

Government of Karnataka
Abdul Nazir Sab State Institute of Rural Development and Panchayat Raj
(ANSSIRD & PR)
 Lalith Mahal Road, Mysuru – 570011
 (Tel. No. 0821-2522906, 2522907 and 2522908)

No. SIRDPR-ADMOEST2/1/2022

Date:26.08.2022

**EXPRESSION OF INTEREST FOR FACULTY AND SENIOR PROGRAMMER
 POSTS**

Abdul Nazir Sab State Institute of Rural Development and Panchayat Raj, Mysuru, desires to fill Faculty and Senior Programmer posts on Consultancy basis at ANSSIRD & PR, Mysuru, State Panchayat Resource Centre at Bengaluru and Regional Centres at Dharwad and Kalaburagi. The area/discipline, No of Posts/Positions, duration of the assignment, educational qualifications and experience sought are as follows: -

Sl. No.	Name of the Post	No. of Posts	Qualification and Experience
I. Faculty Posts			
1. ANSSIRD & PR, Mysuru			
01.	Core Faculty (Land and Water Resources)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Agriculture/Agriculture Economics /Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.
02.	Core Faculty (Livelihoods)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Sociology / Rural Development / Social Work with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.

03.	Core Faculty (Decentralisation)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Political Science/ Public Administration /Rural Development/Social Work / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.
04.	Core Faculty (Rural Development)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Sociology /Political Science / Public Administration / Rural Development / Social Work / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.
05.	Core Faculty (Gender Studies)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Development Studies / Women's Studies/Sociology / Social Work / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.

06.	Core Faculty (Information & Technology)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in Computer Science, / Computer Applications with first class or high second class (55% and above) with a minimum of 3 years' experience in Microsoft Environment i.e. Software development, DBA related activities on MS SQL RDBMS web services related development under Windows OS and Web development and hosting, handling social media etc. ➤ Knowledge of e-initiatives of RDPR, MoPR and MoRD. ➤ Experience in Developing Software for the activities of the Institute ➤ Preference will be given to Candidates having work experience in Government Institutions/ University/Research Institutes with capability of handling software requirements independently ➤ Candidates should have knowledge of communicating both in Kannada and English.
07	Faculty (Networking & Communication)	01	<ul style="list-style-type: none"> ➤ Post Graduate / Degree in Electronics and Communication with first class or high second class (55% and above) with a minimum of 3 years' experience of working in Earth Station or Satcom Studio in an institution of repute ➤ Preference will be given to Candidates having work experience in Government Institutions / University/Research Institutes with capability of handling satcom communication technology and related Technical issues independently ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential. <p><i>(if Government staff is deputed against this post, the incumbent will be relieved from the post immediately)</i></p>
08.	Faculty (RGSA Coordinator)	03	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Political Science / Public Administration / Rural Development / Social Work /Business Administration specialised in Finance or Human Resources Management / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training

			<p>programmes independently and contributing to the policy sciences.</p> <ul style="list-style-type: none"> ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.
2. State Panchayat Resource Centre, Bengaluru			
09.	Core Faculty (Panchayat Raj and Decentralised Planning)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Sociology /Political Science / Public Administration / Rural Development / Social Work / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above-mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.
10.	Core Faculty (Gender and Women Empowerment)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Sociology / Social Work / Women's Studies / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above-mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.
11.	Core Faculty (Livelihoods and Skill Development)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Sociology / Rural Development / Development Studies / Social Work / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research

			<p>Institutes with capability of handling training programmes independently and contributing to the policy sciences.</p> <ul style="list-style-type: none"> ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.
12.	Core Faculty (Social Development)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Sociology / Development Studies / Rural Development / Social Work / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.
13.	Core Faculty (Panchayat Finances)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Sociology / Rural Development / Social Work / Commerce / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above-mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.
14	Research Officer	03	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Sociology /Political Science / Public Administration / Rural Development / Social Work / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training

			<p>programmes independently and contributing to the policy sciences.</p> <p>➤ Candidates should have knowledge of communicating both in Kannada and English.</p> <p>Knowledge of Computers is essential.</p> <p><i>(if Government staffs are deputed against these posts, the incumbent will be relieved from the posts immediately)</i></p>
3. Regional Centre (Kalaburagi)			
15.	Faculty (Decentralisation)	01	<p>➤ Post-Graduation in the field of Sociology /Political Science / Public Administration / Rural Development / Social Work / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications.</p> <p>➤ Desirable Ph.D. in the above-mentioned subjects.</p> <p>➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences.</p> <p>➤ Candidates should have knowledge of communicating both in Kannada and English.</p> <p>➤ Knowledge of Computers is essential.</p> <p><i>(if Government staff is deputed against this post, the incumbent will be relieved from the post immediately)</i></p>
16.	Faculty (Rural Development)	01	<p>➤ Post-Graduation in the field of Sociology /Political Science / Public Administration / Rural Development / Social Work / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications.</p> <p>➤ Desirable Ph.D. in the above mentioned subjects.</p> <p>➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences.</p> <p>➤ Candidates should have knowledge of communicating both in Kannada and English.</p> <p>➤ Knowledge of Computers is essential.</p> <p><i>(if Government staff is deputed against this post, the incumbent will be relieved from the post immediately)</i></p>

II. Senior Programmer-01 POST			
1. ANSSIRD & PR, Mysuru			
17.	Senior Programmer	01	<ul style="list-style-type: none"> ➤ BE in Computer Science / Computer Applications / Information Technology with first class or high second class (55% and above) with a minimum of 3 years' experience in experience in Microsoft Environment i.e., Software development, DBA related activities on MS SQL RDBMS web services related development under Windows OS website development and Web hosting etc. ➤ Knowledge of e-initiatives of RDPR, MoPR and MoRD ➤ Experience in Developing Software for the activities of the Institute ➤ Preference will be given to Candidates having work experience in Government Institutions / Training Institutes/ University/Research Institutes with capability of handling training programmes independently ➤ Candidates should have knowledge of communicating both in Kannada and English. <p><i>(if Government staff is deputed against this post, the incumbent will be relieved from the post immediately)</i></p>
III. MGNREGS- Training Coordinator / Faculty			
ANSSIRD & PRPR, Mysuru, Regional Centres at Dharwad and Kalaburagi			
18.	Training Coordinator / Faculty (MGNREGS)	03	<ul style="list-style-type: none"> ➤ Post-Graduation in any field with first class or high second class (55% and above) with a minimum of 3 years' experience in Training in the field of Decentralisation, Rural Development, Rural Livelihoods and Rural Employment. ➤ Desirable Ph.D. in the above mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.

Important Note:

1. Candidates already working in the Academic positions in the Institute will be eligible to appear for the Interview. The Selection Committee shall assess the performance of the candidate based on the performance.

2. All posts are Temporary and the period shall be as per the agreement entered into with the Institute. Period of recruitment for posts filled against vacant sanctioned posts will be till the same is filled up by the Government. Posts filled against the Programme Management Unit shall be till the completion of the Programmes or the period of agreement whichever is earlier.
3. Candidates belonging to Scheduled Castes/ Scheduled Tribes / Women and Specially-abled are encouraged to apply.
4. Candidates will be shortlisted in the ratio of **1:3** as per the criteria prescribed for short listing.
5. Selection Committee shall assess the performance of the candidates in the Interview and finalise the candidates suitable for each of the posts and Centres. The decision of the Selection Committee will be final.
6. For Core Faculty and Faculty/ Senior Programmer / Training co-Ordinator positions filled up on Consultancy basis - Consolidated salary as per below with an annual hike to be decided by the Executive Committee.

Sl No.	Post Details	No of posts	Salary details
01.	Core Faculty -ANSSIRD&PR, Mysore	06	60,000/- per month
02.	Faculty (Networking & communication)	01	50,000/- per month
03.	Faculty (RGSA Coordinator)	03	60,000/- per month
04.	Core Faculty (SPRC, Bangalore)	05	60,000/- per month
05.	Research Officer-(SPRC, Bangalore)	03	50,000/- per month
06.	Faculty – Kalburgi	02	60,000/- per month
07.	Senior Programmer-ANSSIRD&PR, Mysore	01	50,000/- per month
08.	Training Coordinator/Faculty-(MGNREGS)	03	45,000/- per month

7. Initial posting for all Faculty positions will be as indicated in the Advertisement. The Director reserves the right to post the right candidates to any of the Regional Centres or SPRC based on the requirements.
8. All the appointments will be initially for a period of **Three years** and extendable by a further period of Two years by the Executive Committee based on their annual performance.
9. Qualified candidates should submit separate applications for each post.

Selection Committee

- The Selection Committee for all Faculty positions will have the following composition:
 - Additional Chief Secretary, RDPR, GoK- **Chairperson**
 - Additional Chief Secretary (Panchayat Raj), RDPR, GoK - Member
 - A representative from NIRD & PR, Hyderabad- Member
 - Commissioner (Rural Development), RDPR, GoK - Member
 - Commissioner (Panchayat Raj), RDPR, GoK - Member
 - Director, ANSSIRD & PR, Mysuru - Member Secretary

Quorum

At least 3 members shall constitute the quorum.

Criteria for Short listing of Candidates for Interview

Short listing for the faculty positions in the ratio of 1:3 would be based on the Weighted Scores to be assigned as follows:

Percentage of Marks in the Qualifying examination	Subject to a maximum of 10 Marks
Higher Qualification – Ph.D	10 Marks
M.Phil	5 Marks
No. of years of experience in Training and Research- 5 Marks for minimum period of 3 years and 2 marks for every additional year	Max. 30 Marks

- Original Ph.D / Master's degree certificate and marks card issued by the University recognised by University Grants Commission shall be produced at the time of interview. Attested copies shall be sent along with application form.
- Experience certificates shall be submitted at the time of Interview for verification
- Such of those candidates shortlisted in the above-mentioned ratio will be called for an interview.
- The decision of the Selection committee will be Final

GENERAL TERMS & CONDITIONS

- No other allowance such as DA / HRA etc. would be admissible for appointments on consultancy basis.
- **Age Limit:** The maximum age limit is 55 years as on August 31st 2022.
- **Leave:** Faculty and Staff shall be eligible for 12 days leave in a calendar year on pro-rata basis. No remuneration shall be drawn in case of his / her absence beyond 12 days in a year calculated on a pro-rata basis.
- All appointments are purely temporary and can be terminated at any time by a decision of the Executive Committee without be assigning any reasons.
- Selected Candidates will have to sign an MoU with ANSSIRD & PR, Mysuru on the terms and conditions applicable to them.

LAST DATE FOR RECEIPT OF APPLICATIONS

Application format can be downloaded from the Institute's website- **sirdmysuru.karnataka.gov.in**. Candidates desirous of expressing their interest for above mentioned positions shall submit hard copy of their filled applications by Registered post/ Speed post, along with all certificates and documents in the prescribed format to reach **The Director, Abdul Nazir Sab State Institute of Rural Development & Panchayat Raj, Lalith Mahal Road, Mysuru- 570011, by September 15th 2022.**

Sd/-
Director,
ANSSIRD &PR, Mysore.