

TERMS AND CONDITIONS

1. Rule of Reservation will be implemented as per Govt. of India instructions.
2. The appointment shall not confer any right or preference for regular appointment.
3. No claim for any service benefit like, PF, Pension, Gratuity, Medical Allowance, Seniority, Promotion & Leave will be admissible.
4. Candidates must be registered with Karnataka Medical Council or MCI before joining the post.
5. No TA/DA will be admissible for attending interview or joining duty.
6. ESI Corporation may increase or decrease or cancel filling up of any post without assigning any reasons at the discretion of the Appointing Authority.

7. The Senior Resident is a contract post for a period of 3 years contract under 3 years Senior Residency Scheme.
8. The application should be submitted in the prescribed format only at the time of interview. The applications found to be incomplete will be summarily rejected.
9. Candidates seeking reservation benefits for OBC/PH must ensure that they are entitled to such reservation as per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice. OBC candidates should ensure that they are in possession of valid OBC Certificate issued within the due date issued by the authority mentioned in the format.

The candidates claiming reservation/age relaxation on grounds of belonging to OBC should submit the Community Certificate in **Annexure "A"** prescribed vide Govt. of India, Department of Personnel and Training OM No. 36036/2/2013-Estt.(Res.), dated 30.05.2014 falling which the benefit of reservation/relaxation will not be given or their application shall be rejected and no request / correspondence will be entertained. Certificates issued in other formats will not be accepted and the candidates will be treated as "General category" for all purposes. The format in Annexure "A" is uploaded along with advertisement.

11. The Dean has the discretion to increase/decrease the number of vacancies depending upon an actual requirement/Cancel this recruitment/ withdraw offer of appointment issued after the Walk-in-interview.

12. The candidates are advised to bring their application and original certificates.

13. Candidates who have already worked as **Senior Resident under 3 years Senior Residency Scheme are not eligible and those who have worked as Senior Residents under 1 year contract will be appointed only for 2 years or their service period will be deducted proportionate.**

- 14. All candidates are directed to report for interview at New Academic Block, ESIC Medical College & PGIMSR, Rajajinagar, Bangalore -560 010.**

- 15. Candidates are requested to come and register at the time mentioned above to avoid disqualification.**

16. On selection candidates of **Senior Residents have to deposit Rs.1,00,000/- non interest bearing (Drawn in favour of ESIC Fund A/C No.1).** However, this amount will be appropriated towards administrative cost in case, the candidate resigns/terminates his/her contract within one year of the commencement of the contract with or without prior notice. Further, If the selected candidate resigns, he/she has to serve one month Notice period or have to pay one month salary to the ESI Corporation in lieu of Notice period.

18. If the Selected Candidate fail to report for duty within the stipulated date of joining, the next eligible candidate will be considered for the post from the waiting list.

19. On selection, the candidates have to open an SB Account in State Bank of India at any Branches.

20. The Dean is the Controlling Authority for Senior Residents.

21. **In the absence of Candidates with MD/M.Sc qualification in the Specialty of Physiology & Anatomy, then MBBS candidates will be considered for the post of Tutor Subject to the Terms and conditions. However, such engagement shall be considered only for one year and they are entitled to draw consolidated pay of Rs. 1,08,049/- P.M.**

INSTRUCTION FOR CANDIDATES:-

1. Duly filled in application form in the prescribed format as per Annexure - 1 (available on website www.esic.nic.in)
2. The candidates should attend the interview with photocopies of Matriculation Certificate (for proof of Age), MBBS, PG Diploma/PG Degree certificate, SC/ST/OBC certificate, Registration certificate with the KMC/MCI and two passport size photographs.

Sd/-

Dean