

Government of Karnataka
Abdul Nazir Sab State Institute of Rural Development and Panchayat Raj
(ANSSIRD & PR)
 Lalith Mahal Road, Mysuru – 570011
 (Tel. No. 0821-2522906, 2522907 and 2522908)

No. SIRDPR-ADMOEST2/15/2022

Date:04.03.2023

EXPRESSION OF INTEREST FOR FACULTY AND RESEARCH OFFICER POSTS

Abdul Nazir Sab State Institute of Rural Development and Panchayat Raj, Mysuru, desires to fill Faculty and Research Officer posts on Consultancy basis at ANSSIRD & PR, Mysuru, State Panchayat Resource Centre at Bengaluru and Regional Centres at Dharwad and Kalaburagi. The area/discipline, No of Posts/Positions, duration of the assignment, educational qualifications and experience are as follows: -

Sl. No.	Name of the Post	No. of Posts	Qualification and Experience
1. State Panchayat Resource Centre, Bengaluru			
01.	Core Faculty (Gender and Women Empowerment)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Sociology / Social Work / Women's Studies / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above-mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.
02.	Core Faculty (Panchayat Finances)	01	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Sociology / Rural Development / Social Work / Commerce / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above-mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.

03	Research Officer-	02	<ul style="list-style-type: none"> ➤ Post-Graduation in the field of Sociology /Political Science / Public Administration / Rural Development / Social Work / Social Sciences with first class or high second class (55% and above) with a minimum of 3 years' experience in Training / Research in the related fields and with relevant publications. ➤ Desirable Ph.D. in the above-mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. <p>Knowledge of Computers is essential.</p> <p><i>(The Posts are purely temporary in nature if Government staffs are deputed against these posts, the incumbent will be relieved from the posts immediately)</i></p>
III. MGNREGS- Training Coordinator / Faculty			
ANSSIRD & PRPR, Mysuru, Regional Centres at Dharwad and Kalaburagi			
04.	Training Coordinator / Faculty (MGNREGS)-	02	<ul style="list-style-type: none"> ➤ Post-Graduation in any field with first class or high second class (55% and above) with a minimum of 3 years' experience in Training in the field of Decentralisation, Rural Development, Rural Livelihoods and Rural Employment. ➤ Desirable Ph.D. in the above mentioned subjects. ➤ Preference will be given to Candidates having work experience in Training Institutes/ University/Research Institutes with capability of handling training programmes independently and contributing to the policy sciences. ➤ Candidates should have knowledge of communicating both in Kannada and English. ➤ Knowledge of Computers is essential.

Important Note:

1. All posts are Temporary and the period shall be as per the agreement entered into with the Institute. Period of recruitment for posts filled against vacant sanctioned posts will be till the same is filled up by the Government. Posts filled against the Programme Management Unit shall be till the completion of the Programmes or the period of agreement whichever is earlier.
2. Candidates belonging to Scheduled Castes/ Scheduled Tribes / Women and Specially-abled are encouraged to apply.
3. Candidates will be shortlisted in the ratio of **1:3** as per the criteria prescribed for short listing.
4. Selection Committee shall assess the performance of the candidates in the Interview and finalise the candidates suitable for each of the posts and Centres. The decision of the Selection Committee will be final.

5. For Core Faculty / Research Officer / Training Coordinator positions filled up on Consultancy basis - Consolidated salary as per below with an annual hike to be decided by the Executive Committee.

Sl No.	Post Details	No of posts	Salary details
01.	Core Faculty (SPRC, Bangalore)	02	60,000/- per month
02.	Research Officer-(SPRC, Bangalore)	02	50,000/- per month
03.	Training Coordinator/Faculty-(MGNREGS)	02	45,000/- per month

6. Initial posting for all Faculty positions will be as indicated in the Advertisement. The Director reserves the right to post the right candidates to any of the Regional Centres or SPRC based on the requirements.
7. All the appointments will be initially for a period of **Three years** and extendable by a further period of Two years by the Executive Committee based on their annual performance.
8. Qualified candidates should submit separate applications for each post.

Selection Committee

- The Selection Committee for all Faculty positions will have the following composition:
 - Additional Chief Secretary, RDPR, GoK- **Chairperson**
 - Additional Chief Secretary (Panchayat Raj), RDPR, GoK - Member
 - A representative from NIRD & PR, Hyderabad- Member
 - Commissioner (Rural Development), RDPR, GoK - Member
 - Commissioner (Panchayat Raj), RDPR, GoK - Member
 - Director, ANSSIRD & PR, Mysuru - Member Secretary

Quorum

At least 3 members shall constitute the quorum.

Criteria for Short listing of Candidates for Interview

Short listing for the faculty positions in the ratio of 1:3 would be based on the Weighted Scores to be assigned as follows:

Percentage of Marks in the Qualifying examination	Subject to a maximum of 10 Marks
Higher Qualification – Ph.D. M.Phil.	10 Marks } 5 Marks } Whichever is higher
No. of years of experience in Teaching/Training and Research (other than Ph.D. research)- 3 Marks for minimum period of 3 years and 1 mark for every additional year	Max. 10 Marks
Interview for short listing	Max. 20 Marks

- Original Ph.D. / Master's degree certificate and marks card issued by the University recognised by University Grants Commission shall be produced at the time of interview. Attested copies shall be sent along with application form.
- Original Experience certificates shall be produced at the time of interview. Attested copies shall be sent along with application form if not received experience will not be considered.
- Candidates should submit 10th /SSLC marks card issued by the Government recognised board for age proof.
- Such of those candidates shortlisted in the above-mentioned ratio will be called for an interview.
- The decision of the Selection committee will be Final

GENERAL TERMS & CONDITIONS

- No other allowance such as DA / HRA etc. would be admissible for appointments on consultancy basis.
- **Age Limit:** The maximum age limit is 55 years as on **MARCH 1ST 2023**.
- **Leave:** Faculty and Staff shall be eligible for 12 days leave in a calendar year on pro-rata basis. No remuneration shall be drawn in case of his / her absence beyond 12 days in a year calculated on a pro-rata basis.
- All appointments are purely temporary and can be terminated at any time by a decision of the Executive Committee without be assigning any reasons.
- Selected Candidates will have to sign an MoU with ANSSIRD & PR, Mysuru on the terms and conditions applicable to them.

LAST DATE FOR RECEIPT OF APPLICATIONS

Application format can be downloaded from the Institute's website- **sirdmysuru.karnataka.gov.in**. Candidates desirous of expressing their interest for above mentioned positions shall submit hard copy of their filled applications by Registered post/ Speed post, along with all certificates and documents in the prescribed format to reach **The Director, Abdul Nazir Sab State Institute of Rural Development & Panchayat Raj, Lalith Mahal Road, Mysuru- 570011, by MARCH 20th 2023**.

Any objection to this notification should be submitted in writing to the institution by 10-03-2023, time: 5.00 PM

**Sd/-
Director
ANSSIRD & PR, MYSURU**