRENT ORGANIZATION (if currently employed)					
C	LAST ORGANIZATION (if superannuated)					
D	DATE OF SUPERANNUATION (dd/mm/yyyy) (if superannuated)					

II	FOR APPLICANT FROM RAILWAYS in CDA SCALE (Complete details of service / position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (CDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
III	FOR APPLICANT FROM GOVT. PSU / METRO etc. in IDA SCALE (Complete details of service / position held since joining) (separate sheet may be attached)			
	Post Held	Organization Name with place of posting	Pay Scale (IDA)	Period (From – To) dd/mm/yy – dd/mm/yy
A				
B				
C				
IV	ESSENTIAL WORK EXPERIENCE			
	MINIMUM 5 YEARS' EXPERIENCE IN THE FIELD OF INSPECTION OF MANUFACTURING OF RAILWAY / METRO COACHES AT EXECUTIVE / SUPERVISOR LEVEL FOR AM/MANAGER AND SUPERVISOR POST, RESPECTIVELY.			YES / NO
V	BREIF DESCRIPTION OF THE WORK EXPERIENCE			
13	WHETHER ANY PUNISHMENT / PENALTY WAS AWARDED TO APPLICANT IN LAST 10 YEARS			YES / NO
	IF YES, DETAILS OF CASE			
14	WHETHER ANY ACTION OR ENQUIRY IS GOING ON AGAINST APPLICANT			YES / NO
	IF YES, DETAILS OF ENQUIRY			
15	NOC, Vigilance and D&AR status FROM CURRENT EMPLOYER ENCLOSED (IF CURRENTLY WORKING)			YES / NO
16	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED			YES / NO
17	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS OF THE INTERVIEW)			
18	ANY OTHER RELEVANT INFORMATION (DISTINCTION/AWARD/CERTIFICATE etc.)			

19	HOBBIES / INTERESTS

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect or false, at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____
Mobile No.: _____
Email ID: _____

Documents to be enclosed (whichever applicable)

1. Educational Qualification Certificates (Marks card & Degree) (Graduation, Post-Graduation & Others) (for all candidates)
2. Work Experience Certificate (for all candidates)
3. NOC from Employer (in case of employees still in service)
4. Vigilance / D&AR Clearance (in case of employees still in service)
5. APARs of last 5 years (for all candidates)
6. PPO (in case of superannuated candidates)
7. Document in support of functional grade (for candidates from CDA pay scale)