



Advt. No. CE-01/2022

Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Renewable Energy, Defence, Aerospace, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centres, 1 subsidiary, 3 active joint ventures, 15 Regional Marketing Centres, 3 overseas offices and current project execution at more than 150 project sites across India and abroad, BHEL manufactures a wide range of high quality & reliable products adhering to national and international standards.

The Company has its footprint in all the inhabited continents of the world with references in 83 countries and has achieved turnover of Rs 17,678 Crores in 2020-21.

BHEL invites applications for **01 (ONE) Position of Lead Consultant** in the area of Technical Services in Power Sector. Place of posting shall be at Headquarters of Power Sector – Technical Services (PSTS) or as per Company Requirements. The position shall report to Director (Power), BHEL.

Period of Engagement:

The period of engagement shall be for one year which can be further extended by a period of upto one year at a time or till the completion of assignment (whichever is earlier). However, the maximum tenure shall be limited to five years or upto 65 years of age, whichever is earlier.

Job Description:

The Lead Consultant shall provide expert advice & guidance to BHEL Top Management to provide complete solutions for Flexible Operation of thermal power plants. The Lead Consultant will work in co-ordination with Power Sector-Technical Services and work in close association with Head/PSTS for any other special strategic assignment. He shall provide support to BHEL for effective and speedy resolution of flexible operations study. The Lead consultant shall facilitate faster approvals with effective co-ordination among various agencies and customers for delivery of flexible solutions.

Eligibility Criteria:

Applicants meeting the following eligibility criteria can apply:

- (i) **Age (as on 01st of March, 2022):** The applicant should not be more than 64 years.

Note: Applicants retired under VRS Scheme shall be considered only after attaining 60 years of age.

- (ii) **Qualification Requirements:**

Bachelor's Degree in any Engineering Discipline. Masters in Engineering is desirable.

- (iii) **Experience (as on 01st of March, 2022):**

Any retired executive (BHEL equivalent grade of E9 Level for Lead Consultant) from PSUs/Autonomous Organizations/Central/State Government/ Members of National Level Professional Institutions or a Private Sector* Organization meeting following eligibility criteria can apply:

*Private Sector mentioned above is a company where the annual turnover is Rs 10,000 Crs or more.
(Average audited annual turnover of last 3 financial years)

Experience: (Specifications)

A) The applicant should have overall at least 25 years of work experience spanning across large Manufacturing Division and Power Sector in the area of Erection, Commissioning, Technical Services, General Management, Construction management & Execution, Service after Sales, Troubleshooting (Thermal, Hydro and Gas Projects), Condition Monitoring, PG Testing (Specifically of Thermal Plants), etc. Out of the above, further experience as indicated in Clause B is required.

B1) The applicant should have at least 5 years' experience at a large manufacturing division with experience in Manufacturing/ Testing a major product

B2) (i) The applicant should have at least 20 years in Trouble Shooting / commissioning of Thermal Power Projects with at least 5 years in supercritical Thermal Power Projects area.

(ii) The applicant should also have at least 2 years' experience as In-charge or Head of Unit / division or equivalent position handling various aspects of Power Sector.

(iii) Wide Experience of commissioning / Trouble shooting of Thermal, Hydro and Gas Power Projects.

(C) In addition, the applicant should have Knowledge of Flexible Operation of Thermal Power Plants.

Selection Process:

The applications, received against the notification, will be scrutinized by a committee and the shortlisted candidates may be then called for an interaction, if required, by a duly constituted Selection Board.

The outside candidates called for the interaction shall be reimbursed the travel expenses as given below:

By Rail: AC-First Class or **By Air:** By Economy Class Air fare.

Emoluments:

The Lead Consultant will be paid a consolidated fee of Rs. 1,00,000/- per month. In addition, mobile phone charges (Upto Rs 2000) for one connection, Transport allowance at 10% of consultancy fee and Housing allowance as per applicable rates shall be admissible.

Further, Senior Consultant/ Lead Consultant shall be eligible for TA/DA on official tours, as per rules.

General Instructions:

1. Applications that are not in conformity with requirements indicated in the advertisement/incomplete applications will not be entertained.
2. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions.
3. Candidates/Applicants, who have undergone any major punishment shall not be eligible.
4. BHEL reserves the right to cancel/restrict/ enlarge/reopen the engagement process, if the need so arises, without issuing any further notice or assigning any reason thereof.
5. Applicants should only apply online at www.careers.bhel.in. The application submission is in two stages. In the first stage, applicant has to fill in the required details as per form. Thereafter, a private login on the link "Latest Status" would be created, wherein the applicant would be required to upload the necessary documents.

The complete application form should comprise of the following:

- a. Letter of Interest (Lol) for the said position.
 - b. Necessary documents to substantiate Eligibility details as referred in Application form, including DOB Proof, Graduation & PG Qualification and Experience Certificate(s).
6. The applicant must ensure that the status of both the stages of application form is reflected as "COMPLETED". Only then, the application form will be considered for candidature.
 7. Responsibility of uploading the necessary documents shall be with the Applicant. The applicant can view the documents uploaded in their login. Maximum Size of the document to be uploaded has been described against the upload link.
 8. BHEL does not take responsibility of attaching the documents separately or receiving them in any subsequent mail.
 9. The uploaded documents shall be in legible form- i.e. the contents should be readable. Upload of blurred/edited images will lead to disqualification of the candidature.
 10. No hard copy application shall be entertained.
 11. Applicants must keep their E-mail ID (from which the applicant is submitted at BHEL) active for at least 6 months as any important intimation/notice with regards to this notification shall be provided by BHEL through e-Mail. They are further requested to check their e-mail for any communication from BHEL in this regard.

IMPORTANT DATES:

Milestones	Scheduled Date
Last date of submission of Complete Application with uploaded documents	23/03/2022