

इलेक्ट्रॉनिक्स कॉरपोरेशन ऑफ इंडिया लिमिटेड
 Electronics Corporation of India Limited
 भारत सरकार (परमाणु ऊर्जा विभाग) का उद्यम
 A Govt. of India (Dept. of Atomic Energy) Enterprise
 हैदराबाद Hyderabad- 500 062
 तेलंगाना, भारत Telangana State, INDIA

Dated: 06/08/2022

I. COMPANY PROFILE

Electronics Corporation of India Limited is a leading Schedule-A Public Sector Enterprise (under Department of Atomic Energy) engaged in the area of Strategic Electronics with thrust on innovation & indigenization.

ECIL operates in strategic sectors like Nuclear, Defence, Aerospace, Information Technology, Telecom, network & homeland security, CBRN and e-Governance. ECIL pioneered a number of products and technologies include Solid State Television, Digital Computer, Cockpit Voice Recorders, Electronic Voting Machines, Programmable Logic Controllers, Earth Station and Deep Space Network Antennas. It has close collaboration with national R&D laboratories as well as Academic Institutes and has been involved in the projects of national importance.

Electronics Corporation of India Limited is looking for dynamic, experienced and result oriented Officers for 03 posts of **General Manager** in the Pay scale Rs. 1,20,000- 2,80,000 at Headquarters in Hyderabad.

II. JOB DESCRIPTION, RESPONSIBILITIES, ELIGIBILITY, QUALIFICATION, EXPERIENCE, PAY SCALE

1.1. JOB DESCRIPTION AND RESPONSIBILITIES FOR GENERAL MANAGER

Incumbent will be the functional head of the SBU. He/She will be responsible for providing leadership to a business group in the areas of R&D, Product Development, Production, Business Development, Marketing and life cycle support etc. He / She is required to carve out strategies for increasing company's footprint in the given sector.

1.2. ELIGIBILITY:

1) Age (On the last date of Submission of application)

The Upper age for UR Candidates should not be more than 57 Years.

Age of superannuation is 60 years	
Internal	External
Minimum 02 years of Residual service as on the last date of Submission of application w.r.t to the date of superannuation	Minimum 03 years of Residual service as on the last date of Submission of application w.r.t to the date of superannuation

Age of superannuation is 60 years. Hence, with all relaxations the upper age limit of the candidates should not be more than 58 Years.

1.3 QUALIFICATION:

(a) The applicant should possess a full time regular B Tech or M Tech degree in the discipline of Electrical / Electronics /Tele-Communication / Computer Science and Mechanical Engineering with first class from a recognized University/Institute. Preference would given to candidates having MBA/PG Diploma in Management.

1.4 EXPERIENCE:

The applicant should have Minimum 24 years of post-qualification experience related to strategic sectors of operations in areas of R&D, Product Development, Production, Business Development, Marketing, Life Cycle Support, Supply Chain Management and project management in a large Engineering/ Manufacturing or Production / Defence/ Nuclear/ Aerospace & Strategic Electronics establishment.

1.5 PAY SCALE:

Eligible Scale of Pay

- a) Applicants from CPSEs should be working in the following or a higher pay scale for minimum ONE year:-
 - i. Rs 43,200 - 66,000 (IDA) Post 01/01/2007 (Pre-revised pay scale)
 - ii. Rs 100,000 - 2,60,000 (IDA) Post 01/01/2017 (Revised pay scale)
 - iii. Rs 1,31,100 - 2,16,600 (Level 13A) (Revised).
- b) Applicants from Central Govt./All India Services should be holding equivalent post or carrying equivalent scale of pay for minimum ONE year;
- c) Applicants from Armed Forces of the Union should be holding a post of the level of Brigadier in the Army or equivalent rank in Navy/ Air Force for minimum last ONE year;
- d) Applicants from State Govt. should be working in equivalent pay scale as mentioned above at Sl No 1.5(a) for minimum ONE year;

III. APPLICABLE FOR THE ABOVE POST:

a). EMPLOYMENT STATUS:

The applicant must, on the last date of submission of application, on the date of interview as well as on the date of joining ECIL be employed in regular capacity, and NOT in a contractual/ ad-hoc capacity in one of the followings: -

- a. Central Public Sector Enterprises (CPSEs).
- b. Central Govt. including the Armed Forces of the Union and All India Services.
- c. State Public Sector Enterprises (SPSEs) where the annual turnover of Rs 1000 Cr or more
- d. Private Sector in Company where the annual turnover of Rs 1000 Cr or more. Preference would be given to the candidates from listed companies.

*The average audited annual turnover of 03 financial years preceding the calendar year in which the post is advertised shall be considered for verifying the approved limits.

Resigned/ separated officers from Central/ State Govt./ CPSE/ SPSE/ Armed forces should have served minimum one year in the above applicable scale of pay at 1.5 above.

b) CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS:

Serving Central Government Officers, including those from the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis. Pay Protection in respect of CPSEs, Central Government Officers, including those of the Armed Forces of the Union and the All India Services shall be done as per DPE Guidelines.

In case the retired/ separated officers from Central/ State Govt./ CPSE/ SPSE/ Armed forces is selected, He/she will not be eligible for pay protection and as such their pay will be fixed at the minimum of the scale as per DPE Guidelines.

c) EMOLUMENTS AND BENEFITS:

The selected candidates will be eligible for emoluments and benefits as per the Company's rules/ policies and DPE guidelines as applicable from time to time.

IV. RELAXATIONS & EXEMPTIONS:

- a) Age: Upper age limit is relaxable by 5 years for ST and 3 years for OBC candidates. The upper age limit is further relaxable by 10 years for Persons with Disabilities (degree of disability 40% or above) and 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01/01/1980 to 31/12/1989. **However, the upper age limit with all relaxations shall not exceed 58 years.**
- b) Qualification: The candidates belonging to UR/OBC category should possess First class in (Qualifying exam) which is relaxable to 2nd class with 50% marks for ST candidates.

V. APPLICABLE RESERVATION:

- a) Reservations for SC/ST/OBC (NCL) and PwD will be as per Government of India Guidelines.
- b) Out of 03 posts, 01 post is reserved for ST, 01 post is for OBC and 01 for UR Category respectively.

VI. MODE OF SELECTION:

The eligible candidates shall be invited for Personal Interview.

The date, time and venue of Personal interview will be intimated by e-mail / SMS. The candidates called for interview shall mandatorily submit all the relevant documents for verification at the time of interview.

VII. GENERAL CONDITIONS:

- a. Before applying, candidate should read the complete advertisement carefully and ensure that he / she fulfills eligibility criteria in all respects for post being applied for.
- b. A non-refundable Application Fee of **Rs.500/-** is applicable for UR & OBC candidates. Candidates belonging to ST, PWD, Ex-Serviceman, Serving Defence personal & Internal Employees are exempted from payment of Application Fee.
- c. Candidates belonging to ST / OBC / Persons with Disabilities (PwD) categories shall be mandatorily required to produce original certificates Issued by the Competent Authority, in the format as prescribed by Govt. of India, along with photo copy of the same, at the time of Document Verification. Candidates belonging to OBC (Non-Creamy Layer) category only, shall be eligible to apply against OBC category. OBC candidates seeking reservation should submit certificate (not older than 06 months) issued by the Competent Authority in the format prescribed by Govt. India.
- d. All qualifications mentioned by the candidate should have been acquired from recognized Indian University / Statutory Authority.
- e. **Only on-line applications shall be accepted.**
- f. Selected candidates can be posted to any of the locations across India to serve the company.
- g. The candidates working in CPSE, Central Government including the Armed Forces of the Union and all India services, and State Public Sector Enterprises should route their application through proper channel. Alternatively, the candidate shall be required to submit a 'No Objection Certificate' issued by the present employer at the time of interview invariably.

- h. To & Fro travel fare shall be reimbursed only to outstation candidates appearing for an interview by the shortest route to the Place of Interview. This shall be as per the address for correspondence (within India) mentioned in the On-line Application subject to production of documentary proof, as per rules & eligibility.
- i. The candidature / application is liable to be rejected at any stage of the recruitment process in case of suppression /furnishing of false information, without enclosing necessary documents, Fee remittance receipt (if applicable), Un-signed application and received after closing date of receipt of hard copy by post.
- j. Electronics Corporation of India Limited will not be responsible for any postal delay / loss in transit in submission of documents within specified time.
- k. For queries if any, candidates are advised to visit the link <https://careers.ecil.co.in> and refer the Frequently Asked Questions (FAQ) section.
- l. The candidate should note down his/her system generated online application number allotted and mention the same for all future correspondence.
- m. All correspondence shall be made through E-mail ID, as furnished by the applicant in the on-line application-form.
- n. Electronics Corporation of India Limited reserves the right to cancel / restrict / enlarge/ modify the recruitment process, if the need so arises, without assigning any reason thereof.
- o. Any Legal proceeding in respect of any matter / claim or dispute arising out of this advertisement and / or any application in response thereto can be instituted limited to the Courts at GHMC (Kapra Circle) which alone shall have exclusive jurisdiction.
- p. Any query under RTI shall be entertained only up to six months from the date of publication of final results on our website.
- q. In case of any ambiguity/dispute on account of interpretation of advertisement in the version other than English, English version shall prevail.
- r. Canvassing in any form will result into disqualification.
- s. Only Indian Nationals are eligible to apply.
- t. Candidates who have acquired /studied full time/regular courses shall only be considered for ascertaining the eligibility. Correspondence / distance mode / e-learning / part-time courses shall not be considered.
- u. The following documents shall be required to produce in original with a set of self attested photo copies for documents verification. Failure to do so will result in to rejection of candidature.
 - a) Duly signed registered on-line application form affixed with recent colour passport size photo.
 - b) All original certificates in support of his / her date of birth, identity (Aadhar/ Driving License/ Passport/Voter ID), qualification, experience , latest caste & disability (PwD) certificate, no objection certificate from employer, copy of fee remittance(if applicable), domicile certificate from J&K, if applicable issued by competent authority in the format as prescribed by the Govt. India.

VIII. HOW TO APPLY:

- a) Eligible candidates **including Internal Employees** have to apply 'ON-LINE' through our website <https://careers.ecil.co.in>, alternatively, follow www.ecil.co.in > Careers > e-

Recruitment for advertisement details. The on-line application process will be operational from **06.08.2022 (14.00 hrs.) to 27.08.2022 (14.00 hrs.)**.

- b) After completing on-line application process, the candidate is assigned a system generated application number to be used for any future reference.
- c) Candidate is required to take the print out of registered on-line application form which will be available up to last date for On-line registration.
- d) The candidate has to sign on print-out of on-line registered application form by affixing the recent colour passport size photograph (4X3 cm) and enclose the self-attested copies of date of birth, educational qualifications, experience, Pen-Picture (one page of specific achievements) Caste & PwD (if any) along with copy of fee remittance (if applicable) invariably.
- e) The candidate should write Advertisement No. 18/2022 & on-line registration number on the top of the envelope and send the duly filled in application form along with enclosures as indicated at S.No. VIII(d) to the following address **on or before 03.09.2022 (1400 hrs.)** invariably.

Deputy General Manager (HR)
Human Resources (Recruitment Section),
Administrative Building, Corporate Office,
Electronics Corporation of India Limited,
ECIL (Post), Hyderabad - 500 062, Telangana.

- f) **No application will be received by hand;** all the applications must be dispatched by way of Speed Post/ Regd. Post/ Courier/ Normal Post only to the above mentioned address.
- g) Internal Employees are also required to forward all above documents (through proper channel) on or before the due date i.e. 03.09.2022 (1400 hrs.). **Internal Circular** with regard to eligibility & other details of the posts is available on our website: <https://careers.ecil.co.in>.
- h) Candidate must upload Photo & Signature (both are in 'jpeg' format only) as per the following specifications:
 - Photograph must be a formal & recent colour passport size (4X3 Cm.) with Blue background only.
 - Size of the Photograph & Signature should be less than 100kb & 50kb respectively.

IX.HOW TO PAY APPLICATION FEE:

UR & OBC Candidates are required to pay a fee of ₹ 500/- (Rupees Five hundred only) as Application Fee.

In case of any mistake made by the candidate on payment, Application Fee will not be paid back under any circumstances.

The instructions for paying application fee are available in e-Recruitment web page under Advt. No. 18/2022.

X. IMPORTANT DATES:

a.	Commencement of On-line Registration of application by candidates	06.08.2022 (1400 hrs.)
b.	Last date for on-line registration of application by candidates	27.08.2022 (1400 hrs.)
c.	Last date of accepting registration forms (Hard copy) with required documents by Speed Post/ Regd. Post/ Courier/ Normal Post from candidates	03.09.2022 (1400 hrs.)
d.	Interview date	Will be communicated by e-mail/SMS to eligible candidates only or visit our website for more information.

CAUTION TO ALL CANDIDATES:

Some unscrupulous elements may approach you with the assurance of appointment for you in ECIL through illegal gratification. You must not fall prey to such assurances or Exploitations and must not entertain or encourage such elements in any way; it is emphasized and re-assured that the selection exercise will be done on the basis of merit only.

Please Note:

Corrigendum/Extension, if any, shall be published on our website <https://careers.ecil.co.in> only. Also, for career opportunities in Electronics Corporation of India Limited, please visit our website regularly.

Advt. No.: 18/2022**DGM-HR(Rectt)**