KHPT
engage, innovate, empower

Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT has been awarded, USAID funded project, titled as" Breaking the Barriers - Community engagement to accelerate TB elimination efforts in India through sustained behaviour change" (March 2020 to March 2024). This project aims to develop and scale, effective behaviour change operational models that improve coverage of vulnerable populations, such as urban poor, tribal communities, migrants, mining/industrial workers, for increased case detection, notification, improved successful treatment outcomes in DS TB, TB HIV, DR TB. The project will implement patient centric approaches, and propose to engage with community structures for sustainable behaviour change towards the prevention of TB, case detection and successful treatment outcomes. The project will embed digital technology within the intervention framework for effective and scalable behaviour change interventions among patients and families and will also evaluate social network, positive deviance, design thinking and nudge approaches in bringing about improved successful treatment outcomes

KHPT is seeking application for the following position.

Project Implementation Lead – District(PIL-D)

Positions: 1
Location: Bengaluru

Qualification, Skills & Competencies

- Master's degree in social work, sociology, public health, in relevant discipline with 7-8 year of experience or Graduates in relevant discipline with substantial yearsof experience
- Should be a competent candidate experienced working in the field of TB, HIV Care& Support with urban slum population

- Willing to travel extensively to all the villages, and spend quality time with thebeneficiaries
- Fluency in written and spoken in English and local language and computer skills isdesirable.
- Self-motivated and able to motivate others
- Commitment to public health values and TB control
- Commitment to quality work by self, by team
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Roles and Responsibilities

Program Management at District Level - Overall

- Increase quality of programming through providing management / technical support in line with BTB programming guidelines and strategies
- Provide guidance and mentoring support to Community coordinators in the district to ensure that the project implementation in the district is being implemented as per the plan
- Assist the Community coordinators in analyzing the gaps and needs in programs in his/her TUs and guide the process to address these gaps.
- Monitor the project performance periodically through reviews of monthly/quarterly reports and field visits, identify gaps and provide constant feedback to the other team members on program quality issues and gaps and assist the State coordinator to develop plans to address these identified gaps

Specific roles are

- Facilitate community engagement processes mentioned in the project work plan and support the effective implementation of the same.
- Create support platforms for the TB patient and caregiver community to come together and participate in structured empowerment and behaviour change sessions
- Build and strengthen empowered champions from the community who demonstrate positiveattitudes and challenge stigma
- Facilitate the process of Training Frontline workers for implementing behaviour change solutions, empowerment and patient role model processes
- Regular meeting with RNTCP to share monthly progress of all the models
- Identify and develop stakeholder-specific strategies to reach out with diverse stakeholder groups, with targeted messaging for select stakeholders
- Coordinate and extend support for the implementation of different qualitative and qualitativestudies being undertaken under the BTB project.
- Conduct performance appraisals of CCs, Travel plans, Leave, travel claim approvals
- Any other tasks assigned by the line manager as per the requirement of the project

Reporting

The Project Implementation Lead – District(PIL-D) will be reporting to Project Implementation Lead-State (PIL-S), BTB, KHPT.

Remuneration

The remuneration for the above positions will be fixed in line with internal policies and market standards which will be fixed based on qualification, relevant experience, budget availability, and interview performance.

11th Nov 2022

KHPT provides a safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants to apply. Also, individuals who are physically challenged with the required skills /knowledge and who are willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with our health programmes and in-depth knowledge of thematic areas we work. Only shortlisted candidates will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

How to apply

Interested candidates are requested to apply using the prescribed **KHPT Application Format** with a covering letter and email it to **jobs@khpt.org.** Candidates can

download the format by clicking on '**Application Format'** or visit **our website** to download the format.

The application should reach on or before 25th Nov 2022

Please note that completed applications in the prescribed format will help us in shortlisting effectively.