भारतीय प्रबंध संस्थान बेंगलूर
INDIAN INSTITUTE OF MANAGEMENT
BANGALORE

Ref: IIMB/HR/RECT/2024/20   Date: 20 March 2024

About IIMB	The Indian Institute of Management Bangalore (IIMB) is a leading graduate school of management in Asia. Under the IIM Act of 2017, IIMB is an Institute of National Importance.
Industry/Service	Higher Education
Post/Job Title	**Oracle HCM - Functional Specialist**
Type of Engagement	A Consultant role, the engagement would be for a period of one-year, extendable based on performance and institute's requirement.
Job Purpose	The incumbent is responsible to identify, determine, and develop best technical solutions to satisfy functional and business requirements
Reporting to	Head-ERP
Principal Accountabilities & Responsibilities	• Responsible for handling incidents, problems, service requests, change management and release management activities in Oracle ERP Cloud HCM. • Provide end-to-end managed services support in compliance with process flows and procedures. • Coordinate with Business team to understand the requirements and figure out the best solution/ workaround ensuring compliance. • Ensure HR business process flows are complied with while resolving day-to-day operational issues. • Assist the business team with all required reports/ templates during statutory audits and with creating test scenarios, test scripts and in UAT. • Demonstrate the solution to the business and create user manuals/ training videos. • Work closely with other ERP team members. • Responsible to step up for any additional challenges and responsibilities.

Qualification and PersonalProfile	• The candidate should be a graduate.
	• The minimum experience required is 3 years in Oracle- Human Capital Management.
	• Experience in implementing/ upgrading/supporting Oracle ERP Cloud HCM engagements is required.
	• Experience in supporting managed service programs as a HCM functional consultant for Oracle ERPCloud HCM engagements.
	• Working knowledge of data flow from other tracks such as Paybooks and Peoplesoft.
	• Knowledge in following Human Capital Management submodules:
	  - Oracle Cloud Core-HR
	  - Oracle Cloud Recruitment
	  - Oracle Cloud Talent Management and Performance Management,
	  - Oracle Cloud Compensation Processing
	  - Oracle Cloud Absence Management
	• Good understanding of HCM business process flows and functions.

Other Skill and Ability Requirements	• Sound oral communication and written skills in English. • Ability to understand Reporting requirements, Data Extracts, Data Loading, Fast Formulae, Customization
Compensation	• The indicative CTC would be around Rs. 20 Lakhs per annum. The compensation would be fixed based on candidate's qualification and experience.

Interested candidates may fill the application using the link: here
The closing date for applications is 25th March 2024. Only shortlisted candidates will be intimated. It is mandatory to fill in all the fields in the application and relevant supporting documents are to be uploaded. Incomplete applications will not be considered.