

- Note:
- For detailed information on Teaching Staff requirement visit www.mciindia.org - Minimum Qualification for Teachers in Medical Institutions Regulations, 1998.
 - The candidates possessing DNB qualification with regard to equivalence of teaching experience shall be as per the notifications issued by the Medical Council of India as Applicable.

REQUIREMENTS OF ACADEMIC QUALIFICATIONS, TEACHING AND RESEARCH EXPERIENCE, TERMS & CONDITIONS:

Posts	Qualification	Teaching & Research Experience
Professor (8 year of Post PG Experience)	A post graduate qualification MD/MS in the concerned subject and as per the TEQ Regulation	Associate Professor in the subject for 3 years in a permitted/approved/recognized medical college/institution with 4 Research Publications in Indexed Journal on Cumulative basis with minimum of 2 Research Publication during the tenure of Associate Professor as 1 st Author or as corresponding author.
Associate Professor (5 year Post PG experience)	A post graduate Qualification MD/MS in the concerned subject and as per TEQ Regulation.	As Assistant Professor in the subject for 4 years in a permitted/approved/recognized Medical college/institution with 2 Research Publication in Indexed Journals as 1 st Author or as corresponding author.
Assistant Professor	A post graduate Qualification MD/MS in the concerned subject and as per TEQ Regulation.	a) Must possess MBBS degree or equivalent qualification included in any one of the schedules to the Indian Medical Council Act 1956. Must be registered in a state medical register or Indian Medical Register. b) Should have any one of the recognized postgraduate qualification i.e., MD/MS in the concerned subject or equivalent and one year Senior Residence/Tutors in the same subject Included in any one of the schedules to Indian Medical Council Act 1956.
Senior Resident	Senior Resident is one who is doing his/her residency in the Concerned post graduate subject after obtaining PG degree (MD/MS) and is below 40 years of age.	

PAY SCALE:

AICTE

Professor	:	37400-67000+AGP 10000+DA+HRA+NPA+Admissible Allowances.
Associate Professor	:	37400-67000+AGP 9000+DA+HRA+NPA+Admissible Allowances.
Assistant Professor	:	15600-39100+ AGP 8000+DA+HRA+NPA+Admissible Allowances.
Senior Resident	:	15600-39100+ AGP 6000+DA+HRA+NPA+Admissible Allowances.

AGE LIMIT:-

1. Professors : Maximum 50 years for GM, 53 years for OBC, & 55 years for SC/ST.
2. Associate Professors : Maximum 45 years for GM, 48 years for OBC & 50 Years for SC/ST.
3. Assistant Professor : Maximum 38 years for GM, 40 years for OBC & 43 Years for SC/ST.
3. Senior Resident : Maximum 38 years for GM, 40 years for OBC & 43 Years for SC/ST.
4. For Hyderabad Karnataka region local persons the relaxation of age shall be three year for all the posts and categories.

METHOD OF SELECTION CRITERIA: -**I. Criteria for drawing up the merit list for Professor/ Associate Professor / Assistant Professor**

- a) Number of publications in National / Indexed Journal above the stipulated number specified for the post by the MCI -1/2 mark for each paper subject to a maximum of 2 marks.
- b) Number of publications in International Journals above the stipulated number specified for the post by the MCI - 1 mark for each paper subject to a maximum of 2 marks.
- c) WHO Fellow ship in the same subject / University Gold Medal -1 mark.
- d) Higher experience than experience than required for the post - ½ mark for each year to maximum of 2 mark.
- e) Presentation of paper / lectures in State / National / International Conference ½ mark for each paper subject to a maximum of 2 marks.
- f) Personality / presentation in the interview - 6 marks.

II. Criteria for drawing up the merit list for Senior Residents

The method of recruitment shall be on the basis of merit. The merit list shall be prepared by adding 85% of the aggregate marks obtained in the qualifying examination & the marks obtained in the interview conducted by the selection committee. The maximum marks in the interview shall be fifteen (15) & shall be distributed as follows:

- a) Post graduate degree / diploma in the concerned subject- 5 marks.
- b) Number of publications in International/ National / Indexed Journal above the stipulated number specified for the post by the MCI -1/2 mark for each paper subject to a maximum of 2 marks.
- c) Presentation of paper / lectures in State / National / International Conference - ½ mark for each paper subject to a maximum of 2 marks.
- d) Personality / presentation in the interview - 6 marks.

ELIGIBILITY CONDITIONS:

- a. Should be a Citizen of India.
- b. No man who has more than one wife living and no woman who has married a man already having another wife, shall be eligible for appointment.
- c. Candidate should be a physically & mentally fit to discharge the duties.

CERTIFICATE FOR CASTE RESERVATION:

Candidates claiming reservation shall produce caste certificates i.e., SC/ST in Form No. D, Cat.-I in Form No. E , Cat IIa, IIb, IIIa, IIIb Form No. F and shall be valid as per rules. On verifying the category by the competent authority, than only the category will be taken into account.

RURAL CANDIDATE:

- a) The Candidates who have studied and passed from 1st std to 10th std in the rural areas specified in the existing rules are eligible for claiming rural reservation. They shall produce valid Rural Reservation Certificate issued by BEO, necessarily counter signed by DDPI of the concerned jurisdiction, in the prescribed Form No.2 as per Govt. Order ಒ.ಒ. ಸಿ.ಆರ್.ಎಚ್. 96 ಸೇನಾನ್ವಿ 2005, ದಿ: 10.08.2005.
- b) The candidates belong to SC/ST, Cat-I, Cat IIa, IIb, IIIa, IIIb shall produce Rural Reservation Certificate in Form No.2.
- c) The candidates belong to General Merit shall produce rural reservation certificate in Form No- 2 along with Form-1 certificate from the concerned Tahsildar.
- d) If the Rural Reservation Certificate produced by the candidates belonging to SC/ST, Cat-I, Cat IIa, IIb, IIIa, IIIb is rejected, then they shall become ineligible for Rural Reservation.

PHYSICALLY HANDICAPPED & EX-SERVICEMEN:

The candidate shall produce certificate of disability from the appropriate authority as per rules

The Candidates who have passed Kannada language exam as first/second language in the SSLC or equivalent exam shall be exempted from Kannada language test. It is mandatory for remaining candidates to clear Kannada language test within one year of appointment.

The Candidates who are employed in the Government / Government autonomous institutions should produce "No Objection Certificate" from the respective head of the institution.

The Candidate claiming prior experience weightage should compulsorily produce the Original Salary Certificate, Experience Certificate, Attendance Extract & Copy of Form No. 16 issued by Director / Principal of the Concern Medical College/Institution.

The Candidates who are black listed by MCI/KMC/KDC and any criminal case pending/debarred candidates / dismissed from service shall not be eligible.

Reservation for Hyderabad Karnataka region local persons:

The candidates belonging to Hyderabad Karnataka region shall be regarded as local persons if he/she produces eligibility certificate issued by Jurisdictional Assistant Commissioner, Revenue sub division as specified in the Govt. Order no DPAR 43 HKC 2013 dt 29/01/2014

The candidates who are appearing for interview should come with original documents and 2 sets of documents duly attested by gazetted officer. The date and venue of interview will be notified on the website Web site: www.brimbs-bidar.in.

MISCONDUCT:

A candidate found guilty of impersonation or submitting fabricated documents or documents which have been tampered with or making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means for purposes of recruitment or otherwise resorting to any other irregular or improper means in connection with his recruitment may, in addition to rendering himself liable to a criminal prosecution and to disciplinary action, be debarred either permanently or for a specified period. Candidates will be considered for appointment only after police verification by the competent or concerned authority.