



DELHI METRO RAIL CORPORATION LTD

**(A Joint Venture of the Govt. of India and the Govt. of the
NCT of Delhi)**



The Lifeline of Delhi

ADVT No. DMRC/PERS/22/HR/2022(103) Dated: 10/08/2022

**REQUIREMENT OF MANPOWER FOR EXECUTIVE & NON-EXECUTIVE POSTS
FOR DMRC PROJECT AT BEML, BENGALURU ON DIRECT RECRUITMENT /
POST RETIREMENT CONTRACTUAL ENGAGEMENT BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,500 employees, with MRTS activities spread over Delhi-NCR, Mumbai, Patna, etc., carry about 3 million passengers per day in Delhi and NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities, within India and abroad.

To meet with the immediate requirement of experienced Executives and Non-Executives for **DMRC Inspection Cell at BEML, Bengaluru**, applications are invited from experienced, dynamic and motivated candidates with technical expertise in the relevant field and working in, or, retired from Railways/Govt. Organizations/PSUs/Metro's, to be filled on **Direct Recruitment / Post Retirement Contractual Engagement basis. Employees of DMRC may also apply.**

S. No	Post (Post Code)	No. of Post (s)*	Educational qualification**	Pay Scale (IDA) (in case of Direct Recruitment)	Consolidated Fee (in case of PRCE basis) #
1	Assistant Manager Post Code:01/AM/I / Manager Post Code: 01/M/I	02 (Two)	B.E. (Electrical/ Mechanical)/ Diploma (Electrical/ Mechanical)	Rs. 50,000 – 1,60,000/- / Rs. 60,000 – 1,80,000/-	Rs. 70,180/- p.m. Rs. 90,200/- p.m.
2	Assistant Manager (Electrical) Post Code:01/AM/E / Supervisor (Electrical) Post Code: 1/SUP/E	01 (One)	B.E. (Electrical/ Diploma (Electrical)	Rs. 50,000 – 1,60,000/- / Rs. 46,000 – 1,45,000/-	Rs. 70,180/- p.m./ Rs. 61,380/- p.m.

NOTE – The post of Assistant Manager (Electrical)/ Supervisor (Electrical) at Sl. No. (2) above shall be purely of electrical background.

Important:

* Vacancies are provisional and subject to increase/decrease.

**The degree/Diploma must be a full-time regular course, from a Govt. recognized University/Institute.

#Candidates selected on Post Retirement Contractual Engagement Basis shall be paid Consolidated Fee, as indicated above. The emoluments are in terms of the extant rules of DMRC. The remuneration shall be based on their last substantive grade. The consolidated fee for candidates working in / retired from, at higher Grade, shall be restricted to the fee as mentioned above.

Age Limit:

- i) The age limit of the candidates for Direct Recruitment shall be a Minimum of 57 years and a maximum of 59 years, as on 01.08.2022. The superannuation age in DMRC is 60 Years.
- ii) The age limit of the candidates for Post-Retirement Contractual Engagement basis, shall be a Minimum of 58 years and a maximum of 61 years, as on 01.08.2022.

2. WORK EXPERIENCE CRITERIA (as on 01/08/2022):

A. For the post of Manager/Assistant Manager

i) For employees working in / retired from Railways / Govt. Organizations / PSUs, in CDA Pay Scale:

Working in / retired from Railways / Govt. Organization / PSUs, in the CDA pay scale of Rs. 56100-177500/-, (at Level -10 of pay matrix as per 7th CPC) for Assistant Manager level and Rs. 67700-208700/- (at Level-11 of pay matrix as per 7th CPC) for Manager level respectively, with minimum 5 years' experience in the inspection of manufacturing of Railway / Metro Coaches, or, minimum 5 years' experience in maintenance of Railway / Metro Rolling Stock, or, minimum 5 years' experience in Railway Workshops / Railway Production Units, at Executive level.

ii) For employees working in/ retired from Govt. PSUs / Metro's in IDA Pay Scale:

Working in/ Retired from Govt. PSUs / Metro's, in the IDA pay scale of Rs. 50,000 – 1,60,000 for Assistant Manager level and Rs. 60,000 – 1,80,000 for Manager level respectively, with minimum 5 years' experience in the inspection of manufacturing of Railway / Metro Coaches, or, minimum 5 years' experience in maintenance of Railway / Metro Rolling Stock, or, minimum 5 years' experience in Railway Workshops / Railway Production Units, at Executive level.

B. For the post of Supervisor:

i) For employees working in/ retired from Railways / Govt. Organizations/ PSUs, in CDA Pay Scale:

Working in/ Retired from Railways / Govt. Organization / PSUs, in the CDA pay scale of Rs. 44900-142400/- (at Level 7 of pay matrix as per 7th CPC), with minimum 5 years' experience in the inspection of manufacturing of Railway / Metro Coaches, or, minimum 5 years' experience in maintenance of Railway / Metro Rolling Stock, or, minimum 5 years' experience in Railway Workshops / Railway Production Units, at Supervisor level.

ii) For employees working in/ retired from Govt. PSUs / Metro's in IDA Pay Scale:

Working in / Retired from Govt. PSUs/ Metro's, in the IDA pay scale of Rs. 46000-145000/-, with minimum 5 years' experience in the inspection of manufacturing of Railway / Metro Coaches, or, minimum 5 years' experience in maintenance of Railway / Metro Rolling Stock, or, minimum 5 years' experience in Railway Workshops / Railway Production Units, at Supervisor level.

C. For DMRC Executives and Staff

Officers/ staff working at the same level (pay scale), with a minimum of five years' experience in Maintenance of Metro Rolling stock, shall be eligible to apply. There shall be no age limit for such applicants.

3. JOB DESCRIPTION:

The incumbent for the post shall be responsible for all inspection of manufacturing of Railway / Metro coaches.

4. PAY AND EMOLUMENTS:

- i) **For candidate's selected on PRCE Basis** – The selected candidate shall receive consolidated fees as mentioned above in the table.
- ii) **For candidate's selected on Direct Recruitment Basis**– The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA), as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance, etc., as per extant rules of the Corporation.

5. SCREENING PROCESS:

The selection methodology for candidates applying on PRCE basis shall comprise of **Personal Interview**.

The screening methodology for candidates applying on Direct Recruitment basis shall comprise of **Personal Interview** and **Medical fitness examination**. (The Medical Examination shall be in Executive / Technical category. The details of Medical Examination are available in the DMRC website).

Candidates shall be called for Interview in the ratio of 1:5, subject to availability of eligible candidates. The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify the **Screening Process** and **Medical examination**, before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **shall not** be given any alternative employment and decision of the Corporation shall be final on the issue. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

Additional information for candidates applying for the post, on direct recruitment basis (Sr. No. 6,7,8):

6. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Corporation is satisfied, after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents, is suitable in all respects, for appointment to the service.

7. SURETY BOND:

The candidate selected for the post of AM/Manager (Inspection) and AM (Electrical) shall have to execute a Surety Bond of **Rs. 3,00,000/-** & Cost of training, plus applicable GST, to serve the Corporation for a minimum period of three years (exclusive of the period in which one remains on LWP or EOL). Three months, prior notice, shall be required before seeking resignation from the Corporation.

The candidate selected for the post of Supervisor (Electrical) shall have to execute a Surety Bond of **Rs. 1,50,000/-** & Cost of training, plus applicable GST, to serve the Corporation for a minimum period of three years (exclusive of the period in which one remains on LWP or EOL). Three months, prior notice, shall be required before seeking resignation from the Corporation.

8. PROBATION:

The selected candidate on appointment shall be on probation for a period of two year (including the period of training).

9. SCHEDULE OF SELECTION:

- i. Last date of receipt of duly filled in application (along with relevant documents) through Speed post, OR, email is **31/08/2022**. Incomplete applications, or, applications received after the due date, shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. **The list of shortlisted candidates shall be uploaded on DMRC website in the Second week of September, 2022 (tentatively) and interview shall be held in the Third week of September, 2022 through online mode (tentatively) (complete details shall be displayed on DMRC website).**
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions/schedule for the interview displayed on DMRC website and appear for the interview, accordingly, along with the original copies of the testimonials.
- iv. **The final result will be declared by Fourth week of September, 2022. (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant proof /documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in the Central Govt., or, the Central Public-Sector Undertakings (CPSUs)/PSU's should send their application through proper channel, along with the copies of APARs for the last five years, Vigilance and D&AR clearance, so as to reach the under mentioned address / email id, by the stipulated date. The applications received after the due date shall be summarily rejected.

The duly filled in application form should be sent in an envelope superscribing the **Name of the Post** on the cover prominently, **latest by 31/08/2022**, through Speed Post to the following address, OR, e-mail the scanned copy of the duly filled in Application Form, along with scanned copies of all other documents sought (as stated in the Application Form) to: dmrc.project.rectt@gmail.com, by indicating the Advt. No., in the subject of e-mail:

Executive Director (HR)
Delhi Metro Rail Corporation Ltd
Metro Bhawan, Fire Brigade Lane,
Barakhamba Road, New Delhi.



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(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT.No.DMRC/PERS/22/HR/2022(103)

ANNEXURE I

**AFFIX A
RECENT
PASSPORT
SIZE SELF
ATTESTED
PHOTOGRAPH**

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN
HANDWRITING)

S.No	DETAILS	PARTICULARS				
1A	POST NAME					
B	POST CODE					
C	BASIS FOR APPLYING THE POST (Please tick one option)	Direct Recruitment / PRCE				
2	APPLICANT'S NAME (Sh./Smt./Ms.)					
3	FATHER'S/HUSBAND'S NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/08/2022	YEARS	MONTHS	DAYS		
6	CORRESPONDENCE ADDRESS					
		STATE:		PINCODE:		
7	CONTACT NUMBER WITH STD CODE					
8	MOBILE NUMBER					
9	E-MAIL ID					
10	CATEGORY (SC/ST/OBC/GENERAL)					
11	DATE OF SUPERANNUATION/ VOLUNTARY RETIREMENT					
12	EDUCATIONAL QUALIFICATIONS					
	Qualification	Particulars (Name of degree)	Subject	Institute /University	% or CGPA	Passing Year
A	DIPLOMA					
B	GRADUATION					
C	OTHERS					

13	WORK EXPERIENCE (AS ON 01/08/2022) (FILL ONLY THE APPLICABLE COLUMN)			
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS
A	DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)			
B	DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)			
IF YES, DETAILS OF EXPERIENCE				
II	FOR APPLICANT in <u>CDA/IDA</u> PAYSACLE (complete details of service/position held since joining) (separate sheet may be attached, if necessary) (Tick the applicable PayScale type–CDA/IDA and mention the full PayScale below)			
	Post Held	Organization Name	Pay Scale (IDA/CDA)	Period (from–to) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
III (a)	Working in CDA/IDA PAY SCALE AND HAVING DESIRED EXPERIENCE, AS MENTIONED IN THE ELIGIBILITY CRITERIA, IN POINT NO. 2A/2B OF ADVT.			YES/NO
(b)	IF WORKING IN DMRC, HAVING DESIRED EXPERIENCE, AS MENTIONED IN THE ELIGIBILITY CRITERIA, IN POINT NO. 2C OF THE ADVT.			YES/NO
IV	BREIF DESCRIPTION OF THE WORK EXPERIENCE			
14	WHETHER ANY CONVICTION (by court of Law) /PUNISHMENT/ PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS			YES/NO
	IF YES, DETAILS OF THE CASE			Enclose Separate sheet

15	WHETHER ANY CASE PENDING IN THE COURT OF LAW, OR, ANY DISCIPLINARY ENQUIRY GOING ON, AGAINST THE APPLICANT	YES/NO
	IF YES, DETAILS THERE OF	Enclose Separate sheet

16	NOC FROM CURRENT EMPLOYER ENCLOSED	YES/NO
17	VIGILANCE AND D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES/NO
18	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED	YES/NO
19	WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THERE OF)	
20	ANY OTHER RELEVANT INFORMATION (DISTINCTIONS/AWARDS/CERTIFICATES,etc.,)	
21	HOBBIES/INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature shall be cancelled, if any information is found to be incorrect, or, false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

Mobile No.: _____

Email ID: _____

Documents to be enclosed (as applicable)

1. Educational Certificates (Diploma, Graduation, Post-Graduation and Others)
2. Work Experience Certificate
3. NOC from Employer along with D&AR and Vigilance clearance (in case of Central Govt./ CPSU employees).
4. APARs of Last 5 years (in case of Central Govt./CPSU employees)
5. Documents in support of substantive grade, on regular basis (for candidates working in CDA pay scales).