

**RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED**  
(A Joint Venture of NFL, EIL & FCIL)  
4<sup>th</sup> Floor, Wing-A, Kribhco Bhawan, Sector-1, Noida, U.P.

RFCL/CO/ HR/ Const./01/2022

Date: 04.07.2022

**REQUIRES**

RFCL, a Joint Venture of NFL, EIL & FCIL requires One –Sr. Consultant (Chemical Lab) , One – Consultant (Chemical Lab ) and One – Consultant (Production dept.) purely on contract basis for a period of six months extendable on need basis at the sole discretion of Management for its Fertilizer Manufacturing Unit at Ramagundam (Telangana) as per details given below: -

**1. Eligibility:**

**For Senior Consultant: (Chemical Lab dept.)**

- (a) Officers retired/ retiring up to 30<sup>th</sup> June, 2022 from PSU's from the level of Senior Manager (E5) level i.e. Rs. 32900-58000 (old pay scale), Rs. 80000-220000 (revised pay scale) from Fertilizer industry or having relevant experience in Gas-based Urea manufacturing fertilizers sector after attaining 60 years of age.

**OR**

From the level of Manager (E4) level i.e. 29100-54500 (old pay scale)), Rs. 70000-200000 (revised pay scale) from Fertilizer industry or having relevant experience in Gas-based Urea manufacturing fertilizers sector after attaining 60 years of age.

- (b) Officers retired/ retiring up to 30<sup>th</sup> June, 2022 from autonomous bodies from the Managerial cadre having CTC should not be less than 15.41 lakhs, from Fertilizer industry or having relevant experience in Gas-based Urea manufacturing fertilizers sector autonomous bodies after attaining 60 years of age.

**For Consultant Post: (Chemical Lab & Production Department)**

- (a) Officers retired/ retiring up to 30<sup>th</sup> June, 2022 from PSU's not below the level of Dy. Manager (E3) level i.e. Rs. 24900-50500 (old pay scale), Rs. 60000-180000 (revised pay scale), fertilizer industry or having relevant experience in Gas-based Urea manufacturing fertilizers sector PSU /autonomous bodies after attaining 60 years of age.
- (b) Officers retired/ retiring up to 30<sup>th</sup> June, 2022 from autonomous bodies from Managerial Cadre having CTC should not be less than 11.01 lakhs, from Fertilizer industry or having relevant experience in Gas-based Urea manufacturing fertilizers sector autonomous bodies after attaining 60 years of age.

**2. Age:** Should not be more than 65 years as on 30<sup>th</sup> June 2022.

**3. Experience:** Prospective candidate should have hands on experience as described below:

- a. **Chemical Lab:** - Prospective candidate should have hands on experience in Chemical Lab department of "Gas based Ammonia / Urea complex" of Fertilizers Industries. The candidate should be well versed with safety aspects of the Ammonia / Urea Plant.

- b. **Production:** - Prospective candidate should have hands on experience of "Operation of a Gas based reforming process Ammonia complex" of Fertilizers Industries. The candidate should be well versed with field operation/DCS operation, in depth knowledge of Ammonia process and safety aspects of the Ammonia / Urea Plant.
4. **Professional fee:** Incumbents will be engaged as Sr. Consultant/Consultant purely on contract basis initially for a period of **six months extendable on need basis** on fixed consolidated monthly professional fee as tabulated below inclusive of TDS, but excluding GST, as may be applicable plus free transit accommodation at Unit including water and electricity, with no other benefits.

Engaged for	Vacancy Position	Professional fee per month (Incl. of TDS)
Sr. Consultant (Chem. Lab.)	1	Rs. 1.10/- lakhs
Consultant (Chem. Lab)	1	Rs. 90,000/-
Consultant (Production)	1	Rs. 90,000/-

5. **Place of work:** The incumbents will be required to work at Ramagundam Unit. However, individual can be transferred to other location as per Company's requirement.

Incumbent shall be entitled for Travelling Allowance etc. as per TA rules applicable to category at which incumbent retired from his/her parent Organization for travel on tours for official purposes in India / abroad as applicable. However, no joining TA, etc. will be payable.

6. **Responsibility:** Incumbents will be responsible for carrying out all the following activities:
- a. **Consultant (Production):** - Field / DCS Operations of Ammonia Steam reforming process.
- b. **Sr. consultant/ Consultant (Chemical Lab):** - Analysis of Gases, water, Urea, Steam, Effluent, empty HDPE Bags and other sample related to neem coated urea manufacturing plant.
7. **Terms of engagement:** The incumbent will be required to work in General Shift as per timings prevalent in RFCL Project or any time slot decided by management as per the work requirement. Incumbent will be eligible for one paid leave per month on pro-rata basis besides closed holidays as declared by the Company. No carry forward of leave is allowed in case of extension. Further No OT will be payable in case of late sitting required due to exigency of work as decided by the Reporting Officer.

Interview shall be conducted through Video conferencing mode. Date & Time of interview shall be communicated separately to the shortlisted candidates.

Application on plain paper attaching therewith bio-data giving details in tabulated form together with self-attested copies of certificates regarding age, date of birth, qualifications, experience, including position held at the time of retirement, name of the employers with complete address, nature of duties, period of service, scale of pay, salary drawn, photograph duly affixed on application form should reach DGM (HR) at the above address within **7 days** of issuance of this notice i.e. **11/07/2022**. Number of positions may vary depending upon requirement at the time of interview.

Incomplete applications shall not be considered and no interim correspondence shall be entertained.

Canvassing in any form shall be considered a disqualification.



**Disclaimer:**

It is amply made clear that the engagement is purely on contract basis for the given period and the Consultant/ Sr. Consultant will not, in any way, be employee of the Company nor entitled for any benefits extended to RFCL employees.

For and on behalf of RFCL,

*Shauhan*  
04.07.2022  
(S. K. Chauhan)  
DGM (HR)