



सेल SAIL

STEEL AUTHORITY OF INDIA LIMITED

(A Government of India Enterprise)

**BOKARO STEEL PLANT**

BOKARO STEEL CITY – 827001, JHARKHAND, INDIA

Advt. No. BSL/R/2021-02

Date: 30/03/2021

SAIL, Bokaro Steel Plant, SAIL Refractory Unit (SRU) and SAIL Collieries invite online applications from energetic, result oriented, promising and talented medical professionals as Medical Officers (ME-1) from the eligible candidates in the following disciplines:

I. DETAILS OF POSTS:**Bokaro Steel Plant**

Name of Post	Total	UR	SC		ST		OBC (NCL)		EWS		PwD	
			C	BL	C	BL	C	BL	C	BL	C	BL
Medical Officer (ME1)	10	06	01	-	-	-	02	-	01	-	-	-

**SAIL Refractories Unit (SRU)**

Name of Post	Total	UR	SC		ST		OBC (NCL)		EWS		PwD	
			C	BL	C	BL	C	BL	C	BL	C	BL
Medical Officer (ME1)	1	01	-	-	-	-	-	-	-	-	-	-

**SAIL Collieries Division, Chasnalla**

Name of Post	Total	UR	SC		ST		OBC (NCL)		EWS		PwD	
			C	BL	C	BL	C	BL	C	BL	C	BL
Medical Officer (GDMO)- (ME1)	1	01	-	-	-	-	-	-	-	-	1 <sub>(OH)</sub>	-
Medical Officer (OHS)- (ME1)	1	01	-	-	-	-	-	-	-	-	-	-

**Legend:**

UR – Unreserved

SC – Schedule Caste

ST – Schedule Tribe

BL - Backlog

OBC – Other Backward Classes

C- Current

PwD- Persons with disabilities

EWS- Economically weaker section

**Note:**

- Candidates applying for the post of Medical Officer (OHS) may also choose to apply for the posts of Medical Officer/GDMO.
- Candidates belonging to SC/ST/OBC categories may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category.
- OBC candidates belonging to 'Creamy layer' are not entitled to OBC concession and such candidates have to indicate their category as General. OBC (non-creamy layer) candidates are required to submit the requisite certificate in the prescribed format issued by the competent authority on/ after 01/04/2021 and valid on the closing date of receipt of application and a self-declaration in the prescribed format as available on Company's website [www.sail.co.in](http://www.sail.co.in) at the time of interview.
- Post reserved for PwD candidates is reserved for OH (One Arm/One Leg) candidates

## II. ELIGIBILITY

### a) Upper Age Limit (As on **28/04/2021**):

b) Name of the post	Upper age limit
For all posts in ME-1 grade	34 Years For General

**Relaxation in Upper Age Limit:** Upper age limit is relaxable by 5 years for candidates belonging to SC/ST category and 3 years for candidates belonging to OBC (Non-creamy layer) category respectively with respect to posts reserved for them. Additional relaxation of 10 years in age to Persons with Disabilities. Those domiciled in the state of Jammu & Kashmir from 1/1/80 to 31/12/89 will be allowed 5 years relaxation in upper age limit.

Departmental candidates (employees of SAIL) will be given relaxation of 10 years in the upper age limit subject to a maximum of 45 years.

### b) Essential Qualification (as on **28/04/2021**)

Sl.No.	Name of Post	Essential Minimum Qualification
1	Medical Officer/ Medical Officer (GDMO) - ME 1	MBBS from a university/institute recognized by the Medical Council of India with 01 year post qualification experience in a recognized medical college/ Hospital/ Institution.
2	Medical Officer (OHS)- ME 1	MBBS with Degree/ Diploma in Industrial/ Occupational Health/ AFIH (Associate Fellowship in Industrial Health) from a university/institute recognized by the Medical Council of India with 01 year post qualification experience in a recognized medical college/ Hospital/ Institution.

### c) Physical Standards: To be considered fit for employment, the candidate should be in good physical and mental health and should be able to perform his job effectively: -

Parameter	Required Standard	
	MALE	FEMALE
Height	150 cms	143 cms
Weight	45 Kgs	35 Kgs
Chest Measurement	72 cm & 75 cm on expansion	75cm & 79 cm on expansion
Visual Standards		
Vision	Distant- One eyed persons with 6/6 in healthy eye Near- J1 both eyes with or without glass. Power of glasses will not exceed + 8D	

The medical standards indicated above are minimum pre-requisites. Before applying candidates must ensure that they possess the above mentioned Physical Standards. However, appointment of selected candidates will be subject to being found medically fit by the medical officer of the Company as per standards laid down under SAIL's Medical & Health Manual.

## III. SELECTION PROCEDURE

Eligible candidates for the above posts will be required to appear in a Computer based examination. The minimum qualifying marks in the Examination will be determined based on 50 percentile score (for UR Category) and 40 percentile score (for SC/OBC (NCL)/PWD candidates respectively with respect to posts reserved for them. Candidates who qualify in the examination will be called for Interview in the ratio of 1:3. The final merit list of candidates will be prepared on the

basis of marks obtained in the written & interview. Information for Written Examination and Interview will be provided on our website [www.sail.co.in](http://www.sail.co.in) only.

If the no. of applications received is less than or equal to 5 times of the post advertised, then examination may not be conducted and eligible candidates may be called for Interview only. In that case, the final merit list of candidates will be prepared only on the basis of marks obtained in the interview. Information for Interview will be provided on our website [www.sail.co.in](http://www.sail.co.in) only.

#### **IV. PROBATION:**

Candidates selected for the above posts shall be appointed in executive cadre against regular grade and minimum basic pay of the corresponding scale; however they shall be under probation for a period of one year.

#### **V. EMOLUMENTS AND OTHER BENEFITS**

Candidates selected for the post of Medical Officers will be absorbed in ME-1 grade with the scale of pay being 24900-3%-50,500 (due for revision w.e.f 01.01.2017). The emoluments for the posts of Medical Officers will include basic pay, dearness allowance, non-practicing allowance, and other facilities such as medical facility for self and family, provident fund, gratuity, Leave encashment, etc., as per rules of the company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

#### **VI. APPLICATION & PROCESSING FEES (Non-Refundable)**

<b>POST</b>	<b>Category</b>	<b>Application Fee</b>
For ME1 Grade	General/OBC/EWS	Rs 500/-

**Note: SC/ ST/ PwD & Departmental candidates are exempted from payment of Application fee.**

#### **VII. HOW TO APPLY:**

Before applying the candidates should ensure that they fulfill all the eligibility norms. Their application will be provisional as their eligibility will be verified only at the time of interview and mere issue of admit card / interview call letter will not imply acceptance of candidature. Candidature of a candidate is liable to be rejected at any stage of recruitment process or even on joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria at any stage or if candidate fails to produce valid documentary proof in support of his/her eligibility.

Before submitting their applications the candidates should possess the following:

- Valid e-mail ID, which should remain active for at least one year.
- Provision to pay application fee for the post as applicable(non-refundable). Candidates can opt to pay through internet banking account or credit card / debit card/ **through SBI collect**. SC/ST/PwD /Departmental candidates are exempted from payment of Application fees.
- Candidates are advised to carefully read the instructions given below for submission of their application.
- Candidates should have latest colour passport size photograph as well as photograph of signature in digital form (.jpg or .jpeg only of less than 500 kb size) for uploading with the application form.
- Candidates are advised to read the instructions for online submission of application carefully. The same will be available in the website itself.
- While filling on-line application the candidates must carefully follow all the steps. Incomplete application/application without fee/application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from applicants in this regard.

- g) After applying online, candidate is required to download the system generated Provisional Registration Slip with unique registration number and other essential details.
- h) Candidates are not required to send any document to Bokaro Steel Plant at this stage. The candidates will be allowed to appear in the Examination only if they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.
- i) The application being online, if during verification of documents prior to interview, it is found that the candidate does not possess the requisite eligibility criteria, he/she will not be allowed to appear for the Interview.

#### Step 1 : Filling up of Application

- a) Go to SAIL careers page at [www.sail.co.in](http://www.sail.co.in) or [www.sailcareers.com](http://www.sailcareers.com).
  - b) Read the Advertisement carefully to be sure about your eligibility
  - c) Click on the link **Apply**
  - d) Fill up all the required fields
  - e) Ensure the information provided is correct and then submit.
- i. NOC from present employer, if employed under PSUs/Autonomous Bodies/Govt. Department.
  - ii. Candidate must write his/her name as it appears in the Matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview.
  - iii. Category (General/SC/ST/OBC(Non-Creamy Layer)/EWS/PWD) once declared in the application cannot be changed and no benefit of other category will be subsequently admissible.
  - iv. Incomplete application, application without photograph & signature / application without application fee / application not fulfilling the eligibility criteria will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL/BSL in all matters relating to eligibility, acceptance, rejection of the application, issue of admit cards/ call letters will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.

#### Step 2: Making Payment

- For making payment of application fee the following steps may be followed:
  - a) Open a new window on the browser and Log into [www.onlinesbi.com](http://www.onlinesbi.com) and on the home page click "State Bank Collect".
  - b) In the next screen of "DISCLAIMER CLAUSE" click the check box for acceptance of terms & conditions and click "PROCEED".
  - c) In the next screen select the "State of Corporate/Institution" as "Jharkhand" and "Type of Corporate/Institution" as "INDUSTRY" and click "GO".
  - d) In the next screen select "Industry Name" as "STEEL AUTHORITY OF INDIA LTD" and click "SUBMIT"
  - e) In the next screen select the option "Select Payment Category" as "SAIL BSL – PERS RECRUITMENT" and Click "SUBMIT".
  - f) Fill all fields. Ensure that the same E-mail ID and Mobile Number are declared during filling up the Application Form.
  - g) Submit the payment through Net Banking / Credit Card / Debit Card.
  - h) Candidate will have to bear the bank charges in addition to the applicable application & processing fee.
- On successful payment, the candidate shall be **prompted to download the e-receipt and chose print option. Note down the SBI Collect reference no. as the same would be required during Step 3 i.e. "Final registration" stage of the Registration process.**

### Step 3 : Final Registration & Printing of Provisional Registration Slip:

- Once the payment is made, the State Bank Collect Reference No. and date of payment is required to be entered in the SAIL Web site to generate the provisional Registration Slip.
- Candidates should retain a photocopy of their e-receipt and Registration Slip as they can be asked to produce them for reference, at any stage of selection process.
- In case a candidate deposits the fee in a wrong account, or doesn't finally submit application form with payment details, application may be rejected as incomplete and SAIL will not be responsible.
- No request for editing of payment details and issue of Admit card will be entertained in wrong submission cases and candidature will stand rejected.

After applying online, candidate is required to download the system generated Provisional Registration Slip with unique registration number and other essential details.

The candidates will be provided opportunity to verify their registration status on SAIL website.

Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application/processing fee and to fill in the payment details carefully. Failed Transaction amount will be automatically refunded to same A/c from which payment was originally made, within seven working days.

### **VIII. IMPORTANT**

All correspondence whenever required with candidates shall be done through SAIL website/ Email or SMS provided by the candidate only. All information regarding Examination and Interview schedule and Admit Card/call letters intimation regarding final selection etc. shall be provided through email/or SAIL website only. Responsibility of receiving, downloading and printing of Admit Card/Interview call letter any other information shall be of the candidate. SAIL/Bokaro Steel Plant will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her email/website in time or due to any network related data loss.

### **IX. GENERAL CONDITIONS**

- i) Candidate must be an Indian National possessing requisite qualification from an Institute recognised by state Govt./ Central Govt.
- ii) Candidates not satisfying the requisite eligibility criteria specified in the advertisement need not apply. All certificates and documents in support of eligibility will be verified only during the interview and any candidate, who fails to produce the same will not be allowed to appear for the interview. Therefore, candidates are requested to ensure their eligibility before applying.
- iii) While applying the candidates should enter their full name as it appears in the Matriculation/ Secondary certificate.
- iv) Candidates claiming benefit of reservation will be required to submit Caste Certificates, as and when required, in the requisite format, for appointment to posts under Government of India/ Central Government/ Public Sector Undertaking (format available in our website [www.sail.co.in](http://www.sail.co.in)) issued by a Revenue Officer not below the rank of Tehsildar.
- v) If the Caste certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- vi) Upper age limit for PWD candidates is relaxable by 10 years. PwD candidates are required to produce valid disability certificate issued by the Medical Board duly constituted as per Govt. guidelines. They have to satisfy the relaxed Physical Standard required for the posts.

- vii) Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is found not to be in conformity with eligibility criteria mentioned in the advertisement. SAIL/ Bokaro Steel Plant reserves the right to reject the applications and no communication in this regard will be made with the applicant.
- viii) Information once provided by the candidate in the application form shall not be allowed to be changed at any stage of the recruitment process.
- ix) The posts advertised are tentative. SAIL/ Bokaro Steel Plant reserves the right to fill or not to fill all or any of the above positions without assigning any reason whatsoever. SAIL/ Bokaro Steel Plant is not liable to compensate the applicant for the consequential damages, if any, arising out of the aforesaid.
- x) Physical standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to their passing the Company's Medical Examination as per standards laid down under SAIL's Medical & Health Policy.
- xi) Bringing influence at any stage of the selection process or using of unfair means will disqualify the candidate from selection.
- xii) The advertisement is available on SAIL website: [www.sail.co.in](http://www.sail.co.in). Any subsequent information/ changes for the recruitment process with respect to this advertisement/ employment notice shall be communicated through this website only. Candidates are advised to keep themselves updated of the changes if any.
- xiii) Candidates employed in Govt. Departments/ PSUs/ Autonomous Bodies will have to produce NOC from the present employer at the time of interview and release order at the time of joining.
- xiv) Candidates should retain a photocopy of their e-receipt and application form as they can be asked to produce the same for reference, at any stage of selection process.
- xv) If the candidates do not fulfill any of the conditions given in the advertisement, his/her candidature will be cancelled at any stage whenever the discrepancy is noticed.
- xvi) Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response there to can be instituted in the district of Bokaro, Jharkhand and courts/tribunal/forums in the district of Bokaro, Jharkhand only shall have sole and exclusive jurisdiction to try any such cause/dispute.
- xvii) In case of disparity in English & Hindi version of advertisement, English version will prevail.

**I. IMPORTANT DATES:**

1	Issuance of Web Advertisement inviting online applications	:	<b>30/03/2021</b>
2	Commencement of Online application on SAIL website( <a href="http://www.sailcareers.com">www.sailcareers.com</a> )	:	<b>07/04/2021</b>
3	Last date for receipt of applications (Only through email)	:	<b>28/04/2021</b>
4	Tentative Date of Written Test/Interview	:	To be communicated on SAIL Website/ Through Individual emails

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