

GOVERNMENT OF KARNATAKA

No:SWD 248 MDS 2021

Karnataka Government Secretary,
Vikasa Soudha,
Bangalore, dated:06.06.2022**Notification**

In exercise of the powers conferred under clause (3) and (7) of rule 11 of the Rules and Regulations of the Association of the Karnataka Residential Educational Institutions Society (KREIS), the Governing council of the Karnataka Residential Educational Institutions Society with the approval of the Government of Karnataka and MoU between National Education Society for Tribal Students (NESTS), here by Make the following Rules for regulating the method of recruitment to the posts mentioned in the Annexure (I-XX) to this notification in the Ekalavya Model Residential Schools _EMRS. It is to state that the affected people submitting any objections or advises after 15 days of publication of below Draft Notification are not considered.

Before completion of prescribed period any person submitting any objections or advises are considered by Government. Any objections or advises are submitted to Secretary to Government, Karnataka Government Secretariat, Social Welfare Department, Vikasa Soudha, Bangalore-560001.

DRAFT NOTIFICATION**Preamble:**

The Ministry of Tribal Affairs (MoTA) was set up in 1999, with the objective of providing more focused approach on the integrated socio-economic development of the Scheduled Tribes (STs), the most underprivileged of the Indian Society, in a coordinated and planned manner. Since its inception, endeavor of Ministry of Tribal Affairs has been to take various initiatives for overall upliftment of Tribals across the country. Amongst these, providing quality education to ST students has been the main focus of the Ministry as educational development is a stepping-stone to economic and social upliftment and is also the most effective instrument for overall empowerment. In pursuance of the goal to impart quality education to ST

students, Ekalavya Model Residential Schools (EMRS) have been established which are co-educational residential schools from Class VI to XII. Government of Karnataka has granted permission to KREIS to enter MoU with NESTS and to manage EMRS schools as per their guidelines under the supervision of Ministry of Tribal Affairs, Government of India. Ministry of tribal affairs has sanctioned 12 Ekalavya model residential schools to Karnataka state and all are operational since from 1999.

NESTS, as an autonomous Society under the Ministry of Tribal Affairs has been registered under Societies Registration Act, 1860. The National Education Society for Tribal Students (NESTS), an autonomous organization has been set up to establish and manage Ekalavya Model Residential Schools across the country. Karnataka Residential Education Institution Society- Kreis has signed MOU with NESTS on 15.10.2020 to maintain, control and manage the schools as per the guideline and norms formulated by the NESTS and the Ministry of Tribal affairs, Govt of India. NESTS has taken several initiatives in the recent past to improve the quality of education in the EMRSs. In order to ensure quality teaching in EMRSs, NESTS is conducting a special drive in association with the State Governments to fill up the vacancies of teaching and Non teaching staff . NESTS has formulated Ekalavya Model Residential Schools (EMRS) Recruitment Rules 2021 for recruitment of 52 Teaching and non teaching Posts. NESTS has circulated Recruitments Rules to state EMRS societies D.O. letter 18015/1/2017 – Grants Dated 12.02.2020, subsequently finalized recruitment rules with amendments in the following documents.

SI No	Details
1	D.O. letter 18015/1/2017 – Grants Dated 12.02.2020 from Saurab Jain IAS Joint Secretary dated Recruitment rules for teaching and non teaching posts under EMRS
2	D.O. letter 18015/1/2017 – Grants Dated 19.03.2020 from K.C Meena Additional commissioner - Amendment in the Recruitment rules for teaching staff in EMRSs.
3	D.O. letter 17011/2/2018 – Grants Dated 10.09.2020 from M.K Jha, Undersecretary to the Government of Amendment in Recruitment rules for teaching/non teaching Staff EMRSs Schools.

Nests has requested KREIS to Notify the above RR rules vide letter F. No NESTS/Admin/EMRS Teaching staff Rect/104/2021-22 Dated: 28th June 2021 . Accordingly the draft Notification was prepared and sent to Department of parliamentary affairs and Legislation and Finance Department, Government of Karnataka for approval. Both the departments have concurred the Ekalavya Model Residential Schools (EMRS) Recruitment Rules 2021. Hence, the following Notification.

In exercise of the powers conferred under clause (3) and (7) of rule 11 of the Rules and Regulations of the Association of the Karnataka Residential Educational Institutions Society(KREIS), the Governing council of the Karnataka Residential Educational Institutions Society with the approval of the Government of Karnataka and MoU between National Education Society for Tribal Students (NESTS), here by make the following rules for regulating the method of recruitment to the posts mentioned in the Annexure (I-XX) to this notification in the Ekalvya Model Residential Schools-EMRS .

1. Short Title and Commencement of rules:

- a. These rules may be called "Ekalvya Model Residential Schools (EMRS) Recruitment Rules 2021".
- b. They shall come into force on the date of their publication in the Official Gazette of Government of Karnataka.

2. Number of Posts, Classification and Scales of Pay.

- a. The number of posts, their classification and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to this notification. Senior scale, selection grade and the Assured Career Promotion (ACP) shall be made applicable to the eligible posts in accordance with the orders issued by the National Educational Society for Tribal Students (NESTS) from time to time and as adopted by the Society.
- b. Wherever, regular service in a specific scale of pay is mentioned as part of qualification/experience for the post, the allowances attached to that scale shall be comparable or equivalent to that prescribed by the NESTS.

3. Method of Recruitment, Age-limit and other Qualifications.

- a. The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns 6 to 13 of the said Schedule.
- b. The upper age-limit as prescribed in column 6 will be relaxable up to 5 years in the case of employees of National Education Society for Tribal Students wherever the post is filled up by Direct Recruitment.
- c. The Upper age-limit prescribed by direct recruitment shall be relaxable in the case of candidates belonging to the Schedule Castes & Schedule Tribes and other specified categories of persons in accordance with the orders issued in this behalf from time to time by the Government of Karnataka.
- d. For promotion to the various posts under the EMRSs, the composition of the Departmental Promotion Committees for different categories of posts is given in column 12 of the said Schedule.
- e. Notwithstanding anything contained in these Rules, the Executive Director of the Society may, in case of urgent need, permit appointment on short- term contract against any post included in these Rules on a consolidated remuneration, provided that the amount of remuneration shall not exceed the pay plus dearness allowance admissible at the minimum of the pay of the post. In such cases the contract period shall not normally exceed one year unless otherwise specified.

4. Probation

- a. Every direct recruit shall initially be appointed on probation. The period of probation shall be two years from the date of appointment, which may be extended by another two years by the competent authority for reasons to be recorded in writing.
- b. When an employee appointed to a post on probation has completed his/her probation to the satisfaction of the appointing authority, he/she shall be eligible for confirmation of appointment or continuance therein as the case may be, and such confirmation of appointment shall be made in the order of seniority as indicated in the relevant select panel.
- c. An employee appointed as a direct recruit to any post in the National Education Society for Tribal Students, specified in the Schedule, who has no lien on any post under the Central Government or any State Govt. or the Karnataka Residential Educational Society-KREIS shall, while on probation, be liable to be discharged from the post at any time with one month's notice or pay in lieu thereof, if
 - i. On the basis of his/her performance or conduct during the probation he/she is considered unfit for further retention in the post concerned, or
 - ii. On the basis of any information relating to his/her nationality, testimonials, age, health or antecedents, the appointing authority is satisfied that he/she is ineligible or otherwise unfit for being an employee of the National Education Society for Tribal Students.
- d. A direct recruit who holds a lien on a post under the Central Government or any State Government or in the Society may, while on probation, be reverted to such post at any time on grounds of any of the circumstances specified in sub - rule (i) and (ii) above.

5. Disqualification**No person-**

- a. Who has entered into or contracted a marriage with a person having a spouse living, or
- b. Having a spouse living has entered in to or contracted marriage with any person, shall be eligible for appointment to the said post.
Provided that the Society may, if satisfied that such marriage is permissible under the Personnel Law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this Rule.

6. Residuary Matters

In regard to matters not specified/referred to in these Rules, the employees holding the posts specified in the Schedule shall be governed by the regulations and orders applicable to the employees of the Society in general.

7. Power to Relax

When the Executive Committee of the Society upon a recommendation made by the Commissioner, NESTS Society to the effect, is of the opinion that it is necessary or expedient to do so, it may, for reasons to be recorded in writing, relax any of the provisions of these Rules with respect to any class or category of posts or persons. All administrative orders/instructions provided for any relaxation, exemption etc. of the provisions of Recruitment Rules issued prior to notification of these Revised Rules shall stand superseded after notification of these Rules.

By order and in the name of
Governor of Karnataka

(Shambulingaiah)
Deputy Secretary-2 to Government,
Social Welfare Department.

Annexure -I
RECRUITMENT RULES FOR THE POST OF PRINCIPAL
SCHEDULE

Name of post	No. of posts	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Principal	12 (1 Per School)	Group A	Level 12 Rs. 78800 – 209200/-	Not applicable	Not exceeding 50 years (Age relaxation for SC/ST and others are as per Govt. of India rules would be applicable.)	<ol style="list-style-type: none"> 1. Master's degree from a recognized university / institute. 2. B.Ed or equivalent degree from a recognized University. 3. Proficiency in teaching in Hindi and English medium. 4. Persons working in any of the Govt. / Semi-Govt./Govt. recognized / CBSE affiliated Sr. Secondary (10+2) schools / Inter College. <ol style="list-style-type: none"> (a) Holding analogous post, or (b) Ten years of experience of teaching (Vice principal / PGT / TGT) in a recognised high school/ Higher secondary school / Senior Secondary School/Intermediate college.
Whether age and educational qualifications for direct recruits will apply to promotees		Period of probation, if any		Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods		
8		9		10		
Not Applicable		2 Years		50% by Direct Recruitment failing which by deputation 50% by promotion through Limited Departmental Competitive Examination Criteria for LDCE: By Limited Departmental Competitive Examination 08 years Combined regular services as PGT at level 8 (Rs 47600-151100) & Vice-principal Level 10 (56100-77500/-) out of which 02 years as Vice Principal. Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.		

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	
11	
TRANSFER ON DEPUTATION	
1. Persons working in any of the Govt. / Semi-Govt./Govt. recognized / CBSE affiliated Sr. Secondary (10+2) schools / Inter College.	
(a) Holding analogous post, or	
(b) Vice-Principal at Level 10 (56100-177500/-) with 10 years of service.	
2. B.Ed or equivalent degree from a recognized University.	
3. Proficiency in teaching in Hindi and English medium.	
Note 1:	
For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 25 th July, 2016 or the date from which the revised pay structure based on the 7 th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.	
Note 2:	
The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.	
Note 3:	
Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall "Not exceeding 56 years as on the closing date of receipt of applications.	
Note 4:	
(i) Teachers will be recruited on State specific basis with limited transfer liabilities within the State.	
(ii) The minimum tenure of 3 academic years is mandatory for all teachers on deputation.	
If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of State: 1. Additional Commissioner – Member 2. Joint commissioner – Member 3. Two officers to be nominated by the chairman of the committee – Member	Not Applicable

Annexure –II

RECRUITMENT RULES FOR THE POST OF VICE PRINCIPAL

SCHEDULE

Name of post	No. of posts	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Vice Principal	12 (1per school)	Group A	Level 10 (56100-177500/-)	Not Applicable	45 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	<p style="text-align: center;">Amended on 19.03.2020</p> 1. Master's Degree from a recognized university / institution. 2. B.Ed or equivalent degree from a recognized University. 3. Proficiency in teaching in Hindi and English medium. 4. 2years' experience of working on the post of PGT or lecturer at level 8 (Rs.47600-151100) in Central State Govt./Autonomous organization of central / State Govt. Desirable : 1. Three years experience in fully residential school.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
N.A.	2 Years	50% by Promotion 50% by direct recruitment Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

11

Promotion:

(a) PGTs with 2 years' experience of working at level 8 (Rs.47600-151100).

Note 1:

Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their Juniors who have already completed such qualifying or eligibility service.

Note 2:

For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 25th July, 2016 or the date from which the revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

Note 5:

- (i). Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.
- (ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Additional Commissioner – Member 2. Joint commissioner – Member 3. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –III

RECRUITMENT RULES FOR THE POST OF POST GRADUATE TEACHERS (PGTs)
SCHEDULE

Name of post	No. of posts	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
						Amended on 19.03.2020
Post Graduate Teachers (English, Hindi, Third Language, Physics, Chemistry, Maths, Economics, Biology, History, Geography, Commerce, IT)	144 (12 per school)	Group 'B'	Level-8 (Rs.47600-151100)	Not Applicable	40 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable)	1. Two Years Integrated Post Graduate Course from Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate. OR 2. Master Degree from a recognized university with at least 50% marks in aggregate in the following subject. a. PGT (English)- English literature b. PGT (Hindi) – Hindi or Sanskrit with Hindi as one of the subjects at Graduate level. c. PGT (Maths) Mathematics/ Applied Mathematics d. PGT (Physics)–Physics / Applied Physics/ Nuclear Physics. e. PGT (Chemistry) Chemistry/ Bio. Chemistry. f. PGT (Biology) - Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/

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						<p>Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level.</p> <p>g. PGT (History) – History</p> <p>h. PGT Geography-Geography</p> <p>i. PGT (Commerce) – Master's Degree in Commerce. However, holder of Degrees of M.Com in Applied/Business Economics shall not be eligible.</p> <p>j. PGT (Economics) – Economics/ Applied Economics/ Business Economics.</p> <p>k. PGT (Third Language) – Third language as a subject in Masters.</p> <p>l. PGT Information Technology- B.Tech (computer science / IT) / Masters Degree in Computer Application/Computer Science/Information Technology/M. Tech (Computer application/Computer Science/Information Technology).</p> <p>3. B.Ed or equivalent degree from a recognized University (Not applicable on PGT IT).</p> <p>4. Proficiency in teaching in Hindi and English medium.</p>
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Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by
8	9	10
No-in case of age. Yes-in case of educational qualifications.	two years	Direct Recruitment: a) 100% by direct recruitment, failing which by transfer on deputation Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

11

TRANSFER ON DEPUTATION:

- Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations:
Holding analogous post on regular basis; OR with 6 years of regular service as TGT with postgraduate degree in the concerned subject with the level 6(35400-112400) or 2 years of service at level 7 (Rs.44900 – 142400/-).
- B.Ed or equivalent degree from a recognized University.
- Proficiency in teaching in Hindi and English medium.

Note 1:

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

Note 3: (i). Teachers' will be recruited on State specific basis with limited transfer liabilities within the State. (ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.	
If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –IV

RECRUITMENT RULES FOR THE POST OF TGT

SCHEDULE

Name of post	No. of posts	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Trained Graduate Teachers (TGTs) (English / Hindi / Third Language / Maths / Science / Social Studies)	144 (12 per school)	Group 'B'	Level 7 Rs.44900 – 142400/-	Not Applicable	Up to 35 years(Age relaxation for SC/ST are as per Govt. of India rules would be applicable).	(i) Four years integrated degree course of Regional College of Education of NCERT in the concerned subject with at least 50% marks in aggregate. OR (ii) Bachelor's Degree with at least 50% marks in the concerned subject/combination of subject and in aggregate. a) For TGT ('Third Language'): third language as a subject in all the three years. b) For TGT (Hindi): Hindi as a subject in all the three years. c) For TGT (English) : English as a subject in all the three years. d) For TGT (S.St) : Any two of the following main subject at graduation level :History, Geography, Economics and Pol. Science of which one must be either History or Geography.

						<p>e) For TGT (Maths) –Mathematics as main subject at graduation level with one of the following as second subject: : Physics, Chemistry, Electronics, Computer Science, economics, commerce and Statistics.</p> <p>f) For TGT (Science)- Bachelor Degree in Science with any two of the following subjects Botany, Zoology and Chemistry.</p> <p>iii. B.Ed. or equivalent degree from a recognized University</p> <p>iv. Pass in the State Teacher Eligibility Test (STET) or Central Teacher Eligibility Test (CTET) Paper-II, conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose.</p> <p>v. Proficiency in teaching in Hindi and English medium.</p>
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Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not applicable	2 years	By direct recruitment, failing which by transfer on deputation. Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

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 ನೀವೂ JOIN ಆಗಿ, ಗ್ರೂಪ್ ಲಿಂಕ್:
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In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.
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<p>TRANSFER ON DEPUTATION: Persons working in Central / State / Autonomous organization of central / State Government: (i). Holding analogous posts on regular basis OR (ii). With 5 years of regular service as TGT with Graduate Degree in the concerned subject at level 6 (35400-112400).</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications</p> <p>Note 3: (i). Teachers' will be recruited on State specific basis with limited transfer liabilities within the State. (ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.</p>

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –V

RECRUITMENT RULES FOR THE POST OF LIBRARIAN
SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Librarian	12 (1 each school)	Group 'B'	Level 7 (44900-142400)	Not Applicable	35 Years(relaxation as per instructions issued by the Central Government)	(i) Degree from a recognised university or equivalent. (ii) Bachelor's degree or equivalent diploma in Library Science from a Recognised University / institute. (iii) Experience of two years in a Library/Computerisation of a Library or one year certificate in Computer application from a recognised institute or equivalent.
Whether age and educational qualifications for direct recruits will apply to promotees		Period of probation, if any			Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods	
8		9			10	
Not Applicable		Two Years			By direct recruitment	

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
11	12	13
N.A	Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –VI

RECRUITMENT RULES FOR THE POST OF MUSIC TEACHER
SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Music Teacher	12 (1per school)	Group 'B'	LEVEL – 6: Rs. 35400- 112400/-	Not Applicable	Not Exceeding 35 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	Essential: i) Senior Secondary School Certificate with 50% marks or Intermediate with 50% marks or its equivalent and Bachelor / Masters Degree in Music or equivalent from a recognized University. ii) Competence to teach through English and Hindi medium. Desirable: i) Knowledge of Computer Applications. ii) 3 years of experience as a music teacher.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
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8	9	10
Not Applicable	2 Years	By direct recruitment, failing which by transfer on deputation (including short term contract) Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

11

TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations

Persons working in Govt./ Recognized Institutions.

(a) Holding analogous post on regular basis.

(b) Possessing the Educational and other qualifications as prescribed in column '7'.

Note 1:

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

Note 3:

(i). Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

(ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –VII

RECRUITMENT RULES FOR THE POST OF ART TEACHER
SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Art Teacher	12 (1 each school)	Group 'B'	LEVEL – 6: Rs. 35400-112400/-	Not Applicable	Not Exceeding 35 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	Bachelor in Fine Art or Higher Secondary / Intermediate/ Sr.School Certificate Exam with minimum 5 years (Full Time) diploma in Fine Art / Painting/Drawing & Painting from a recognized Institute / University .

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	2 years	By direct recruitment, failing which by transfer on deputation (including short term contract) Teachers' will be recruited on State specific basis with limited transfer liabilities within the State.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	
11	
TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations	
Persons working in Govt./ Recognized Institutions. (a) Holding analogous post on regular basis. (b) Possessing the Educational and other qualifications as prescribed in column '7'.	
Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.	
Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications	
Note 3: (i). Teachers' will be recruited on State specific basis with limited transfer liabilities within the State. (ii). The minimum tenure of 3 academic years is mandatory for all teachers on deputation.	
If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –VIII

RECRUITMENT RULES FOR THE POST OF PHYSICAL EDUCATION TEACHER
SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Physical Education Teacher	24 (2 each School)	Group 'B'	Level 6: Rs. 35400-112400/-	Not Applicable	Not Exceeding 35 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	(i) Bachelor of physical education or Bachelor of Science in health and physical education and degree in sports at least 55% marks as per NCTE. OR (ii) At least 50% Marks in the BPED degree /BP. ED (integrated) four years professional degree in accordance with the NCTE. OR (iii) BPED with at least 55% marks or BPE course (OR its equivalent) of three years duration with at least 50% marks as per NCTE and M.PED of atleast two years duration from any NCTE recognized Institute.

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Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not applicable	2 years	By direct recruitment, failing which by transfer on deputation (including short term contract) Teachers' will be recruited on State specific basis with limited transfer liabilities within the State. Women candidates will be given preference.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
11	12	13
<p>TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations</p> <p>Persons working in Govt./ Recognized Institutions.</p> <p>(a) Holding analogous post on regular basis.</p> <p>(b) Possessing the Educational and other qualifications as prescribed in column '7'.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications</p>	<p>Departmental Promotion/ Confirmation Committee of the State:</p> <ol style="list-style-type: none"> 1. Additional Commissioner - Chairman 2. Principal – Member 3. Two officer to be nominated by the chairman of the committee - Member 	<p>Not Applicable</p>

Annexure –IX

RECRUITMENT RULES FOR THE POST OF SPECIAL EDUCATOR

SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Special Educator	12 (1 in each school)	Group 'B'	Level 7 Rs. 44900-142400/-	Not Applicable	35 years. (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	Graduate with B.Ed (Special education) or B.Ed with a two years diploma in special education or post - graduate professional diploma in special education. OR Any other equivalent qualification approved by rehabilitation council of India. Note : Teacher with qualification in single disability area will be encouraged to specialize in other disability area by undergoing modular courses to take care of wide range of diversities in a General School.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	Two Years	By direct recruitment Teachers' will be recruited on State specific basis with limited transfer liabilities within the State. Women candidates will be given preference.
In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
11	12	13
Not Applicable	Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure -X

RECRUITMENT RULES FOR THE POST OF STUDENT COUNSELLOR

SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Student Counselor	24 (2 in each school)	Group 'B'	LEVEL6: Rs. 35400-112400/-	Not Applicable	35 Years. (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	Masters degree in Psychology from a recognized university or institution with Diploma in guidance and counseling from a recognized university or institution. Desirable: One year experience in guidance and counseling in a Central or State or UTs/Public sector.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	Two Years	By direct recruitment, failing which by transfer on deputation (including short term contract)

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
11	12	13
<p>TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations</p> <p>Persons working in Govt./ Recognized Institutions.</p> <p>(a) Holding analogous post on regular basis.</p> <p>(b) Possessing the Educational and other qualifications as prescribed in column '7'.</p>	<p>Departmental Promotion/ Confirmation Committee of the State:</p> <ol style="list-style-type: none"> 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member 	Not Applicable

<p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications</p>		
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Annexure –XI

RECRUITMENT RULES FOR THE POST OF LAB ASSISTANT
SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Lab Assistant	36 (3 in each school)	Group 'C'	Level 4 Rs. 25500-81100/-	Not Applicable	Not Exceeding 35 years. (Age relaxation for SC/ST are as per Govt. of India rules would be applicable)	Essential: 1. B.Sc. Degree from a recognized University. 2. Experience in the handling of instruments and appliances Desirable: 3. Knowledge of working on computers.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	Two Years	By direct recruitment.

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
11	12	13
Not Applicable	Departmental Promotion/ Confirmation Committee of the State: 1. Director - Chairman 2. Deputy Director – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –XII

RECRUITMENT RULES FOR THE POST OF TECHNICAL ASSISTANT

SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Technical Assistant	12 (1 in each school)	Group 'B'	Level 6 Rs. 35400-112400/-	Not Applicable	35 years.(Age relaxation for SC/ST are as per Govt. of India rules would be applicable)	<ol style="list-style-type: none"> Bachelor's degree in Information technology/ BCA from a recognized University / Institution with 60 % marks in the relevant field. Experience: Post qualification, two year of relevant experience in Govt. /PSUs/Autonomous Bodies / Industry of repute. OR 1st class diploma (3 years full time) in computer Science / IT / Electronics. Experience: Post qualification, Two years of relevant experience in Govt. /PSUs/Autonomous Bodies / Industry of repute.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Age - Not applicable Qualification : Yes	Two Years	100% by direct recruitment failing which by deputation (Including short term contract).

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.
11
<p>TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations</p> <p>Persons working in Govt./ Recognized Institutions.</p> <p>(a) Holding analogous post on regular basis.</p> <p>(b) Possessing the Educational and other qualifications as prescribed in column '7'.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications</p>

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –XIII

RECRUITMENT RULES FOR THE POST OF ACCOUNTANT
SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Accountant	12 (1 in each school)	Group 'B'	Level 6 Rs. 35400-112400/-	Not Applicable	35 years.(Age relaxations for SC/ST are as per Govt. of India rules would be applicable.)	i) B.Com with 50% marks in the aggregate and at least 4 years post qualification experience in the Audit and Accounts works. OR M.Com with 50% marks and at least 3 years post qualification experience in the Audit and Accounts works. OR CA(Inter) or ICWA(Inter) or MBA (Finance) or PGDM (Finance) (2 years full time or 3 years part time) with 2 years post qualification experience in the Audit and Accounts works. ii) Knowledge of Computer applications

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Age - Not applicable Qualification : Yes	Two Years	100% by Direct Recruitment failing which by transfer on deputation (including short term contract).

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.
11
<p>TRANSFER ON DEPUTATION: Officers under the Central Govt. / State Govt./ Semi-Govt. / Autonomous or Statutory Organizations</p> <p>Persons working in Govt./ Recognized Institutions.</p> <p>(a) Holding analogous post on regular basis.</p> <p>(b) Possessing the Educational and other qualifications as prescribed in column '7'.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications</p>

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –XIV

RECRUITMENT RULES FOR THE POST OF OFFICE SUPERINTENDENT

SCHEDULE

Name of post	No. of posts (12Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Office Superintendent	12 (1 in each school)	Group 'B'	Level 7 Rs. 44900-142400/-	Not Applicable	30 years.(Age relaxations for SC/ST are as per Govt. of India rules would be applicable.)	Bachelor's Degree of a recognized University. Possessing two years experience in Administration, Accounts and Budget.
Whether age and educational qualifications for direct recruits will apply to promotees		Period of probation, if any		Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods		
8		9		10		
Not Applicable		Two Years		50% By promotion on the basis of seniority failing which by deputation (including short term contract). 50% by Direct recruitment failing which by deputation (including short term contract). Woman candidates will be given preference.		

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

11

Promotion:

(i)Promotion on the basis of seniority:

Promotion from amongst the Sr. Secretariat Assistant having 10 years of regular service in level 4 (Rs. 25500-81100/-).

For Deputation:

(I) Officers of the Central Govt./State Govt./UT/Autonomous Organization holding analogous post in the parent cadre or department.

(II) OR having 10 years of regular service as Sr. Secretariat Assistant in level 4 (Rs. 25500-81100/-) or 5 years of experience at level 6 (35400-112400/-)

Note 1:

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

Note 3:

Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their Juniors who have already completed such qualifying or eligibility service.

Note 4:

For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 25th July, 2016 or the date from which the revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Joint Commissioner- Chairman 2. Deputy Commissioner – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –XV

RECRUITMENT RULES FOR THE POST OF EDUCATIONAL AND VOCATIONAL GUIDANCE COUNSELLOR
SCHEDULE

Name of post	No. of posts (12Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Education al and Vocational Guidance	24 (2 each school)	Group 'B'	LEVEL – 6: Rs. 35400-112400/-	Not Applicable	Not Exceeding 40 Years (Age relaxation for SC/ST and others are as per Govt. of India rules would be applicable.)	Masters degree in Psychology from a recognized university or institution with Diploma in guidance and counseling from a recognized university or institution. Desirable: One year experience in guidance and counseling in a Central or State or UTs/Public sector.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Not Applicable	Two Years	By Direct Recruitment failing which by deputation (including short term contract).

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.

11

Deputation:

Officers of the Central Govt./State Govt./UTs/Autonomous Organization

(i) Holding analogous posts on regular basis OR

(ii) Having 6 years regular service as Counselor in the level -5 (Rs. 29200-92300).

(iii) Masters degree in Psychology from a recognized university or institution with diploma in guidance and counseling from a recognized university or institution.

Note 1:

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Additional Commissioner - Chairman 2. Principal – Member 3. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –XVI
RECRUITMENT RULES FOR THE POST OF HOSTEL WARDEN
SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Hostel Warden	24 (2 per school)	Group 'C'	Level- 5 (Rs. 29200 - 92300/-)	Not Applicable	Between 26 - 45 years (Age relaxation for SC/ST and others are as per Govt. of India rules would be applicable.)	(i). Minimum Graduate Degree from any recognised University (ii). At least 5 years teaching or administrative experience in Hostels or any Govt. recognised schools.
Whether age and educational qualifications for direct recruits will apply to promotees		Period of probation, if any		Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods		
8		9		10		
Not Applicable		2 Years		100% by direct recruitment failing which by deputation (including short term contract).		

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	
11	
<p>For Deputation Officers of the Central Govt./State Govt./UT/Autonomous Organization (i) Holding analogous posts on regular basis in the parent cadre or Department; or (ii) With five years' service on a regular basis in the Pay Level-4 (Rs. 25500-81100); and Possessing the qualifications and experience as prescribed for direct recruits under column 7.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications</p>	
If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Director - Chairman 2. Deputy Director – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure -XVII

RECRUITMENT RULES FOR THE POST OF CARE TAKER
SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
CARE TAKER	24 (2 each school)	Group 'C'	Level- 4 (Rs. 25500 - 81100/-)	Not Applicable	Not Exceeding 35 years (Age relaxation for SC/ST and others are as per Govt. of India rules would be applicable.)	Essential i) Senior Secondary (Class XII). ii) Minimum 5 years experience relating to Security and Maintenance work. iii) Should possess sound health and organizing ability to deal with emergent situations. iv) Good knowledge of Kannada, English and Hindi. Preference (i) Ex-servicemen will be Preferred

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods	In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.
8	9	10	11
Not Applicable	2 years	By direct recruitment.	Not Applicable

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Director - Chairman 2. Deputy Director – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure -XVIII

RECRUITMENT RULES FOR THE POST OF SENIOR SECRETARIAT ASSISTANT

SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Sr. Secretariat Assistant	12 (1 in each school)	Group 'C'	Level 4 Rs. 25500-81100/-	Not Applicable	Between 18 - 35 years. (Age relaxation for SC/ST are as per Govt. of India rules would be applicable.)	(i). Bachelor Degree in any disciplines or equivalent. (ii). Word processing/Typing Speed in English with a minimum speed of 35 w.p.m. OR in Hindi with a minimum speed of 30 w.p.m. on Computer. (iii) Typing speed 35 W.p.m in Kannada

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Qualification - Yes Age - No	Two Years	50% by Direct Recruitment 50% by Promotion failing which by deputation (including short term contract).
In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.		
11		
<p>For Promotion Promotion from amongst the Jr. Secretariat Assistant having 8 years of regular service in the level 2 (Rs.19900-63200/-)</p> <p>For Deputation:</p> <p>Officers of the Central Govt./State Govt./UT/Autonomous Organization (i) Holding analogous posts on regular basis or (ii) Having 8 years regular service as Jr. Secretariat Assistant in the level 2 (Rs.19900-63200/-) OR 5 years regular service in level 3 (Rs. 21700-69100/-)</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications</p>		

Note 3:

Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their Juniors who have already completed such qualifying or eligibility service.

Note 4:

For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 25th July, 2016 or the date from which the revised pay structure based on the 7th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Director - Chairman 2. Deputy Director – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –XIX

RECRUITMENT RULES FOR THE POST OF JUNIOR SECRETARIAT ASSISTANT

SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Jr. Secretariat Assistant	36 (3 in each school)	Group 'C'	Level-2 (Rs.19900-63200)	Not Applicable	30 Years. (Age relaxation for SC/ST are as per Govt. of India rules would be applicable)	Essential: <ul style="list-style-type: none"> (i) Matriculation or equivalent qualification from a recognized board or University. (ii) Typing Speed of 30 w.p.m in English or 25 w.p.m in Hindi. (iii) Typing speed 35 W.p.m in Kannada Desirable: <ul style="list-style-type: none"> (i) Diploma in computer from a recognized institution or through computer literacy certificate at school level. (ii) Experience in administrative matters in Govt. / Semi Govt. / Autonomousorganization.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods	In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.
8	9	10	11
Age – No Qualification - Yes	2 years	By direct recruitment.	Not Applicable

If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
12	13
Departmental Promotion/ Confirmation Committee of the State: 1. Director - Chairman 2. Deputy Director – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member	Not Applicable

Annexure –XX

RECRUITMENT RULES FOR THE POST OF MEDICAL ATTENDANT

SCHEDULE

Name of post	No. of posts (12 Schools)	Classification	Scale of pay/Pay level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Medical Attendant	24 (2 in each school)	Group 'C'	Level 5 (29200-92300/-)	Not Applicable	Up to 35 years (Age relaxation for SC/ST are as per Govt. of India rules would be applicable)	ESSENTIAL: (i) Secondary Examination (Class XII) or equivalent and Grade 'A' (Three years) Diploma/ Certificate in Nursing from a recognized Institution. OR (ii) B.Sc. (Nursing) from a recognized University/ Institution. (iii) Practical experience of two years in any Hospital/Clinic. DESIRABLE : (i) Working knowledge of Hindi/ Kannada and English. (ii) Registration with Indian/State Nursing Council.

Whether age and educational qualifications for direct recruits will apply to promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation transfer & percentage of vacancies to be filled by various methods
8	9	10
Age - Not applicable Qualification: Yes, without insisting on percentage of marks/class.	Two Years	100% direct recruitment failing which by transfer on deputation (including short term contract).

In case of recruitment by promotion/ deputation / transfer grade which promotion / deputation / transfer to be made.	If a DPC exists what is its composition	Circumstances in which UPSC to be consulted in making recruitment
11	12	13
<p>DEPUTATION: Persons of the Central Govt./State Govt./UT/Autonomous Organization (i) Holding analogous post in Boarding School / Govt. Hospital/Clinic/Hospitals recognized under AMA Rules and possessing qualifications as prescribed in column '7'.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for</p>	<p>Departmental Promotion/ Confirmation Committee of the State: 1. Director - Chairman 2. Deputy Director – Member 3. Principal – Member 4. Two officer to be nominated by the chairman of the committee - Member</p>	Not Applicable

R.N.I. No. KARBIL/2001/47147 POSTAL REGN. No. RNP/KA/BGS/2202/2017-19
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ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ, ಮಂಗಳವಾರ, ೧೪, ಜೂನ್, ೨೦೨೨

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consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2:

Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications

PR-411