

10th Oct 2022

Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child Health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT has been awarded, USAID funded project, titled " Breaking the Barriers - Community engagement to accelerate TB elimination efforts in India through sustained behaviour change" (March 2020 to March 2024). This project aims to develop and scale, effective behaviour changes operational models that improve coverage of vulnerable populations, such as urban poor, tribal communities, migrants, mining/industrial workers, for increased case detection, notification, improved successful treatment outcomes in DS TB, TB HIV, DR TB. The project will implement patient-centric approaches, and propose to engage with community structures for sustainable behaviour change towards the prevention of TB, case detection, and successful treatment outcomes. The project will embed digital technology within the intervention framework for effective and scalable behaviour change interventions among patients and families and will also evaluate social network, positive deviance, design thinking, and nudge approaches in bringing about improved successful treatment outcomes.

KHPT is seeking application for the following position.

State Manager - Community Engagement

Positions: 1

Location: Bengaluru, Karnataka

Project: USAID-Breaking the Barriers

Qualification, Skills & Competencies

- Post graduate in social science/social work/psychology/community development/ Anthropology/ Sociology etc. with minimum 5 years working experience in community engagement/community development.
- Written and verbal communication skills for discussing shift preferences with State NTEP on community response for TB
- Critical-thinking skills to flag potential issues and report them to upper management
- Analytical skills to ensure proper documentation and evidence generation

Roles and Responsibilities

- Responsible for the implementation of KHPT community engagement strategies in the State
- Translate the concepts and prototypes of community engagement strategies, approaches, patient-centric solutions (PSG) developed in the BTB project for vulnerable populations for implementing in the BTB districts of the state.
- Technically support the state team to implement the community engagement strategies, approaches, patient-centric solutions developed in the BTB project for vulnerable populations in the state.
- Provide supportive supervision and handholding support to the state project team and increase the effectiveness of the program implementation, in relation to community engagement initiatives and patient-centric approaches.
- Proactively plan supportive supervision visits to the field, for a minimum of 12 days a month.
- Ensure proper documentation of learnings, good practices, and challenges from the field for understanding the quality of the intervention and revise strategies to improve the quality.
- Liaise with the state NTEP and provide technical support for implementing the community structure (CS) engagement and PSG as per the CTD guidance document.
- Support the State Project Implementation Lead in project management in relation to community engagement and patient-centric approaches.
- Support State Project Implementation Lead in reviewing the state project data, usage for strategy development, and mitigate any risk.
- Support State Project Implementation Lead to monitor and evaluate project performance against the indicators
- Support State Project Implementation Lead in forecasting project finance with regards to CS engagement and patient-centric approaches.
- Play a significant role in long-term planning of TB prevention among vulnerable populations, including innovations geared for operational excellence.
- Ensure the Gender and Social Inclusion approaches are followed in the implementation of the project, especially related to vulnerable communities.
- Coordinate and handle the other responsibilities based on the need and requirements from State Project Implementation Lead and organization.

Reporting

The State Manager - Community Engagement will be reporting to State Implementation Lead – Bengaluru, Breaking The Barrier project.

Remuneration

The remuneration for the above positions will be fixed in line with internal policies and market standards which will be fixed based on qualification, relevant experience, budget availability, and interview performance.

KHPT provides a safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, individuals who are physically challenged with the required skills /knowledge and who are willing to travel are also encouraged to apply.

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KHPT will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programs, and in-depth knowledge of the thematic areas we work in. Only shortlisted candidates will be invited for an interview.

The above position demands excellent communication, interpersonal, and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with the required experience and skillsets.

How to apply

Interested candidates are requested to apply using the prescribed **KHPT Application Format** with a covering letter and email it to jobs@khpt.org. Candidates can download the format by clicking on '[Application Format](#)' or visit [our website](#) to download the format.

The application should reach on or before 26th Oct 2022

Please note that completed applications in the prescribed format will help us in shortlisting effectively.