No: TP: HR: R: GA 2022   Date: 24/08/2022

CIRCULAR

Sub. Engagement of Graduate Apprentice for the year 2022-2023 - under the Apprentices(Amendment) Act, 1973

As per notification of Board of Apprenticeship Training (Southern Region), BHEL provides one-year Apprenticeship Training to fresh Degree Holders under the provisions of the Apprentices (Amendment) Act 1973. Number of training vacancies to be filled for the year 2022-2023 is as below:

TABLE-1

No.	Discipline	*Vacancies	Minimum Educational Qualification
1	Mechanical	52	Passed in 10+2 and Graduation in Engineering as a regular full time candidate.
2	Computer Science Engineering /Information Technology	15	
3	Civil Engineering	8	
4	Electronics & Communication Engineering	6	
5	Electrical & Electronics Engineering	2	
6	Chemical Engineering	1	
7	Accountant	4	Passed in 10+2, and Graduation in Commerce (B.Com.) as a regular full time candidate
8	Assistant-HR	3	Passed in 10+2 and Graduation in Arts (B.A.) as a regular full time candidate
9	B.Sc. Nursing	2	Passed in 10+2 and Graduation in Nursing (B.Sc.) as a regular full time candidate
10	B. Pharm	2	Passed in 10+2 and Graduation in Pharmacy as a regular full time candidate
	Total	95	

(*Number of vacancies indicated above is tentative and may increase or decrease in all or any of the branch depending upon requirement which will be at the absolute discretion of the management).

Age limit: Minimum 18 years and maximum 27 years, as on 01/08/2022 for **General** candidates. A relaxation of 5 years is admissible to SC/ST candidates and 3 years for OBC candidates in the upper age-limit. In the case of physically Challenged persons (with minimum 40% disability), a relaxation of 10 years is admissible in the upper age-limit

Minimum Educational Qualification: As specified above with minimum 70% marks for UR/OBC/EWS candidates and minimum 60% marks for SC/ST Candidates, from a Government recognized Institution/University.

Candidates who have completed their Degree course in 2020, 2021 & 2022 will be eligible for applying in apprenticeship training in 2022. Candidates who have completed Degree through Distance Learning / Part Time / Correspondence/Sandwich courses shall not be considered for apprenticeship training in BHEL

Reservation: Out of the above training vacancies, 19%,1%,27%,10% and 4% are reserved for SC, ST, OBC, EWS and Physically Challenged candidates respectively.

Reservation for dependents of regular Employees-Serving/Retired/Deceased: As per Company rules.

Selection methodology: Selection will be based on an assessment test of all eligible candidates, who fulfil the conditions of the notification. Eligible candidates based on marks secured in the qualifying examination shall be called for assessment test. Merit list will be drawn based on the scores obtained by the candidates in the assessment test. In case of a tie in marks at selection stage, candidate scored higher marks in Degree will be preferred, followed by candidate older in age.

Minimum Physical Standards: Candidates selected as apprentices will have to fulfil the minimum physical fitness standard / parameters as specified in the Apprentices Act, Clause 4 of Apprenticeship Rule 1992 and amendments thereof if any.

Previous Training: Candidates who have already undergone or currently undergoing apprenticeship training in any other establishment under Apprentices(Amendment) Act, 1973 are not eligible to apply. Candidates who had training or job experience for a period of one year or more after the attainment of prescribed qualifications shall not be eligible for being engaged as Apprentice.

Duration of training: The duration of Apprenticeship Training will be for a period of one year from the date of joining, as per Apprentices(Amendment) Act, 1973.

Stipend payable: Rs. 9000 per month (Consolidated) will be paid as stipend in the entire training duration

Registration in Government of India portal: Candidates must be registered in MHRD NATS Portal (www.mhrdnats.gov.in) for Graduate apprentices. Candidates with BOAT Student Enrolment No. alone will be considered for the training.

How to Apply:

a) The candidates meeting the prescribed eligibility criteria have to first register in Ministry of Education/GOI portal - www.mhrdnats.gov.in and note down their 16 digits long unique Student Enrolment No. This 16-digit Student Enrolment No. is mandatorily required for submitting online application in BHEL portal.

b) After completing registration in www.mhrdnats.gov.in portal, the candidates have to apply online in BHEL Trichy portal in the link - https://trichy.bhel.com. The candidates may refer the instructions listed under Annexure-I for submitting the application.

c) Only Online mode of applications will be accepted.

d) Candidate needs to upload the following documents as per the size indicated in the portal -
   - Scanned copy of latest colour passport size photograph,
   - Scanned copy of signature,
   - 10th Standard mark sheet
   - Consolidated mark sheet of prescribed educational qualification,
   - Community Certificate/ OBC (NCL)/ EWS / PWD Certificates. OBC(NCL) / EWS certificate to be as per latest guidelines of government and in any event not more than one-year-old
   - Aadhar card
   - Candidate's profile home page screenshot of Govt. Portal (mhrdnats.gov.in).
   - Bank passbook front page as uploaded in Govt. Portal (mhrdnats.gov.in).

   Applicable documents pertaining to the applicant must be uploaded. Uploading of Blurred / edited images / incorrect documents will be summarily rejected

e) The candidate must have an active email ID and mobile phone number which must remain valid for at least next one year.

f) All future communication with candidate will take place only through website/Email/SMS alerts.

g) The candidate must ascertain the correctness of all information before filling in the On-line Application Form and its final submission.

h) The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.

i) Incomplete Applications, applications not fulfilling the eligibility criteria/parameters and applications received in mode/form other than online mode shall be treated as rejected.

j) A copy of on-line application shall be retained by the candidate for reference and produced at the time of Document Verification.

k) Further information regarding eligible list of candidates for appearing in the assessment test, download of hall tickets, final selection list for training, document verification, etc. shall be made available through the websites https://trichy.bhel.com (Click Our services->Apprenticeship Application Portal) or through Email. Candidates are, therefore, advised to keep visiting the websites https://trichy.bhel.com and check their registered Email regularly.

l) Canvassing in any form is liable to render the candidate ineligible.

Candidates who have passed their qualifying examination from Govt. recognised academic institutions located in the state of Tamilnadu will only be considered for selection. In case of non-availability of candidates from the state of Tamilnadu for any branch of study notified, vacancies will be filled up with other candidates as per procedure for such branch/branches.

No TA/DA shall be paid to candidates either for appearing for assessment test, certificate verification or joining the apprenticeship training on selection.

Upon completion of Apprenticeship period at BHEL Trichy (a Government of India concern), BHEL shall have no obligation to offer employment to such apprentices nor can an apprentice claim right for employment on the ground of completion of Apprenticeship.

Milestones	Scheduled Date
Opening of On-line submission of application	24th August, 2022 at 00:05 AM
Closing of On-line submission of application	07th September, 2022 at 11:45 PM

Manager (HR- R, W & S)

Distribution: All Employees through Mail Desk & Web portals

Instructions for online submission of application in BHEL, Trichy portal

A. Registration in BHEL Portal

    a) Go to https://trichy.bhel.com portal.

    b) Click the link "Apprenticeship Application Portal (TRICHY)".

    c) Click the link "Register" from the menu.

    d) Read the instructions listed carefully and accept by clicking "I agree".

    e) Fill in the registration form and submit by clicking "REGISTER".

    f) One Time Password (OTP) will be sent to registered email ID and mobile number.

    g) Create a new password using OTP received in registered email ID & mobile number.

B. Data filling and submission of application

    a) Login to the portal using the new password.

    b) Fill in the application form.

    c) Upload scanned copy of the following-

- Scanned copy of latest colour passport size photograph,
- Scanned copy of signature,
- 10th Standard mark sheet
- Consolidated mark sheet of prescribed educational qualification,
- Community Certificate/EWS / PWD Certificate if applicable
- Aadhar card
- Candidate's profile home page screenshot (indicating 16-digit portal registration No.) of Govt. Portal (mhrdnats.gov.in).
- Bank passbook front page as uploaded in Govt. Portal (mhrdnats.gov.in).

Submit the application and save a copy for submission at the time of verification.