



Aeronautical Development Agency
(Ministry of Defence, Govt. of India)
PB No.1718, Vimanapura Post, Bangalore- 560017



Online application is mandatory

ADA Web Site: <https://www.ada.gov.in>

Advt. Ref No. :ADA:ADV-118 dated 12th July 2022

REQUIREMENT OF FLIGHT TEST PILOT-1 (FTP-1)

ADA is an Autonomous Organization under the Department of Defence Research & Development, Ministry of Defence (MOD), Government of India, entrusted with the design & development of both the Air Force and Naval versions of Light Combat Aircraft (Tejas) and LCA Mark-II. ADA has also taken up the design of Advanced Medium Combat Aircraft (AMCA) and Twin Engine Deck Based Fighter (TEDBF) as well as other advanced technology developmental projects of Government of India.

1. ADA invites applications from highly skilled and dynamic Air Force/Navy officers (Released / Serving) for filling up **ONE Post of Flight Test Pilot-1 (FTP-1)** as mentioned below:

| Post | Vacancy | Minimum Experience | Pay Level / Pay Matrix |
|---------------------|---------|--------------------|--------------------------------------|
| Flight Test Pilot-1 | 01 | 15 Years | Level-13 (Rs.1,23,100 – 2,15,900) |

2. Essential / Desirable Qualification and Experience

Candidates should essentially possess the following Qualitative requirements (QRs):

- Ex-Servicemen / Serving Officers of Flying branch (Fighter Stream) holding / having held the rank of not less than 'Wing Commander' in Indian Air Force or 'Commander' in Indian Navy with a minimum experience of 15 years.
- A minimum of 1500 hours flying experience on fighter platforms.
- A minimum of two years experience in flight testing (after completing flight test course).
- Minimum operational qualification should be Fully Ops/Supervisor and should have served as a Senior Supervisor in a fighter squadron or STP/OC FTS at ASTE.

Desirable : Flight Test experience on Tejas Aircraft (LCA).



3. Medical Category:

Minimum **A2G2** in IAF or its equivalent in Indian Navy and medically fit for flying Fighter aircraft. The FTP employed will be referred to Institute of Aerospace Medicine, Bangalore for periodical medical fitness check as being carried out while in service as per the rules.

4. Maximum Age limit

Not more than 48 Years as on the closing date of the advertisement

5. Pay & Allowances:

(a) Selected candidate will be offered appointment on regular basis in ADA and will be governed by the provisions of Ex-servicemen (Re-employment in Central Civil Service and posts) Rules 1979 as amended from time to time. The pay will be fixed as per the provisions contained in DOPT OM No(s).3/1/85-Estt(P11) dated 31.07.1986 and 3/3/2016-Estt.(Pay II) dated 01/05/2017 after deducting pension from the basic pay as per rules.

(b) In addition to Basic Pay, the FTP is entitled for Dearness Allowance, House Rent Allowance in lieu of Government accommodation; transport Allowance; Children Education Allowance' etc. as admissible to Central Government employees. Perquisites like Leave Travel Concession (LTC), Medical facilities under Contributory Health Service Scheme, Telephone bill reimbursements etc. are also admissible.

(c) Apart from regular allowances as mentioned above, the FTP is also entitled to special allowances as: (i) Flying Pay (ii) Hazardous Flying Pay (iii) FTP Allowance (iv) Civil License Pay (v) Flying Kit Maintenance allowance and (vi) Pre-Flight Meal Allowances at the rates as admissible. The FTP will continue to draw the special allowances (as mentioned above) as long as the FTP is medically fit. Payment of these allowances will be ceased when the FTP is found medically unfit for functioning as Flight Test Pilot.

(d) The FTP is not entitled for FCS (Flexible Complementing Scheme), variable increments or any other benefits as applicable to the Scientist/Engineers of ADA.

(e) ADA will provide insurance coverage similar to FTPs who are on deputation to ADA at NFTC. This coverage will cease when they are declared medically unfit for flying and re-assigned with other duties.

6. Selection Procedure:

The applications will be screened by a committee on the basis of age, Qualification & Experience, Medical Fitness, specialization and achievements in the relevant field. The short listed candidates will be called for a personal interview which will be conducted at Bangalore by ADA Selection Committee. The final selection of candidates will be purely on the basis of merit of marks scored by a candidate in the personal interview.

7. How to apply:

- (a) The Candidates should ensure that they fully satisfy the eligibility criteria prescribed for the post and hence are advised to carefully go through the full text of the advertisement and instructions/guidelines available on our web-site before starting the process of application registration.
- (b) The Candidates are requested to register their applications online on ADA web site: <https://www.ada.gov.in> (under recruitment/ADV-118) by first registering their basic details like name, date of birth (DOB), valid e-mail-ID and Mobile phone number followed by password and confirm password. **Registration and Submission of applications on ADA website will commence from 1000 hrs on 22nd July 2022 and close at 1000 hrs on 12th August 2022.**
- (c) After successful registration, the candidates may log-in by giving their Post applied, email-ID & password as registered earlier and start filling their details like educational qualification, experience etc. The online application format is divided into five levels relating to personal info, educational qualification / skill, Work experience etc. and candidates must enter the required details in all levels of the online application form.
- (d) After entering the details in each level, the candidate must click the 'save' option. The application portal will not allow the candidate to proceed to the next level without completing and saving the details as required in the level.
- (e) After entering all the details from level-1 to level-4, the candidate must click 'save Draft & Exit' option before final submission of his/her application. The candidate can review/edit and save details entered by them in any level of the application under this option. After making sure that all the details entered by him/her is correct and complete, the candidate must click 'Final Submit & Lock' in order to submit his/her application.
- (f) After final submission, the candidate will neither have any option to edit/correct in their online application nor will any request for correction/changes in the particulars entered by them be entertained. Therefore, the candidates are advised to fill the online application form carefully.
- (g) On successful submission of the application online by the candidate, a system generated unique application number would be allotted which should be carefully preserved by the candidates for future reference. No application number will be generated by the system if the candidate does not give 'Final submit & Lock' option under level 5 and all such applications will be treated as incomplete and invalid.
- (h) Applications received through any other mode would not be accepted and summarily rejected.
- (i) The candidates are advised to register and submit their application well before the last date. ADA will not be responsible if candidates are unable to submit their application in time due to last minute rush, unpredicted link loss, network congestion etc.

(j) In addition to registration on website, candidates should send print-out of their registered online application (downloaded from the given web-site) alongwith self attested copies of X, XII, Degree certificates & marks card, Experience / Service Certificate, Professional training certificate, caste certificate, NOC etc. **by Registered / Speed Post to : Jt.Director(Admin & Estt), Aeronautical Development Agency, Vibhuthipura, Marathahalli Post, Bangalore - 560 037.**

(k) Self-attested copies of all the certificates as mentioned above should be sent to ADA (address as mentioned above) in an envelope of size 12" x 10" so as to reach ADA by 1700 hrs on or before the prescribed date for receiving hard copies of application. The envelope should clearly be superscripted as '**ADV-118: Application for the post of FTP-1**' on top.

(l) The candidates should ensure that the application and copies of certificates in the envelope are not folded and are neatly tagged in the order of - : On-line application print-out (on top) followed by self attested copies of current / previous experience certificates, NOC (if applicable), degree/SSLC/10th Std Certificate, Caste Certificate, ,Govt. issued any photo ID /address proof etc.

8. General Instructions

- (a) Only Indian nationals need apply.
- (b) The post is temporary and likely to continue.
- (c) The shortlisted candidates will be advised to appear for a personal interview to be conducted at the venue and date which will be intimated in the call letter.
- (d) Candidates will be required to produce all original certificates for verification in proof of age, qualification, experience etc. and submit one set of self-attested copies of the certificates along with their resume/CV at the time of interview.
- (e) All decisions in all matters relating to eligibility, acceptance or rejection of application shall be final and no enquiry or correspondence will be entertained in this connection from any individual or his/her agency.
- (f) Date for determining the eligibility of all candidates in every respect shall be the prescribed closing date for submission of on-line application under this Advt. The applicants are advised to fill in all their particulars in the on-line application (ADA web-site) carefully as submission of wrong/incomplete information may lead to rejection through computer-based shortlisting.
- (g) The number of posts indicated is tentative and may vary. ADA reserves the right not to fill up any of the post as advertised.
- (h) The applications will be screened by a Committee on the basis of educational qualifications, experience at suitable level, professional achievement, management skills and personal qualities and strength of the candidates. The candidates should therefore mention all qualifications / experience / achievements / specialization etc. in relevant field including those over and above the minimum qualifications.

(i) Candidates presently serving in IAF/Indian Navy or working in Government/ Government owned organizations like PSU/Joint Venture etc. whether in permanent or temporary capacity are to forward their application through proper channel. Alternatively they should send an advance copy of their application enclosing a copy of the request letter addressed to their Cadre controlling authority for issue of '**No Objection Certificate**'. Candidates serving in IAF / Indian Navy are required to produce NOC from Air HQ (VB)/IHQ(Navy) and candidates working in other Government organizations as mentioned above should produce NOC from their Cadre controlling authority (CCA) at the time of interview. **Candidates may note that they will not be allowed to give interview without NOC from the appropriate authority as mentioned above. Candidates should also note that in case a communication from the employer is received by ADA withholding the permission to the candidate applying for the post, their candidature will be liable for cancellation.**

(j) The appointment will be subject to the completion of formalities like medical examination prescribed for FTP/Group 'A' posts of Government of India as the case may be with field service liability and verification of antecedents etc. Serving officers would have to prove their current medical category at the time of joining.

(k) The selected candidates will be required to resign from the previous organization and will not be permitted to join ADA on lien / deputation basis. Their service in ADA will start afresh and previous service will not be counted for any service benefits in ADA.

(l) Selected candidates may be posted anywhere in India if considered necessary.

(m) Candidates should keep checking ADA web site for regular updates regarding their application / recruitment status as no further information will be published in the news papers.

(n) If any information furnished on-line is found to be wrong, the candidates will not be interviewed.

(o) Selected candidates will be governed by the 'National Pension System' applicable to Central Govt. employees appointed on or after 01.01.2004.

(p) Selected candidates will be required to join ADA within the stipulated period of time and request for additional time will not be entertained under normal circumstances by the Competent Authority, ADA.

(q) Genuine queries if any, regarding the advertisement, should be sent by e-mail only to admin-hr@jetmail.ada.gov.in. **No query asking for advice as to eligibility will be entertained.** Applications/Registrations received after the closing date or otherwise incomplete shall not be considered. No correspondence in this regard will be entertained.

(r) Canvassing in any form will be treated as disqualification.

Note - Candidates will be shortlisted for interview on the basis of the information provided by them in their on-line application. They must ensure that such information is true and correct. If at any subsequent stage or at the time of

interview, any information given by them or any claim made by them in their on-line application is found to be false, their candidature will be liable to be rejected and they may be debarred either permanently or for a specified period by ADA for future selection/activities.

Important Dates to remember

Commencement of on-line submission of application : **1000 hrs on 22nd July 2022**

Closing date for submission of application on-line : **1000 hrs on 12th August 2022**

Closing date for receiving print out of the on-line application with hard copies of testimonials : **1700 hrs on 22nd August 2022**

**Joint Director(Admin & Estt)
ADA**

